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**UNITED STATES BANKRUPTCY COURT
SOUTHERN DISTRICT OF NEW YORK**

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In re	:	Chapter 11 Case No.
	:	
MOTORS LIQUIDATION COMPANY, et al.,	:	09-50026 (REG)
f/k/a General Motors Corp., et al.	:	
	:	
Debtors.	:	(Jointly Administered)
	:	
-----X		

**MOTORS LIQUIDATION COMPANY
GUC TRUST'S REPLY TO DAVID E. TURNER'S RESPONSE
TO THE 83rd OMNIBUS OBJECTION TO CLAIMS (WELFARE BENEFIT
CLAIMS OF RETIRED AND FORMER SALARIED AND EXECUTIVE EMPLOYEES)**

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TO THE HONORABLE ROBERT E. GERBER,
UNITED STATES BANKRUPTCY JUDGE:

The Motors Liquidation Company GUC Trust (the “**GUC Trust**”), formed by the above-captioned debtors (collectively, the “**Debtors**”)¹ in connection with the Debtors’ Second Amended Joint Chapter 11 Plan, dated March 18, 2011 (as may be amended, supplemented, or modified from time to time), files this reply (the “**Reply**”) to the Turner Response (defined below) interposed to the 83rd Omnibus Objections to Claims (Welfare Benefits Claims of Retired and Former Salaried and Executive Employees) (ECF No. 6740) (the “**Omnibus Objection**”), and respectfully represents:

Preliminary Statement

1. On August 20, 2010, the Debtors filed the Omnibus Objection. The Omnibus Objection seeks the disallowance and expungement of certain compensation and welfare benefits claims of retired and former salaried and executive employees of the Debtors on the basis that such claims (a) are related to unvested welfare benefits that were capable of being modified or terminated by the Debtors at will pursuant to the terms of the operative documents governing such welfare benefits, and were modified or terminated in accordance with such operative documents, and (b) to the extent modified, have otherwise been assumed by New GM² pursuant to the terms of the Master Purchase Agreement and, as described in the Omnibus Objection, are not the responsibility of the Debtors or the GUC Trust and therefore should be disallowed and expunged from the claims register.

¹ The Debtors are Motors Liquidation Company (f/k/a General Motors Corporation) (“**MLC**”), MLCS, LLC (f/k/a Saturn, LLC), MLCS Distribution Corporation (f/k/a Saturn Distribution Corporation), MLC of Harlem, Inc. (f/k/a Chevrolet-Saturn of Harlem, Inc.), Remediation and Liability Management Company, Inc., and Environmental Corporate Remediation Company, Inc.

² Capitalized terms used herein and not otherwise defined herein shall have the meanings ascribed to such terms in the Omnibus Objection.

2. Responses to the Omnibus Objection were due by September 17, 2010.

The Turner Response listed on Annex “A” hereto and described further herein was filed with respect to the Omnibus Objection (the “**Turner Response**”) by David E. Turner relating to his individual claims (the “**Welfare Benefits Claims,**” which include “**Continuing Life Insurance Claims**”).

3. The Turner Response is generally not substantive. After reviewing the Turner Response, the GUC Trust³ respectfully reiterates the Debtors’ position in the Omnibus Objection, and submits that Mr. Turner has failed to provide any legal or factual support for his Welfare Benefits Claims. The Turner Response alleges the same facts provided by, and does not take any position different from the position taken by another former employee of the Debtors, George Cobble Jr., with respect to the alleged vesting of Mr. Cobble’s Continuing Life Insurance benefit, which was disallowed and expunged by an order of the Court, dated February 8, 2012 (ECF No. 11391).⁴

4. Notwithstanding Mr. Turner’s opposition, the Turner Response should be dismissed because (i) the Debtors had a right to amend or terminate the employee welfare benefit plans (the “**Welfare Benefits Plans**”) providing medical, dental, vision, and life insurance benefits (the “**Welfare Benefits**”), including those on which the Welfare Benefits Claims are based, without further liability, and in all relevant instances did so, and (ii) New GM otherwise assumed Welfare Benefits as they existed on the Commencement Date and continues to provide

³ While the Omnibus Objection was filed by the Debtors, this Reply is being filed by the GUC Trust because, pursuant to the Plan, the GUC Trust now has the exclusive authority to prosecute and resolve objections to Disputed General Unsecured Claims (as defined in the Plan).

⁴ Mr. Cobble filed Proof of Claim No. 64959, which was objected to in the Debtors’ 83rd Omnibus Objections to Claims (Welfare Benefits Claims of Retired and Former Salaried and Executive Employees) (ECF No. 6740). Mr. Cobble’s reply to the 83rd omnibus objection appears at ECF No. 7074. The GUC Trust’s response to Mr. Cobble’s reply is at ECF No. 11283.

Welfare Benefits as modified prior to their assumption by New GM, and consequently the Debtors and the GUC Trust have no liability for the Welfare Benefits Claims (which, as noted above, include the Continuing Life Insurance Claims). Accordingly, the GUC Trust files this Reply in support of the Omnibus Objection and respectfully requests that the Welfare Benefits Claims be disallowed and expunged from the claims register.

5. The Debtors and the GUC Trust are, of course, sympathetic with the impact that the financial problems of the Debtors have had on Mr. Turner's Welfare Benefits. However, in view of the Debtors' liquidation and under applicable law, there should be no other outcome.

The Welfare Benefits Claims Should Be Disallowed and Expunged

6. Mr. Turner has failed to demonstrate the validity of his Welfare Benefits Claims, and the Welfare Benefits Claims should therefore be disallowed and expunged. *See, e.g., In re Oneida, Ltd.*, 400 B.R. 384, 389 (Bankr. S.D.N.Y. 2009), *aff'd*, No. 09 Civ. 2229 (DC), 2010 WL 234827 (S.D.N.Y. Jan. 22, 2010) (claimant has burden to demonstrate validity of claim when objection is asserted refuting claim's essential allegations).

I. The Welfare Benefits Claims Should Be Disallowed As Debtors Had Right to Amend or Terminate Each Welfare Benefit Plan

7. In the Turner Response, Mr. Turner has not demonstrated that the Debtors were bound by any legal or contractual requirement to continue to provide them, or other retired and former salaried and executive employees, with the Welfare Benefits on a permanent basis. The Omnibus Objection explains that the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), comprehensively regulates employer-provided welfare benefit plans, and that ERISA does not require an employer to provide or to vest welfare benefits. Welfare benefits provided under the terms of a welfare benefit plan may therefore be reduced or forfeited in

accordance with the terms of the applicable welfare benefit plan. 29 U.S.C. § 1051(1); *see Moore v. Metro. Life Ins. Co.*, 856 F.2d 488, 491 (2d Cir. 1988); *Sprague v. Gen. Motors Corp.*, 133 F.3d 388, 400 (6th Cir. 1998).

8. In addressing claims similar to Mr. Turner's Welfare Benefits Claims, the U.S. Supreme Court has noted that welfare plans such as the Welfare Benefit Plans are specifically exempted from vesting requirements (to which pension plans are subject) under ERISA, and accordingly, employers "*are generally free under ERISA, for any reason at any time, to adopt, modify or terminate welfare plans.*" *Curtiss-Wright Corp. v. Schoonejongen*, 514 U.S. 73, 78 (1995) (emphasis added) (citing *Adams v. Avondale Indus., Inc.*, 905 F.2d 943, 947 (6th Cir. 1990)). *See also Joyce v. Curtiss Wright Corp.*, 171 F. 3d 130 (2d Cir. 1999) (*stating the general rule that under ERISA an employer welfare plan is not vested and that an employer has the right to terminate or unilaterally amend the plan at any time*). As noted in the Omnibus Objection, however, the Sixth Circuit has recognized that once welfare benefits are vested, they are rendered forever unalterable. *See also Devlin v. Empire Blue Cross and Blue Shield*, 274 F.3d 76, 82 (2nd Cir. 2001)(*quoting Am. Fed'n of Grain Millers, AFL-CIO v. Int'l Multifoods Corp.*, 116 F.3d 976, 980 (2d Cir. 1997) ("*If a [plan] document unambiguously indicates whether retiree ... benefits are vested, the unambiguous language should be enforced*").

9. Thus, Mr. Turner bears the burden of showing that the Debtors intended to vest Welfare Benefits provided by the Welfare Benefits Plans, and did *in fact* vest the Welfare Benefits, such that Mr. Turner has a contractual right to the perpetual continuation of his Welfare Benefits at a contractually specified level.

10. In the Turner Response, Mr. Turner has not provided any evidence that contradicts the Debtors' common practice of advising participants of the Welfare Benefits Plans

of the Debtors' right to amend or terminate the Welfare Benefits at any time. Moreover, Mr. Turner has not provided any evidence of a separate, affirmative contractual obligation on the part of the Debtors to continue to provide the Welfare Benefits specifically to Mr. Turner. Therefore, the Debtors and the GUC Trust do not have any liability with respect to the reduction in or discontinuation of the Welfare Benefits.

11. The Turner Response further states opposition to the relief sought in the Omnibus Objection with respect to Continuing Life Insurance Claims, which relate to the Debtors' reduction, as of August 1, 2009, of the maximum amount of basic life insurance benefit ("**Continuing Life Insurance**") to \$10,000 (self-funded by General Motors Corporation (hereafter "**GM**") and subsequently by General Motors Company ("**New GM**")), which would be paid by GM and subsequently New GM to the beneficiaries of eligible deceased retirees to receive such benefit upon their death (*i.e.*, those whose most recent date of hire (or adjusted service date) was prior to January 1, 1993).

12. In the Turner Response, Mr. Turner opposes the disallowance and expungement of his Continuing Life Insurance Claims on the basis that the Continuing Life Insurance benefits are vested rather than unvested. In support, Mr. Turner provides a one-page letters from the Debtors to Mr. Turner following his retirement from employment with the Debtors (the "**Retiree Servicing Center Letter**"). Each Retiree Servicing Center Letter generally contains the following standard language:

As a retiree of General Motors with 10 or more years of participation in the Life and Disability Benefits Program, you are eligible for Continuing Life Insurance. Our insurance records, as of the date of this letter, show the Continuing Life Insurance has now fully reduced to the ultimate amount of \$[*stated amount*]. This ultimate amount will remain in effect for the rest of your life and is provided by General Motors at no cost to you.

13. In the Turner Response, Mr. Turner does not provide any explanation for why the Retiree Servicing Center Letters should be read as ensuring the vesting of a benefit, rather than a mere acknowledgement by their former employer of the reduction of a lifetime death benefit amount in accordance with the written terms of the applicable life insurance plan then in effect and subject to the plan sponsor's continuing right to change the terms of the life insurance plan.

(A) Neither the Debtors' Salaried Life Insurance Plan Nor the Retiree Servicing Center Letters Provide Mr. Turner With a Permanent Contractual Right to Continuing Life Insurance Benefits at a Guaranteed Amount

14. In the Turner Response, Mr. Turner provides a copy of a Retiree Servicing Center Letter from the GM National Retiree Servicing Center ("**Retiree Servicing Center**"). GM self-administered its life insurance benefits until some point in the 1990s, at which time it transferred administration of life insurance benefits to MetLife, a third party administrator. To enable MetLife to be readily identifiable as GM's administrator for life insurance benefits, GM permitted MetLife to use the prior name of their internal benefits administrator, the General Motors National Benefits Center and/or Retiree Servicing Center.

15. The Retiree Servicing Center Letters and letters substantially similar to them were routinely sent out by mail from the Retiree Servicing Center to each retiree of General Motors Corporation entitled to a Continuing Life Insurance benefit (which was a continuation of the retiree's basic life insurance benefit offered to them while they were active employees). The letters were routinely sent out at the time that a scheduled reduction to the retiree's Continuing Life Insurance benefit had reduced to the maximum amount pursuant to the terms then in effect under the General Motors Life and Disability Benefits Program for Salaried Employees, as amended from time to time ("**Debtors' Salaried Life Insurance Plan**").

16. As explained above with respect to the Debtors' right to amend or terminate other Welfare Benefits, ERISA does not require an employer to provide or to vest life insurance benefits. Insurance benefits provided under the terms of a welfare benefit plan may therefore be reduced or forfeited in accordance with the terms of the applicable welfare benefits plan. 29 U.S.C. § 1051(1); *see Moore v. Metro. Life Ins. Co.*, 856 F.2d 488, 491 (2d Cir. 1988).

17. ERISA provides that the contractual rights established under a welfare benefits plan must be in writing and contained in the plan document for the welfare benefits plan, and furthermore, requires that a welfare benefits plan sponsor provide a summary plan description (and as necessary, summaries of material modifications) of the plan and the terms of benefits provided under the plan to participants of the plan; however, the summary plan description does not establish any contractual rights not provided by the plan document. *Cigna Corp. v. Amara*, 000 U.S. 09-804 (2011) (holding that a summary plan description has no contractual authority because it does not constitute a part of the plan document; however, plan participants may seek appropriate equitable relief in the case of a false or misleading summary plan description). Communications from the plan sponsor to plan participants, such as the Retiree Servicing Center Letter received by Mr. Turner, are neither summary plan descriptions nor summaries of material modifications. Even so, by the reasoning of *Amara*, the Retiree Servicing Center Letters do not supersede the terms of the Debtors' Salaried Life Insurance Plan, which provided the Debtors the right to amend, modify or terminate the Continuing Life Insurance benefits at any time.

18. The Debtors clearly and unambiguously reserved their right to amend or terminate the Continuing Life Insurance benefit under the terms of the plan documents and the summary plan descriptions of the Debtors' Salaried Life Insurance Plan provided and made

available to Mr. Turner during his employment period, and therefore, neither the Retiree Servicing Center Letters nor the plan documents create any vested contractual rights to the Continuing Life Insurance benefits. Section 3.05 of the most recent restatement of the Debtors' Salaried Life Insurance Plan, as amended effective January 1, 2007, provides:

The Corporation reserves the right to amend, modify, suspend or terminate the Program in whole or in part, at any time by action of its Board of Directors or other committee or individual expressly authorized by the Board to take such action. The benefits available to Employees are determined solely by the terms of this Program. Absent express delegation of authority from the Board of Directors, no one has the authority to commit the Corporation to any benefit or benefit provisions not provided under the terms of this Program.

Because ERISA does not require the vesting of welfare benefits, such provision reserved Debtors' right to modify Continuing Life Insurance benefits by amendment of Debtor's Salaried Life Insurance Plan. Moreover, the Debtors could terminate the plan. Clearly, no vested rights were created under the plan. The following reservation of rights to amend or terminate benefits is prominently stated on the second page of a recent benefits handbook for salaried retirees containing the summary plan description of Debtors' Salaried Life Insurance Plan:

General Motors Corporation reserves the right to amend, change, or terminate the Plans and Programs described in this booklet. The Plans and Programs can be amended only in writing by an appropriate committee or individual as expressly authorized by the Board of Directors. No other oral or written statements can change the terms of a benefit Plan or Program.

The same or substantially similar reservation of rights language is prominently stated on the second page of benefits handbooks for salaried retirees issued by the Debtors in 1996, 2000, and 2005. Mr. Turner was therefore clearly on notice of this reservation of rights, as he will have seen it prominently displayed in the benefits handbooks for salaried retirees that they received along with every other retiree with such benefits.

19. On the basis of such language, the Sixth Circuit in *Sprague* reviewed the plan documents and summary plan descriptions of certain of the Debtors' salaried welfare benefits plans, as contained in benefits handbooks regularly provided by Debtors to their employees and retirees, and concluded that the Debtors' salaried welfare benefits plans explicitly permitted the Debtors to unilaterally amend, terminate or modify the salaried welfare benefits provided under such plans. The Sixth Circuit's opinion in *Sprague* contains the following description of the Debtors' reservation of rights to change or terminate health care benefits at any time, which reservation would have equally pertained to the right to change or terminate life insurance benefits, the summary plan description of which was contained in the same booklet as contained the summary plan description of the health plan:

GM has long made it a practice to inform its salaried employees and retirees of their health care coverage by providing them booklets containing summaries of the company's health insurance policies and programs. Prior to 1974 GM put out a booklet entitled "The GM Insurance Program for Salaried Employees." After ERISA took effect in 1974 the booklet became "Highlights of Your GM Benefits." Beginning in 1977, GM also issued a booklet called "Your Benefits in Retirement." Each of these publications went through a series of different editions [...] and most of the booklets also put plan participants on notice of GM's right to change or terminate the health care plan at any time:

"General Motors believes wholeheartedly in this Insurance Program for GM men and women, and expects to continue the Program indefinitely. However, GM reserves the right to modify, revoke, suspend, terminate, or change the

Program, in whole or in part, at any time....” The General Motors Insurance Program for Salaried Employees (1965, 1968, and 1971).

“General Motors Corporation reserves the right to amend, change or terminate the Plans and Programs described in this booklet.” Your GM Benefits (1985).

“The Corporation reserves the right to amend, modify, suspend, or terminate its benefit Plans or Programs by action of its Board of Directors.” Your Benefits in Retirement (1985).

Sprague v. Gen. Motors Corp., 133 F.3d 388 (6th Cir. 1998) at 400.⁵

20. As evidenced by the description set forth in *Sprague* and as confirmed by the Debtors, GM had a long-term practice of providing explicit notice to participants of their reservation of rights to amend or terminate salaried welfare benefits at any time through the issuance of benefits handbooks to both active and retired employees on a regular basis spanning over a period of 47 years or more (*i.e.*, since at least 1965). This means that Mr. Turner would have been on notice from the start of and through the end of his career with General Motors Corporation that their employer had reserved its rights to amend or terminate their basic life insurance benefit and/or their Continuing Life Insurance benefit.

21. The Second Circuit has held that an employer’s reservation of rights to amend or to terminate insurance benefits was sufficient to preclude such insurance benefits from being susceptible to being interpreted as promises of vested lifetime insurance benefits:

Here ... we have [SPD or Summary Plan Description] language that both appears to promise lifetime life insurance coverage at a

⁵ The Sixth Circuit found: “Most of the summary plan descriptions unambiguously reserved GM’s right to amend or terminate the plan. For example: ‘General Motors Corporation reserves the right to amend, change or terminate the Plans and Programs described in this booklet.’ Your GM Benefits (1984) [and] ‘The Corporation reserves the right to amend, modify, suspend or terminate the Program in whole or in part, at any time, by action of its Board of Directors.’ Your Benefits in Retirement (1985).” 133 F.3d at 400.

particular level and clearly reserves Empire's right to amend or terminate such coverage. Because the same document that potentially provided the 'lifetime' benefits also clearly informed employees that these benefits were subject to modification, we conclude that the language contained in the 1987 SPD is not susceptible to an interpretation that promises vested lifetime life insurance benefits.

The Sixth Circuit has similarly concluded, where a group of General Motors retirees challenged a reduction in health coverage, that the relevant SPD provided that lifetime health coverage would be provided at no cost. *See Sprague v. Gen. Motors Corp.*, 133 F.3d 388, 401 (6th Cir. 1998) (*en banc*). The same SPD also provided that 'General Motors Corporation reserves the right to amend, change or terminate the Plans and Programs described in this booklet.' *Id.* The Sixth Circuit reasoned:

"We see no ambiguity in a summary plan description that tells participants both that the terms of the current plan entitle them to health insurance at no cost throughout retirement and that the terms of the current plan are subject to change.... As the Third Circuit explained in a similar case, 'the promise made to retirees was a qualified one: the promise was that retiree medical benefits were for life provided the company chose not to terminate the plans, pursuant to clauses that preserved the company's right to terminate the plan under which those benefits are provided.' *Id.* (quoting *In re Unisys Corp. Retiree Med. Benefit ERISA Litig.*, 58 F.3d 896, 904 n.12 (3d Cir. 1995))." *Abbruscato v. Empire Blue Cross and Blue Shield*, 274 F. 3d 90, 99-100 (2nd Cir. 2001)

22. Each summary plan description of the Debtors' Salaried Life Insurance Plan contained in the employee handbooks issued over the years has contained a description of the Continuing Life Insurance benefits and an explanation of the manner in which the Continuing Life Insurance benefits were to be reduced upon or during the retirement of a retiree. Pursuant to the terms of the Debtors' Salaried Life Insurance Plan, the Continuing Life Insurance benefit was, upon retirement or age 65, subject to reduction in the case of all of the Debtors' retirees eligible for such benefit depending on when the retiree retired. In addition to notice provided by the summary plan descriptions, Debtors were in the practice of notifying retirees of such reductions, at the point of the ultimate reduction, in the form of the Retiree Servicing Center Letters.

23. The terms of such reductions in effect under the Debtors' Salaried Life Insurance Plan immediately prior to the commencement of these chapter 11 cases are set forth in **Appendix "A"** hereto. The fact that different groups of retirees were subject to different rates of reduction reflects the fact that the Debtors' Salaried Life Insurance Plan had been amended many times previously, each amendment of which would have modified, *i.e.*, increased or reduced, the Continuing Life Insurance benefits applicable to different groups of retirees. Mr. Turner does not question the right of the Debtors to have modified their Continuing Life Insurance benefits for better or worse at any time prior to the commencement of these chapter 11 cases.

24. In connection with their insolvency, following approval by the Employee Benefits Plans Committee of Debtor's Board of Directors, the Debtors reduced to \$10,000 the maximum amount of the Continuing Life Insurance benefit that would be paid by the Debtors (and subsequently by New GM) to the beneficiaries of a retiree eligible to receive such benefit upon death (*i.e.*, those whose most recent date of hire (or adjusted service date) was prior to

January 1, 1993). The reduction was effected by amendment of the Salaried Life Insurance Plan made by the Employee Benefits Plans Committee of Debtor's Board of Directors on June 19, 2009, who had been expressly delegated by the Board of Directors the authority to amend the Debtors' welfare benefit plans.

25. Pursuant to the terms of the Debtors' Salaried Life Insurance Plan, upon attaining age 65, retirees were no longer required to make contributions to maintain their Continuing Life Insurance benefits. Reduction of the maximum amount of the Continuing Life Insurance benefits has not changed this fact.

26. Upon reduction of the Continuing Life Insurance benefit in connection with their insolvency, the Debtors provided retirees with the opportunity to supplement the reduced amount of their Continuing Life Insurance benefits by enrolling in a voluntary life insurance program through MetLife. By virtue of the supplemental program, Mr. Turner was fully eligible, at their cost, to continue to be covered by the life insurance benefit at the same level as prior to the reduction in their Continuing Life Insurance benefits.

(B) The Retiree Servicing Center Letters Do Not Create A New Contract With Mr. Turner

27. In the Turner Response, Mr. Turner has not provided any evidence that contradicts the Debtors' common practice of advising participants of the Debtors' Salaried Life Insurance Plan of the Debtors' right to amend or terminate the Continuing Life Insurance benefits at any time. Moreover, Mr. Turner has not provided any evidence of an affirmative contractual obligation on the part of the Debtors separate from the terms of Debtors' Salaried Life Insurance Plan to permanently provide the same level of Continuing Life Insurance benefits specifically to Mr. Turner. The Retiree Servicing Center Letters refer to and explain a "Continuing Life Insurance" benefit, which appearing as a capitalized term explicitly relates to,

and is one and the same with, the basic life insurance benefit provided to Debtors' retirees pursuant to Debtors' Salaried Life Insurance Plan. Mr. Turner should readily have recognized "Continuing Life Insurance" as a defined term of the Debtors' Salaried Life Insurance Plan, of which he would have been familiar by having read, over the past 47 years or more, employee benefits handbooks and summary plan descriptions related to the Continuing Life Insurance. Moreover, the Retiree Servicing Center Letters directly refer to the applicability of Debtors' Salaried Life Insurance Plan in prefacing eligibility for such Continuing Life Insurance benefit (which had been reduced) on Mr. Turner's status as a "a retiree of General Motors with 10 or more years of participation in the Life and Disability Benefits Program." Therefore, the Retiree Servicing Center Letters clearly indicated that the Continuing Life Insurance benefits were fully subject to the terms of the Debtors' Salaried Life Insurance Plan and, as such, could not have been subject only to the terms set forth on the single page of the Retiree Servicing Center Letter. The Retiree Servicing Center Letters could therefore not serve to have vested Mr. Turner in any new life insurance obligations on the part of the Debtors.

28. The Retiree Servicing Center Letters were not approved by the Board of Directors of GM at any time. They were not authorized amendments of the Debtors' Salaried Life Insurance Plan or modifications of the Continuing Life Insurance benefits. They were merely a communication with Mr. Turner with respect to a change in the benefit amounts of their Continuing Life Insurance pursuant to the terms of Debtors' Salaried Life Insurance Plan.

29. The Retiree Servicing Center Letter was sent to Mr. Turner after his retirement, during a period which he was no longer providing services to the Debtors, and therefore cannot reasonably be construed as an inducement for Mr. Turner to provide new services to the Debtors, or to retire. Indeed, Mr. Turner never used the provision of permanent,

unalterable welfare benefits as a form of consideration inducing retirement. Rather, even for employees who elected to participate in early retirement window programs (consideration for which was typically in cash), retiree medical, life insurance and all other welfare benefits would have been the same following retirement as for regular retirees. Given such treatment, there would be no reason to provide any separate communication to window program participants with respect to their welfare benefits, such as a letter promising permanent lifetime benefits.

30. The Retiree Servicing Center Letter does not contain any language establishing it as a new contract between Mr. Turner and his former employer. To establish the Retiree Servicing Center Letter as such, under the standard of the Second Circuit, Mr. Turner “must first identify ‘specific written language that is reasonably susceptible to interpretation as a promise.’” *Devlin v. Empire Blue Cross and Blue Shield*, 274 F.3d 76, 103 (2nd Cir. 2001)(quoting *Joyce*, 171 F.3d at 134).

31. The Second Circuit in *Devlin* discussed an example of language offering a benefit that could have been susceptible to induce employees to perform without having been negated by the employer’s reservation of its right to amend or terminate the benefit (which Empire’s pre-1987 summary plan description had not done) and that is reasonably susceptible to interpretation as a promise:

Plaintiffs direct our attention to two sentences within the pre-1987 [summary plan description]s. The first provides that ‘retired employees, after completion of twenty years of full-time permanent service and at least age 55 will be insured.’ J.A. at 522 (emphasis added). We believe that this statement can be reasonably read as promising such insurance so long as employees retire after age 55 and have provided full-time permanent service to Empire for at least twenty years. This provision can be construed as an offer that specifies performance as the means of acceptance -- sometimes referred to as an offer for a unilateral contract -- and promises lifetime life insurance benefits upon performance. Therefore, by ‘performing’ (that is, working for at

least twenty years until attaining the age of 55), the plaintiffs accepted this offer. Restatement (Second) of Contracts 45(1) (1981). Where the offeror did not explicitly reserve the power to revoke, such an offer cannot be revoked once the offeree has begun to perform. See *id.* 45 & cmt. d ('The beginning completes the manifestation of mutual assent and furnishes consideration.'). Therefore, Empire's reliance on its 1987 [summary plan description], 'Your Handbook,' for its reservation of the right to modify the life insurance benefits is unavailing. We reject Empire's argument because after the plaintiffs began performance, pursuant to the pre-1987 [summary plan description]s, Empire was not free to revoke. *Id.* at 84.

Contrary to the facts with respect to Empire's failure to reserve its right in pre-1987 summary plan descriptions to amend or terminate the life insurance benefit, the Debtors have had a long-term practice over at least the past 47 years, and most likely for an even longer period of time, to provide explicit notice in each of their summary plan descriptions of their right to amend or terminate life insurance benefits at any time. Moreover, by the time that Mr. Turner had received the Retiree Servicing Center Letter in question, he had since retired and could no longer be induced to perform any services for the Debtors, nor be induced to retire a second time, and so, the contents of the applicable Retiree Servicing Center Letter could not have been susceptible to interpretation as a promise.

32. Though Mr. Turner has not made any such argument or suggestion, it cannot be said that Mr. Turner relied on the qualified statement made in the Retiree Servicing Center to his or her detriment. In order to prevail on a claim of promissory estoppel under ERISA in the Second Circuit, Mr. Turner must establish: "(1) a promise, (2) reliance on the promise, (3) injury caused by the reliance, and (4) an injustice if the promise is not enforced." *Aramony v. United Way Replacement Benefit Plan*, 191 F.3d 140, 151 (2d Cir. 1999) (quoting *Schonholz v. Long Island Jewish Med. Ctr.*, 87 F.3d 72, 79 (2d Cir. 1996)). Additionally, "an ERISA plaintiff must 'adduce[...] not only facts sufficient to support the four basic elements of

promissory estoppel, but facts sufficient to [satisfy an] ‘extraordinary circumstances’ requirement as well.” *Aramony*, 191 F.3d at 151 (quoting *Devlin v. Transp. Comms. Int’l Union*, 173 F.3d 94, 102 (2d Cir. 1999)). The Second Circuit in *Devlin* cited that “*Schonholz* provides an example of such extraordinary circumstances, where the employer used promised severance benefits to induce the plaintiff to retire.” *Devlin*, 274 F.3d at 86 (quoting *Schonholz*, 87 F.3d at 79-80).

33. With respect to the Continuing Life Insurance Claims, there was no promise to provide permanent basic life insurance benefits at the same level where the Debtors had provided explicit notice to Mr. Turner over the past 47 years or more, that they could amend or terminate the basic life insurance benefits at any time (*i.e.*, in a manner discussed by *Abbruscato*, *supra*). Because there was no promise of a permanent benefit, there could be no reliance on such promise. It has been demonstrated that the Retiree Servicing Center Letter itself did not create a separate obligation on the Debtors to provide a benefit separate from benefits offered under Debtors’ Salaried Life Insurance Plan, and as such, the Retiree Servicing Center Letter in and of itself could not have created a promise nor could it have been susceptible to interpretation as a promise.

34. Nor were there any facts that may separately support the existence of extraordinary circumstances in the case of either the Retiree Servicing Center Letter or the reduction in 2009 of the Continuing Life Insurance. Basic life insurance is a benefit that is commonly provided by employers on an unvested basis, and is accordingly assumed by most employees and retirees to be a benefit that could be lost at any time, absent an extraordinary circumstance, such as a separate, express contractual commitment. With respect to the Continuing Life Insurance Claims, Mr. Turner has not suggested any extraordinary

circumstances with respect to his right to Continuing Life Insurance, such as receiving it as an inducement to enter into employment or to retire early. No such extraordinary circumstance could exist where the Debtors have clearly and unambiguously represented to their employees and retirees over the past 47 years or more of their right to amend or terminate life insurance benefits at any time. Moreover, at the time that Mr. Turner received the Retiree Servicing Center Letter and at the time that the Debtors provided notice in June 2009 to Mr. Turner of the reduction in their Continuing Life Insurance benefits, Mr. Turner had already retired and could therefore neither have been induced to perform (*i.e.*, in a manner discussed by *Devlin, supra*) or otherwise made to rely in any manner constituting an extraordinary circumstance.

II. Ongoing Benefits Have Been Assumed by New GM

35. On the Closing Date, New GM completed its purchase of certain assets in accordance with the Master Purchase Agreement. Pursuant to Section 6.17(e) of the Master Purchase Agreement (*Assumption of Certain Parent Employee Benefit Plans and Policies*), New GM assumed the plans specified in a disclosure schedule, and the Welfare Benefit Plans (including Debtors' Salaried Life Insurance Plan) are set forth on that schedule. New GM assumed the obligation to provide the Welfare Benefits to the extent required to be provided under the terms of the applicable Welfare Benefits Plan in effect on the Closing Date, including both responsibility for all claims incurred prior to the Closing Date and all future claims properly payable pursuant to the terms of the applicable Welfare Benefit Plan in effect when such claims are incurred. Therefore, the Debtors and the GUC Trust do not have any liability with respect to Welfare Benefits (including the Continuing Life Insurance benefits) that have been assumed by New GM, and Mr. Turner has not provided any credible factual or legal basis to suggest otherwise.

The Turner Response

Claim Nos. 47967 and 47968 (the “Turner Claims”)

36. On September 9, 2010, a non-substantive response was filed by Mr. Turner to the Omnibus Objection, requesting that the letter be considered as an “objection and/or intention(s) to appeal the decision(s) regarding and/or rendered at this time in the aforementioned case on my behalf” (the “**Turner Letter**”). On October 19, 2010, a further fax was received by attorneys to the GUC Trust from Mr. Turner and another claimant, George R. Leedom, which included a Retiree Servicing Center letter sent to Mr. Turner dated September 4, 1995 from the GM National Retiree Servicing Center, and a welfare benefits statement preceded by a form letter from the “National Benefit Center,” and which details Mr. Leedom’s benefits as at March 10, 2004 (the “**Turner Fax**.” The “**Turner Response**” comprises the Turner Fax and the Turner Letter) (*See* Proofs of Claim at **Exhibit “1”** and the Turner Response at **Exhibit “2”** attached hereto).

37. The form letter in the Turner Response from the “National Benefits Center” notes in the first paragraph: “Please be informed that these policies have no cash or loan value and the amounts are subject to the terms and conditions of the applicable policy under the General Motors Life and Disability Benefits Program for Salaried Enrollees”. The welfare benefits statement itself notes in bold capitalized print: “**ALL INFORMATION PROVIDED IN THIS LETTER IS SUBJECT TO THE TERMS AND CONDITIONS OF THE APPLICABLE GROUP POLICIES OR PROGRAM**”.

38. In the Turner Response, Mr. Turner does not provide any explanation for why the Retiree Servicing Center Letter should be read as ensuring the vesting of a benefit, rather than a mere acknowledgement by his former employer of the reduction of a lifetime death benefit amount in accordance with the written terms of the applicable life insurance plan then in

effect and subject to the plan sponsor's continuing right to change the terms of the life insurance plan, as discussed in more detail above. As illustrated by the transcript of the Motors Liquidation Company hearing of January 18, 2012 annexed as **Exhibit "3"** hereto, this Court has in the past expunged a similar claim of a former employee based on the Debtors' modification of Continuing Life Insurance benefits.

39. No additional documentation is provided in either the Turner Claims or the Turner Response to support Mr. Turner's opposition to the reduction of his Welfare Benefits. Further, the GUC Trust is not aware of any other documentation or facts supporting the Turner Claims.

40. The Turner Response does not provide any additional support for the Turner Claims. For the reasons set out above, the GUC Trust respectfully submits that the Turner Response should be overruled, and the Turner Claims should be disallowed and expunged.

Conclusion

41. Because (i) ERISA recognizes that employers are free to amend or terminate welfare benefits, (ii) the Debtors had explicitly reserved their right to amend, modify or terminate the Welfare Benefits (including Continuing Life Insurance benefits) at any time, (iii) the Retiree Servicing Center Letters do not establish any contractual rights to vested Continuing Life Insurance benefits, and (iv) Mr. Turner has not provided evidence of any permanent contractual right to vested Welfare Benefits (including Continuing Life Insurance benefits); the Debtors and the GUC Trust have no liability for the Welfare Benefits Claims (including Continuing Life Insurance Claims). The GUC Trust reiterates that the Turner Response has not provided any legal or factual support for the Welfare Benefits Claims and the Continuing Life Insurance Claims and cannot be afforded prima facie validity under the Bankruptcy Code.

Accordingly, the Welfare Benefits Claims and the Continuing Life Insurance Claims should be disallowed and expunged in their entirety.

42. WHEREFORE, for the reasons set forth above and in the Omnibus Objection, the GUC Trust respectfully requests that the Court grant the relief requested in the Omnibus Objection and such other and further relief as is just.

Dated: New York, New York
May 1, 2012

/s/ Joseph H. Smolinsky
Harvey R. Miller
Stephen Karotkin
Joseph H. Smolinsky
WEIL, GOTSHAL & MANGES LLP
767 Fifth Avenue
New York, New York 10153
Telephone: (212) 310-8000
Facsimile: (212) 310-8007

Attorneys for Motors Liquidation
Company GUC Trust

Appendix A

Pursuant to the terms of Debtors' Salaried Life Insurance Plan, and as fully described to participants in summary plan descriptions of the plan, the Continuing Life Insurance benefit was, upon retirement or age 65, subject to reduction in the case of all of the Debtors' retirees eligible for such benefit depending on when the retiree retired, as follows:

(i) Category I: If the retiree's most recent date of hire (or adjusted service date) was on or after January 1, 1993, the retiree was not eligible for a Continuing Life Insurance benefit following retirement.

(ii) Category II: If the retiree's most recent date of hire (or adjusted service date) was prior to January 1, 1993 and the retiree retired prior to May 1, 2007, the amount of the retiree's Continuing Life Insurance benefit was to be reduced immediately upon retirement to an amount equal to 1-1/2% for each year of the retiree's participation in Debtors' Salaried Life Insurance Plan (*i.e.*, for each year of service to Debtors) times the amount of the retiree's basic life insurance benefit in force immediately prior to retirement (but not less than \$5,000), and would be reduced an additional 50% on May 1, 2017 (but not less than \$25,000).

(iii) Category III: If the retiree's most recent date of hire (or adjusted service date) was prior to January 1, 1993 and the retiree retired on or after May 1, 2007, the amount of the retiree's Continuing Life Insurance benefit was to be reduced immediately upon retirement to an amount equal to the lesser of one times the retiree's annual base salary at the time of retirement and \$200,000, and would be reduced an additional 50% on the tenth anniversary of the date of retirement (but not less than \$25,000).

(iv) Category IV: If the retiree last worked on or after July 1, 1985 and prior to January 1, 1994, the amount of the retiree's Continuing Life Insurance benefit was the amount of the retiree's basic life insurance in effect immediately prior to the earlier of age 65 or

retirement to be reduced by 2% each month beginning on the earlier of age 65 or retirement, which successive reduction would continue until the amount of the Continuing Life Insurance benefit equaled the amount of basic life insurance in force immediately prior to when the amount began to reduce times 1-1/2% for each year of the retiree's participation in Debtors' Salaried Life Insurance Plan (*i.e.*, for each year of service to Debtors).

(v) Category V: If the retiree last worked prior to July 1, 1985, the amount of the retiree's Continuing Life Insurance benefit was the amount of the retiree's basic life insurance in effect immediately prior to age 65 to be reduced by 2% each month commencing at age 65.

Annex A

83rd Omnibus Objection to Claims (Welfare Benefits Claims of Retired and Former Salaried and Executive Employees)					
No.	Proof of Claim No.	Response Docket No.	Name	Total Claimed	Summary
1.	47967	Informal	David E. Turner	\$131,860.00 (P)	Mr. Turner has submitted a letter from the GM National Retiree Servicing Center dated September 4, 1995 as his response to the objection filed to his proof of claim.
2.	47968	Informal	David E. Turner	\$48,130.00 (U)	Please see Proof of Claim No. 47967 above.

Exhibit 1

01087591

AP0543191659



UNITED STATES BANKRUPTCY COURT FOR THE SOUTHERN DISTRICT OF NEW YORK		PROOF OF CLAIM
<p>Name of Debtor (Check Only One)</p> <p><input checked="" type="checkbox"/> Motors Liquidation Company (f/k/a General Motors Corporation)</p> <p><input type="checkbox"/> MLCS, LLC (f/k/a Saturn, LLC)</p> <p><input type="checkbox"/> MLCS Distribution Corporation (f/k/a Saturn Distribution Corporation)</p> <p><input type="checkbox"/> MLC of Harlem, Inc (f/k/a Chevrolet-Saturn of Harlem, Inc)</p>		<p style="text-align: center;">Your Claim is Scheduled As Follows.</p> <div style="text-align: center; border: 1px solid black; border-radius: 50%; padding: 10px; width: 100px; margin: 0 auto;"> <p>THE GARDEN CITY GROUP, INC.</p> <p>NOV 25 2009</p> </div> <p>If an amount is identified above, you have a claim scheduled by one of the Debtors as shown (This scheduled amount of your claim may be an amendment to a previously scheduled amount.) If you agree with the amount and priority of your claim as scheduled by the Debtor and you have no other claim against the Debtor, you do not need to file this proof of claim form, EXCEPT AS FOLLOWS. If the amount shown is listed as DISPUTED, UNLIQUIDATED, or CONTINGENT, a proof of claim MUST be filed in order to receive any distribution in respect of your claim. If you have already filed a proof of claim in accordance with the attached instructions, you need not file again.</p>
<p>Case No</p> <p>09-50026 (REG)</p> <p>09-50027 (REG)</p> <p>09-50028 (REG)</p> <p>09-13558 (REG)</p>		
<p>NOTE This form should not be used to make a claim for an administrative expense arising after the commencement of the case but may be used for purposes of asserting a claim under 11 U.S.C. § 503(b)(9) (see Item # 5) All other requests for payment of an administrative expense should be filed pursuant to 11 U.S.C. § 503</p>		
<p>Name of Creditor (the person or other entity to whom the debtor owes money or property) TURNER DAVID E</p>		<p><input type="checkbox"/> Check this box to indicate that this claim amends a previously filed claim</p> <p>Court Claim Number: <u>N/A</u> (if known)</p> <p>Filed on _____</p>
<p>Name and address where notices should be sent</p> <p>TURNER, DAVID E 196 W KOCHMEISER RD BELLVILLE, OH 44613-9294</p>		
<p>Telephone number <u>419-886-2652</u></p> <p>Email Address <u>N/A</u></p>		<p><input type="checkbox"/> Check this box if you are aware that anyone else has filed a proof of claim relating to your claim. Attach copy of statement giving particulars</p> <p><input type="checkbox"/> Check this box if you are the debtor or trustee in this case</p>
<p>Name and address where payment should be sent (if different from above)</p> <p style="text-align: center;">FILED - 47967 MOTORS LIQUIDATION COMPANY F/K/A GENERAL MOTORS CORP SDNY # 09-50026 (REG)</p>		
<p>1. Amount of Claim as of Date Case Filed, June 1, 2009: <u>\$-73,886,000 AS OF 10/11/96</u></p> <p>If all or part of your claim is secured, complete item 4 below; however, if all of your claim is unsecured, do not complete item 4. If all or part of your claim is entitled to priority, complete item 5. If all or part of your claim is asserted pursuant to 11 U.S.C. § 503(b)(9), complete item 5</p> <p><input type="checkbox"/> Check this box if claim includes interest or other charges in addition to the principal amount of claim. Attach itemized statement of interest or charges</p>		<p>5. Amount of Claim Entitled to Priority under 11 U.S.C. § 507(a). If any portion of your claim falls in one of the following categories, check the box and state the amount.</p> <p>Specify the priority of the claim</p> <p><input type="checkbox"/> Domestic support obligations under 11 U.S.C. § 507(a)(1)(A) or (a)(1)(B)</p> <p><input type="checkbox"/> Wages, salaries, or commissions (up to \$10,950*) earned within 180 days before filing of the bankruptcy petition or cessation of the debtor's business, whichever is earlier - 11 U.S.C. § 507(a)(4)</p> <p><input checked="" type="checkbox"/> Contributions to an employee benefit plan - 11 U.S.C. § 507(a)(5)</p> <p><input type="checkbox"/> Up to \$2,425* of deposits toward purchase, lease, or rental of property or services for personal, family, or household use - 11 U.S.C. § 507(a)(7)</p> <p><input type="checkbox"/> Taxes or penalties owed to governmental units - 11 U.S.C. § 507(a)(8)</p> <p><input type="checkbox"/> Value of goods received by the Debtor within 20 days before the date of commencement of the case - 11 U.S.C. § 503(b)(9) (§ 507(a)(2))</p> <p><input type="checkbox"/> Other - Specify applicable paragraph of 11 U.S.C. § 507(a)()</p> <p style="text-align: right;">Amount entitled to priority: <u>\$-73,886,000</u></p> <p><small>*Amounts are subject to adjustment on 4/1/10 and every 3 years thereafter with respect to cases commenced on or after the date of adjustment.</small></p>
<p>2. Basis for Claim. <u>LIFE INS. / BENEFIT - VALUE OF LIFE INS. DIMINISHED / CANCELED</u></p> <p>(See instruction #2 on reverse side)</p>		
<p>3. Last four digits of any number by which creditor identifies debtor: <u>9512</u></p> <p>3a. Debtor may have scheduled account as: _____ (See instruction #3a on reverse side)</p>		
<p>4. Secured Claim (See instruction #4 on reverse side.)</p> <p>Check the appropriate box if your claim is secured by a lien on property or a right of setoff and provide the requested information</p> <p>Nature of property or right of setoff: <input type="checkbox"/> Real Estate <input type="checkbox"/> Motor Vehicle <input type="checkbox"/> Equipment <input type="checkbox"/> Other</p> <p>Describe: _____</p> <p>Value of Property: \$ _____ Annual Interest Rate: _____ %</p> <p>Amount of arrearage and other charges as of time case filed included in secured claim, if any: \$ _____</p> <p>Basis for perfection: _____</p> <p>Amount of Secured Claim: \$ _____ Amount Unsecured: \$ _____</p>		
<p>6 Credits. The amount of all payments on this claim has been credited for the purpose of making this proof of claim</p> <p>7. Documents: Attach redacted copies of any documents that support the claim, such as promissory notes, purchase orders, invoices, itemized statements or running accounts, contracts, judgments, mortgages, and security agreements. You may also attach a summary. Attach redacted copies of documents providing evidence of perfection of a security interest. You may also attach a summary (See instruction 7 and definition of "redacted" on reverse side)</p> <p>DO NOT SEND ORIGINAL DOCUMENTS ATTACHED DOCUMENTS MAY BE DESTROYED AFTER SCANNING</p> <p>If the documents are not available, please explain in an attachment</p>		

Date: 11/23/2009

Signature: The person filing this claim must sign it. Sign and print name and title, if any, of the creditor or other person authorized to file this claim and state address and telephone number if different from the notice address above. Attach copy of power of attorney, if any.

David E. Turner

FOR COURT USE ONLY

11/23/09

Ref David E Turner (9512)

The following represents to (the best of my knowledge) my calculation of diminished and/or loss of value for basic life insurance provided to me by General Motors Corporation (GMC) upon retirement September 1, 1995 as indicated by the enclosed.

- Basic ultimate life insurance ----- AS OF 10/11/1996 141,860.00
- Current amount of basic life insurance provided by GMC --- 10,000.00
- Value of diminished and/or lost life insurance ---- 131,860.00

David E Turner
David E Turner

July 2008

Dear Salaried Retiree or Surviving Spouse:

— Since the first of this year, U.S. market and economic conditions have become significantly more difficult. These conditions, along with the rapid change in automotive industry sales mix, require us to take further actions that will position GM for sustainable profitability and growth. As a result, GM is announcing a change to the *General Motors Salaried Health Care Program*

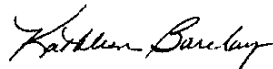
— Effective January 1, 2009, GM is canceling health care coverage for salaried retirees and their dependents age 65 or older. Instead, eligible salaried retirees and surviving spouses over age 65 will receive a monthly pension increase of \$300. This pension increase is designed to help offset some of your health care costs in retirement.

— Eligible salaried retirees, surviving spouses and their dependents, who are pre-age 65, may continue to participate in the *General Motors Salaried Health Care Program* until they turn age 65. This Program remains subject to the Salaried Retiree Health Care Cap that became effective January 1, 2007.

You will receive additional information about the change to the *General Motors Salaried Health Care Program* in the months ahead. In addition, beginning in October, GM will contract with a company called Extend Health to help you learn more about individual Medicare health care plans such as Medigap or Medicare Advantage that are available in the marketplace. Attached is a list of questions and answers to help clarify the changes. We recognize that this change will require more of your personal attention in managing your health care in retirement. Extend Health will support your needs during this time by helping you to enroll in a new health care plan.

This is a very difficult decision for the Company to make, however, it is necessary to take this action given today's economic conditions. As hard as this action is, we are doing what is necessary to position GM for future success. We ask for your understanding and continued support.

Sincerely,



Kathleen S. Barclay
Vice President
Global Human Resources

The GMRA leadership team has completed development of guidance for our members on loss calculation and filing of claims in the GM bankruptcy.

Included below in this message is the material you will need to determine your losses. As you perform your loss calculations, remember that the health care calculation is per person, so don't forget to calculate and include the losses for your spouse or other dependent(s).

To provide further assistance with completing your forms, a sample Proof of Claim form has been posted to the GMRA website. The example given is for a life insurance loss. You would complete the form for a health insurance loss in the same way, using your calculated loss total in Item #1 and the verbiage "Value of diminished/cancelled (whichever applies to you) health insurance", or similar words, in Item #2.

In Item #3, GMRA recommends use of the last four digits of your Social Security Number, by which Motors Liquidation can identify you as a retiree of General Motors Corporation. Note that Item #7 indicates you should attach copies of documents that support your claim. Such documentation might include a copy of a GM or Metropolitan confirmation of insurance amount prior to June 1, 2009. Send copies only. In the absence of documents, such as in the health insurance loss, attach an explanation. This might include a description of your calculations. Your claim may or may not be considered if you fail to attach support for your claim. Finally, don't forget to date and sign your claim!

The address for first-class mailing of your Proof of Claim form is:

The Garden City Group, Inc.

Attn. Motors Liquidation Company Claims Processing

P.O. Box 9386

Dublin, Ohio 43017-4286

Your claims must be actually received by The Garden City Group on or before the Bar Date of November 30, 2009, to be considered timely filed. If you wish to receive an acknowledgement of your filing, you must provide a self-addressed, stamped envelope and a copy of the proof of claim form(s) when you submit your claim.

Your GMRA leadership team is striving to provide value to our members by providing this guidance, which we have reserved exclusively for GMRA members. Accordingly, this message will not be posted on the website. Should you inadvertently delete your message, we'll be happy to send an additional communication upon request.

We hope you will find this information easy to understand and apply to your own situation. Please

help us continue to grow GMRA by letting your active and retired GM friends and family know about our work on behalf of GM retirees.

Thanks again for your membership and support!

All the best,

Salaried Retiree Loss Calculations for GM Bankruptcy Claim Filing

Since the GM Bankruptcy Proof of Claim letters were mailed out many GMRA members have requested our recommendations on filing individual claims for loss. While every retiree has a unique situation, and we can't possibly respond to each individual, we can suggest some general *guidelines for you to consider in measuring your loss, and for filing your claim*. Typical loss categories include Life Insurance, Health Insurance (including Medical, Prescription, Dental, Vision and Extended Care Coverage) and Executive Supplemental programs. We recommend filing a separate claim for every loss category that applies to your situation.

Note: the filing deadline for receipt by Motors Liquidation is November 30, 2009, so you should act quickly if you wish to file a claim.

While GMRA can't give legal or financial counsel, we believe that it can't hurt to file if you feel you have lost significant value. However, you should know that the Unsecured Creditors' Committee of the Motors Liquidation Company ("old GM") will be sorting through literally thousands of claims, and it is generally expected at this time that claimants will only receive pennies on the dollar – if anything at all.

For the purposes of this letter, we will focus on health benefits and life insurance, because those two areas impact nearly all salaried retirees. Retirees may also consider filing for losses in pension or other benefit programs impacted by the bankruptcy and in the period leading up to the bankruptcy. For example, Health Care benefits were eliminated for all retirees over 65 on January 01, 2009, just five months prior to the bankruptcy filing. Although this preceded the actual bankruptcy filing, the action was effected at a time during which General Motors was insolvent, as illustrated by the federal loans that began to support the company in December 2008. Similarly, many executives were severely impacted by changes in their non-qualified supplemental programs both before and after the bankruptcy filing date.

In the next sections of this letter, you will find step-by-step guides on how to calculate losses for health benefits and life insurance. Following these samples, you will find a table wherein GMRA has completed the health benefits calculation for your convenience. Just find your age as of January 1, 2009, and read across to view your Loss Calculation Total. This table is based on the Social Security Administration's period life table which predicts longevity based on gender and current age. (Please visit <http://www.ssa.gov/OACT/STATS/table4c6.html> to learn more about the Social Security Administration's period life table.) We suggest that the SSA table be used as a reference for any separate loss calculations you may initiate.

GMRA will continue to investigate other options – legal and otherwise – on behalf of salaried retirees. In the meantime, use your best judgment on whether this applies to your personal situation, or, if appropriate, consult your attorney for more specific advice regarding your circumstances. If you no longer have your form and wish to submit a claim or your attorney advises you to submit a claim, the form can be obtained here: <http://www.motorsliquidation.com> or <http://www.uscourts.gov/bkforms>.

Life Insurance

Prior to the bankruptcy filing, salaried retirees had a Basic Life Insurance benefit equal to one year's base salary as of date of retirement. As announced following the bankruptcy filing, effective August 01, 2009, the Company reduced retiree Basic Life Insurance coverage to a maximum of \$10,000. While many retirees continue to pay for Optional and/or Dependent Life Insurance for themselves, their spouse, or their dependents after this date, the amount of the loss in Company-paid life insurance on the retiree should, in our opinion, be claimed as a loss.

The simplest method to calculate your loss would be to determine the amount of Company-provided Basic Life Insurance in effect prior to the August 1, 2009, reduction. Typically, this would be equivalent to the annualized salary of the employee in effect at the time of retirement. From this amount, simply subtract \$10,000. The difference is the amount that you have lost in the value of your life insurance. If an employee / retiree has died since the implementation of any of these reductions, a claim should be completed by the surviving spouse or the executor of the estate.

Sample Calculation

Annualized Salary at time of retirement	\$65,000
Current amount of Company provided Life Insurance	- <u>\$10,000</u>
Value of Lost Life Insurance	\$55,000

Health Care Benefit Losses

For those retirees and/or surviving spouses less than 65 years of age, GM recently announced a substantial increase in cost for continued participation in the GM plan, which also underwent significant plan modifications. Since those under 65 have not completely lost GM-paid health care coverage, it is necessary to first determine a value for the loss prior to age 65, then add that amount to the loss of all coverage beginning at 65 and through the remainder of your life expectancy.

For those who lost health care coverage prior to the bankruptcy filing, consider using the actual date you lost the GM benefit as the start date for calculating your loss. For many this was Jan 01, 2009, or the month in which you became Medicare eligible.

Calculate the amount of loss for the retiree, spouse, and dependents separately, and then add the individual losses to determine the total loss.

Based on information recently provided by General Motors Company, the average cost of health care for Medical, Prescription, Dental, Vision, and Extended Care Coverage of the company under the selected cap implemented in 2006/7 was \$5500. Based on the announced modifications, the Company has revised the cap and the new average cost to GM to provide GM-paid health care is \$140 annually. GM/RA recommends calculating the loss of health care using the difference between these figures of \$1060 per year per person under 65.

Beginning at 65, the loss per year per person would be \$5500 minus the \$6600 annual Medicare benefit through life expectancy, or \$1900. This is only one method of determining your health care loss. If you have estimated costs for your unique situation, consider using those in your calculations.

Sample Calculation for a Male 58 year old retiree

All cost figures shown below are estimated!

Annual pre-65 benefit loss beginning 2010	1360
Number of years remaining until age 65	X <u>7</u>
Amount of loss prior to age 65	\$9520

Add this amount to the estimate of health care benefit loss from age 65 until full life expectancy:

Annual post-65 benefit loss beginning 2017	\$1900 -- 5500
Number of years between 65 and full life expectancy	X <u>14.97</u>
Amount of loss after age 65	\$28,443

Total Lifetime Loss

\$37,963

Dental Coverage

Included in health care calculation above

Vision Coverage

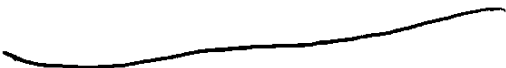
Included in health care calculation above

Extended Care Coverage (ECC)

Included in health care calculation above

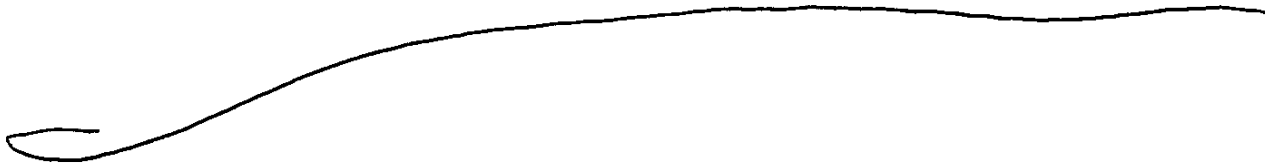
















SSA Actuarial Table Data
<http://www.ssa.gov/OACT/STATS/table4c6.html>

Exact Age as of Jan 1, 2009	Life Expectancy Male	Total	Life Expectancy Female	Total
45	32.81	\$51,539	36.79	\$59,101
46	31.93	\$50,407	35.87	\$57,893
47	31.06	\$49,294	34.96	\$56,704
48	30.2	\$48,200	34.05	\$55,515
49	29.34	\$47,106	33.14	\$54,326
50	28.49	\$46,031	32.24	\$53,156
51	27.65	\$44,975	31.35	\$52,005
52	26.83	\$43,957	30.46	\$50,854
53	26	\$42,920	29.57	\$49,703
54	25.19	\$41,921	28.69	\$48,571
55	24.37	\$40,903	27.82	\$47,458
56	23.57	\$39,923	26.94	\$46,326
57	22.77	\$38,943	26.08	\$45,232
58	21.97	\$37,963	25.22	\$44,138
59	21.19	\$37,021	24.37	\$43,063
60	20.42	\$36,098	23.53	\$42,007
61	19.66	\$35,194	22.7	\$40,970
62	18.91	\$34,309	21.88	\$39,952
63	18.17	\$33,443	21.08	\$38,972
64	17.44	\$32,596	20.28	\$37,992
65	16.73	\$31,787	19.49	\$37,031
66	16.02	\$30,438	18.7	\$35,530
67	15.32	\$29,108	17.93	\$34,067
68	14.63	\$27,797	17.17	\$32,623
69	13.96	\$26,524	16.42	\$31,198
70	13.3	\$25,270	15.69	\$29,811
71	12.66	\$24,054	14.97	\$28,443
72	12.04	\$22,876	14.27	\$27,113
73	11.43	\$21,717	13.58	\$25,802
74	10.84	\$20,596	12.9	\$24,510
75	10.26	\$19,494	12.24	\$23,256
76	9.7	\$18,430	11.59	\$22,021
77	9.15	\$17,385	10.96	\$20,824
78	8.63	\$16,397	10.34	\$19,846
79	8.11	\$15,409	9.74	\$18,506
80	7.62	\$14,478	9.16	\$17,404
81	7.14	\$13,566	8.59	\$16,321
82	6.68	\$12,692	8.04	\$15,276

84	5.82	\$11,058	7.02	\$13,338
85	5.41	\$10,279	6.54	\$12,426
86	5.03	\$9,557	6.08	\$11,552
87	4.67	\$8,873	5.65	\$10,735
88	4.34	\$8,246	5.25	\$9,975
89	4.02	\$7,638	4.87	\$9,253
90	3.72	\$7,068	4.52	\$8,588
91	3.45	\$6,555	4.19	\$7,961
92	3.2	\$6,080	3.89	\$7,391
93	2.97	\$5,643	3.61	\$6,859
94	2.77	\$5,263	3.36	\$6,384
95	2.59	\$4,921	3.13	\$5,947
96	2.43	\$4,617	2.93	\$5,567
97	2.29	\$4,351	2.75	\$5,225
98	2.16	\$4,104	2.58	\$4,902
99	2.05	\$3,895	2.43	\$4,617
100	1.94	\$3,686	2.29	\$4,351
101	1.83	\$3,477	2.15	\$4,085
102	1.73	\$3,287	2.02	\$3,838
103	1.63	\$3,097	1.89	\$3,591
104	1.54	\$2,926	1.77	\$3,363
105	1.45	\$2,755	1.66	\$3,154
106	1.37	\$2,603	1.55	\$2,945
107	1.28	\$2,432	1.44	\$2,736
108	1.21	\$2,299	1.34	\$2,546
109	1.13	\$2,147	1.25	\$2,375
110	1.06	\$2,014	1.16	\$2,204
111	0.99	\$1,881	1.07	\$2,033
112	0.92	\$1,748	0.99	\$1,881
113	0.86	\$1,634	0.91	\$1,729
114	0.8	\$1,520	0.84	\$1,596
115	0.74	\$1,406	0.76	\$1,444
116	0.68	\$1,292	0.7	\$1,330
117	0.63	\$1,197	0.63	\$1,197
118	0.58	\$1,102	0.58	\$1,102
119	0.53	\$1,007	0.53	\$1,007

01087591

AP50543191659



UNITED STATES BANKRUPTCY COURT FOR THE SOUTHERN DISTRICT OF NEW YORK		PROOF OF CLAIM
<p>Name of Debtor (Check Only One) <input checked="" type="checkbox"/> Motors Liquidation Company (f/k/a General Motors Corporation) <input type="checkbox"/> MLCS, LLC (f/k/a Saturn, LLC) <input type="checkbox"/> MLCS Distribution Corporation (f/k/a Saturn Distribution Corporation) <input type="checkbox"/> MLC of Harlem, Inc (f/k/a Chevrolet-Saturn of Harlem, Inc)</p>	<p>Case No 09-50026 (REG) 09-50027 (REG) 09-50028 (REG) 09-13558 (REG)</p>	<p>Your Claim is Scheduled As Follows.</p> <div style="text-align: center; border: 1px solid black; border-radius: 50%; width: 100px; height: 100px; margin: 0 auto; display: flex; align-items: center; justify-content: center;"> <div style="writing-mode: vertical-rl; transform: rotate(180deg); font-size: 8px;">THE GARDEN CITY GROUP, INC.</div> <div style="text-align: center; font-weight: bold; font-size: 12px;">NOV 25 2009</div> </div> <p><small>If an amount is identified above, you have a claim scheduled by one of the Debtors as shown (This scheduled amount of your claim may be an amendment to a previously scheduled amount.) If you agree with the amount and priority of your claim as scheduled by the Debtor and you have no other claim against the Debtor, you do not need to file this proof of claim form, EXCEPT AS FOLLOWS. If the amount shown is listed as DISPUTED, UNLIQUIDATED, or CONTINGENT, a proof of claim MUST be filed in order to receive any distribution in respect of your claim. If you have already filed a proof of claim in accordance with the attached instructions, you need not file again.</small></p>
<p><small>NOTE This form should not be used to make a claim for an administrative expense arising after the commencement of the case, but may be used for purposes of asserting a claim under 11 U.S.C. § 503(b)(9) (see Item # 3). All other requests for payment of an administrative expense should be filed pursuant to 11 U.S.C. § 503.</small></p>		
<p>Name of Creditor (the person or other entity to whom the debtor owes money or property) TURNER, DAVID E</p>	<p><input type="checkbox"/> Check this box to indicate that this claim amends a previously filed claim</p>	
<p>Name and address where notices should be sent TURNER, DAVID E 196 W KOCHHEISER RD BELLVILLE, OH 44613-9294</p>	<p>Court Claim Number <u>N/A</u> Filed on _____</p>	
<p>Telephone number <u>419-886-2452</u> Email Address <u>N/A</u></p>	<p><input type="checkbox"/> Check this box if you are aware that anyone else has filed a proof of claim relating to your claim. Attach copy of statement giving particulars</p> <p><input type="checkbox"/> Check this box if you are the debtor or trustee in this case</p>	
<p>Name and address where payment should be sent (if different from above) <div style="text-align: center;"> FILED - 47968 MOTORS LIQUIDATION COMPANY F/K/A GENERAL MOTORS CORP SDNY # 09-50026 (REG) </div> </p>	<p>1. Amount of Claim as of Date Case Filed, June 1, 2009: <u>\$ 48,130.00</u></p> <p><small>If all or part of your claim is secured, complete item 4 below; however, if all of your claim is unsecured, do not complete item 4. If all or part of your claim is entitled to priority, complete item 5. If all or part of your claim is asserted pursuant to 11 U.S.C. § 503(b)(9), complete item 5</small></p> <p><input type="checkbox"/> Check this box if claim includes interest or other charges in addition to the principal amount of claim. Attach itemized statement of interest or charges</p>	
<p>2. Basis for Claim. <u>VALUE OF HEALTH CARE/BENEFITS DIMINISHED/CANCELED</u> <small>(See instruction #2 on reverse side)</small></p>	<p>5. Amount of Claim Entitled to Priority under 11 U.S.C. § 507(a). If any portion of your claim falls in one of the following categories, check the box and state the amount.</p> <p>Specify the priority of the claim</p> <p><input type="checkbox"/> Domestic support obligations under 11 U.S.C. § 507(a)(1)(A) or (a)(1)(B)</p> <p><input type="checkbox"/> Wages, salaries, or commissions (up to \$10,950*) earned within 180 days before filing of the bankruptcy petition or cessation of the debtor's business, whichever is earlier - 11 U.S.C. § 507(a)(4)</p> <p><input checked="" type="checkbox"/> Contributions to an employee benefit plan - 11 U.S.C. § 507(a)(5)</p> <p><input type="checkbox"/> Up to \$2,425* of deposits toward purchase, lease, or rental of property or services for personal, family, or household use - 11 U.S.C. § 507(a)(7)</p> <p><input type="checkbox"/> Taxes or penalties owed to governmental units - 11 U.S.C. § 507(a)(8)</p> <p><input type="checkbox"/> Value of goods received by the Debtor within 20 days before the date of commencement of the case - 11 U.S.C. § 503(b)(9) (§ 507(a)(2))</p> <p><input type="checkbox"/> Other - Specify applicable paragraph of 11 U.S.C. § 507(a)()</p> <p style="text-align: right;">Amount entitled to priority: <u>\$ 48,130.00</u></p> <p><small>*Amounts are subject to adjustment on 4/1/10 and every 3 years thereafter with respect to cases commenced on or after the date of adjustment</small></p>	
<p>3. Last four digits of any number by which creditor identifies debtor: <u>9512</u></p> <p>3a. Debtor may have scheduled account as: _____ <small>(See instruction #3a on reverse side)</small></p>	<p>6 Credits: The amount of all payments on this claim has been credited for the purpose of making this proof of claim</p>	
<p>4. Secured Claim (See instruction #4 on reverse side.) Check the appropriate box if your claim is secured by a lien on property or a right of setoff and provide the requested information</p> <p>Nature of property or right of setoff: <input type="checkbox"/> Real Estate <input type="checkbox"/> Motor Vehicle <input type="checkbox"/> Equipment <input type="checkbox"/> Other</p> <p>Describe: _____</p> <p>Value of Property: \$ _____ Annual Interest Rate: % _____</p> <p>Amount of arrearage and other charges as of time case filed included in secured claim, if any: \$ _____</p> <p>Basis for perfection: _____</p> <p>Amount of Secured Claim: \$ _____ Amount Unsecured \$ _____</p>	<p>7. Documents. Attach redacted copies of any documents that support the claim, such as promissory notes, purchase orders, invoices, itemized statements or running accounts, contracts, judgments, mortgages, and security agreements. You may also attach a summary. Attach redacted copies of documents providing evidence of perfection of a security interest. You may also attach a summary. (See instruction 7 and definition of "redacted" on reverse side)</p> <p>DO NOT SEND ORIGINAL DOCUMENTS ATTACHED DOCUMENTS MAY BE DESTROYED AFTER SCANNING</p> <p>If the documents are not available, please explain in an attachment</p>	

Date: 11/23/2009

Signature: The person filing this claim must sign it. Sign and print name and title, if any, of the creditor or other person authorized to file this claim and state address and telephone number if different from the notice address above. Attach copy of power of attorney, if any.

David E. Turner

FOR COURT USE ONLY

11/23/09

Ref David E. Turner (9512)

The following represents to (the best of my knowledge) my calculation of diminished and/or loss of value for health care coverage provided to me by General Motors Corporation (GMC) upon retirement September 1, 1995, as indicated the enclosed.

Average cost to General Motors Corporation Health Care coverage for Medical, Prescription, Dental, Vision and Extended Care under the Salaried cap implemented in 2006/7 was \$5500.00.

Beginning at age 65 the loss per year, per person, would be \$5500.00 minus the \$3600.00 annual level benefit currently provided through life expectancy -- a difference of \$1900.00.

David E. Turner		
Annual post-65 benefit loss -----		\$1900 00
Number of years between 73 and full life expectancy -----		X 11 43
	Total	\$21717 00
Donna L. Turner (Wife)		
Annual post-65 benefit loss -----		\$1900.00
Number of years between 72 and full life expectancy -----		X 14.27
	Total	\$27113 00
Total amount of estimated loss -----	Total	<u>\$48,130.00</u>

David E Turner

David E Turner

July 2008

Dear Salaried Retiree or Surviving Spouse:

— Since the first of this year, U S market and economic conditions have become significantly more difficult. These conditions, along with the rapid change in automotive industry sales mix, require us to take further actions that will position GM for sustainable profitability and growth. As a result, GM is announcing a change to the *General Motors Salaried Health Care Program*.

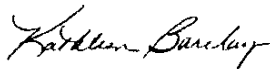
— Effective January 1, 2009, GM is canceling health care coverage for salaried retirees and their dependents age 65 or older. Instead, eligible salaried retirees and surviving spouses over age 65 will receive a monthly pension increase of \$300. This pension increase is designed to help offset some of your health care costs in retirement.

— Eligible salaried retirees, surviving spouses and their dependents, who are pre-age 65, may continue to participate in the *General Motors Salaried Health Care Program* until they turn age 65. This Program remains subject to the Salaried Retiree Health Care Cap that became effective January 1, 2007.

You will receive additional information about the change to the *General Motors Salaried Health Care Program* in the months ahead. In addition, beginning in October, GM will contract with a company called Extend Health to help you learn more about individual Medicare health care plans such as Medigap or Medicare Advantage that are available in the marketplace. Attached is a list of questions and answers to help clarify the changes. We recognize that this change will require more of your personal attention in managing your health care in retirement. Extend Health will support your needs during this time by helping you to enroll in a new health care plan.

This is a very difficult decision for the Company to make, however, it is necessary to take this action given today's economic conditions. As hard as this action is, we are doing what is necessary to position GM for future success. We ask for your understanding and continued support.

Sincerely,



Kathleen S. Barclay
Vice President
Global Human Resources

The GMRA leadership team has completed development of guidance for our members on loss calculation and filing of claims in the GM bankruptcy.

Included below in this message is the material you will need to determine your losses. As you perform your loss calculations, remember that the health care calculation is per person, so don't forget to calculate and include the losses for your spouse or other dependent(s).

To provide further assistance with completing your forms, a sample Proof of Claim form has been posted to the GMRA website. The example given is for a life insurance loss. You would complete the form for a health insurance loss in the same way, using your calculated loss total in Item #1 and the verbiage "Value of diminished/cancelled (whichever applies to you) health insurance", or similar words, in Item #2.

In Item #3, GMRA recommends use of the last four digits of your Social Security Number, by which Motors Liquidation can identify you as a retiree of General Motors Corporation. Note that Item #7 indicates you should attach copies of documents that support your claim. Such documentation might include a copy of a GM or Metropolitan confirmation of insurance amount prior to June 1, 2009. Send copies only. In the absence of documents, such as in the health insurance loss, attach an explanation. This might include a description of your calculations. Your claim may or may not be considered if you fail to attach support for your claim. Finally, don't forget to date and sign your claim!

The address for first-class mailing of your Proof of Claim form is.

The Garden City Group, Inc.

Attn: Motors Liquidation Company Claims Processing

P.O. Box 9386

Dublin, Ohio 43017-4286

Your claims must be actually received by The Garden City Group on or before the Bar Date of November 30, 2009, to be considered timely filed. If you wish to receive an acknowledgement of your filing, you must provide a self-addressed, stamped envelope and a copy of the proof of claim form(s) when you submit your claim.

Your GMRA leadership team is striving to provide value to our members by providing this guidance, which we have reserved exclusively for GMRA members. Accordingly, this message will not be posted on the website. Should you inadvertently delete your message, we'll be happy to send an additional communication upon request.

We hope you will find this information easy to understand and apply to your own situation. Please

help us continue to grow GMRA by letting your active and retired GM friends and family know about our work on behalf of GM retirees

Thanks again for your membership and support!

All the best,

Salaried Retiree Loss Calculations for GM Bankruptcy Claim Filing

Since the GM Bankruptcy Proof of Claim letters were mailed out many GMRA members have requested our recommendations on filing individual claims for loss. While every retiree has a unique situation, and we can't possibly respond to each individual, we can suggest some general *guidelines for you to consider in measuring your loss, and for filing your claim*. Typical loss categories include Life Insurance, Health Insurance (including Medical, Prescription, Dental, Vision and Extended Care Coverage) and Executive Supplemental programs. We recommend filing a separate claim for every loss category that applies to your situation.

Note: the filing deadline for receipt by Motors Liquidation is November 30, 2009, so you should act quickly if you wish to file a claim.

While GMRA can't give legal or financial counsel, we believe that it can't hurt to file if you feel you have lost significant value. However, you should know that the Unsecured Creditors' Committee of the Motors Liquidation Company ("old GM") will be sorting through literally thousands of claims, and it is generally expected at this time that claimants will only receive pennies on the dollar -- if anything at all.

For the purposes of this letter, we will focus on health benefits and life insurance, because those two areas impact nearly all salaried retirees. Retirees may also consider filing for losses in pension or other benefit programs impacted by the bankruptcy and in the period leading up to the bankruptcy. For example, Health Care benefits were eliminated for all retirees over 65 on January 01, 2009, just five months prior to the bankruptcy filing. Although this preceded the actual bankruptcy filing, the action was effected at a time during which General Motors was insolvent, as illustrated by the federal loans that began to support the company in December 2008. Similarly, many executives were severely impacted by changes in their non-qualified supplemental programs both before and after the bankruptcy filing date.

In the next sections of this letter, you will find step-by-step guides on how to calculate losses for health benefits and life insurance. Following these samples, you will find a table wherein GMRA has completed the health benefits calculation for your convenience. Just find your age as of January 1, 2009, and read across to view your Loss Calculation Total. This table is based on the Social Security Administration's period life table which predicts longevity based on gender and current age. (Please visit <http://www.ssa.gov/OACT/STATS/table4c6.html> to learn more about the Social Security Administration's period life table.) We suggest that the SSA table be used as a reference for any separate loss calculations you may initiate.

GMRA will continue to investigate other options – legal and otherwise – on behalf of salaried retirees. In the meantime, use your best judgment on whether this applies to your personal situation, or, if appropriate, consult your attorney for more specific advice regarding your circumstances. If you no longer have your form and wish to submit a claim or your attorney advises you to submit a claim, the form can be obtained here. [http //www motorsliquidation com](http://www.motorsliquidation.com) or [http //www uscourts.gov/bkforms](http://www.uscourts.gov/bkforms).

Life Insurance

Prior to the bankruptcy filing, salaried retirees had a Basic Life Insurance benefit equal to one year's base salary as of date of retirement. As announced following the bankruptcy filing, effective August 01, 2009, the Company reduced retiree Basic Life Insurance coverage to a maximum of \$10,000. *While many retirees continue to pay for Optional and/or Dependent Life Insurance for themselves, their spouse, or their dependents after this date, the amount of the loss in Company-paid life insurance on the retiree should, in our opinion, be claimed as a loss.*

The simplest method to calculate your loss would be to determine the amount of Company-provided Basic Life Insurance in effect prior to the August 1, 2009, reduction. Typically, this would be equivalent to the annualized salary of the employee in effect at the time of retirement. From this amount, simply subtract \$10,000. The difference is the amount that you have lost in the value of your life insurance. If an employee / retiree has died since the implementation of any of these reductions, a claim should be completed by the surviving spouse or the executor of the estate.

Sample Calculation

Annualized Salary at time of retirement	\$65,000
Current amount of Company provided Life Insurance	- <u>\$10,000</u>
Value of Lost Life Insurance	\$55,000

Health Care Benefit Losses

For those retirees and/or surviving spouses less than 65 years of age, GM recently announced a substantial increase in cost for continued participation in the GM plan, which also underwent significant plan modifications. Since those under 65 have not completely lost GM-paid health care coverage, it is necessary to first determine a value for the loss prior to age 65, then add that amount to the loss of all coverage beginning at 65 and through the remainder of your life expectancy.

For those who lost health care coverage prior to the bankruptcy filing, consider using the actual date you lost the GM benefit as the start date for calculating your loss. For many this was Jan 01, 2009, or the month in which you became Medicare eligible.

Calculate the amount of loss for the retiree, spouse, and dependents separately, and then add the individual losses to determine the total loss.

Based on information recently provided by General Motors Company, the average cost of health care for Medical, Prescription, Dental, Vision, and Extended Care Coverage to the company under the salaried cap implemented in 2006/7 was \$5500. Based on the announced modifications the Company has revised the cap and the new average cost to GM to provide GM-paid health care is \$4,140 annually. GM/RA recommends calculating the loss for health care using the difference between these figures, or \$1360 per year, per person under 65.

Beginning at 65, the loss per year per person would be \$5500 minus the \$3600 annual Medicare Part B (through the expectancy), or \$1900. This is only one method of determining your health care loss. If you have estimated costs for your unique situation, consider using those in your calculations.

Sample Calculation for a Male 58 year old retiree

All cost figures shown below are estimated!

Annual pre-65 benefit loss beginning 2010	1360
Number of years remaining until age 65	X 7
Amount of loss prior to age 65	\$9520

Add this amount to the estimate of health care benefit loss from age 65 until full life expectancy

Annual post-65 benefit loss beginning 2017	\$1900 — \$5000
Number of years between 65 and full life expectancy	X 14.97
Amount of loss after age 65	\$28,443

Total Lifetime Loss

\$37,963

Dental Coverage

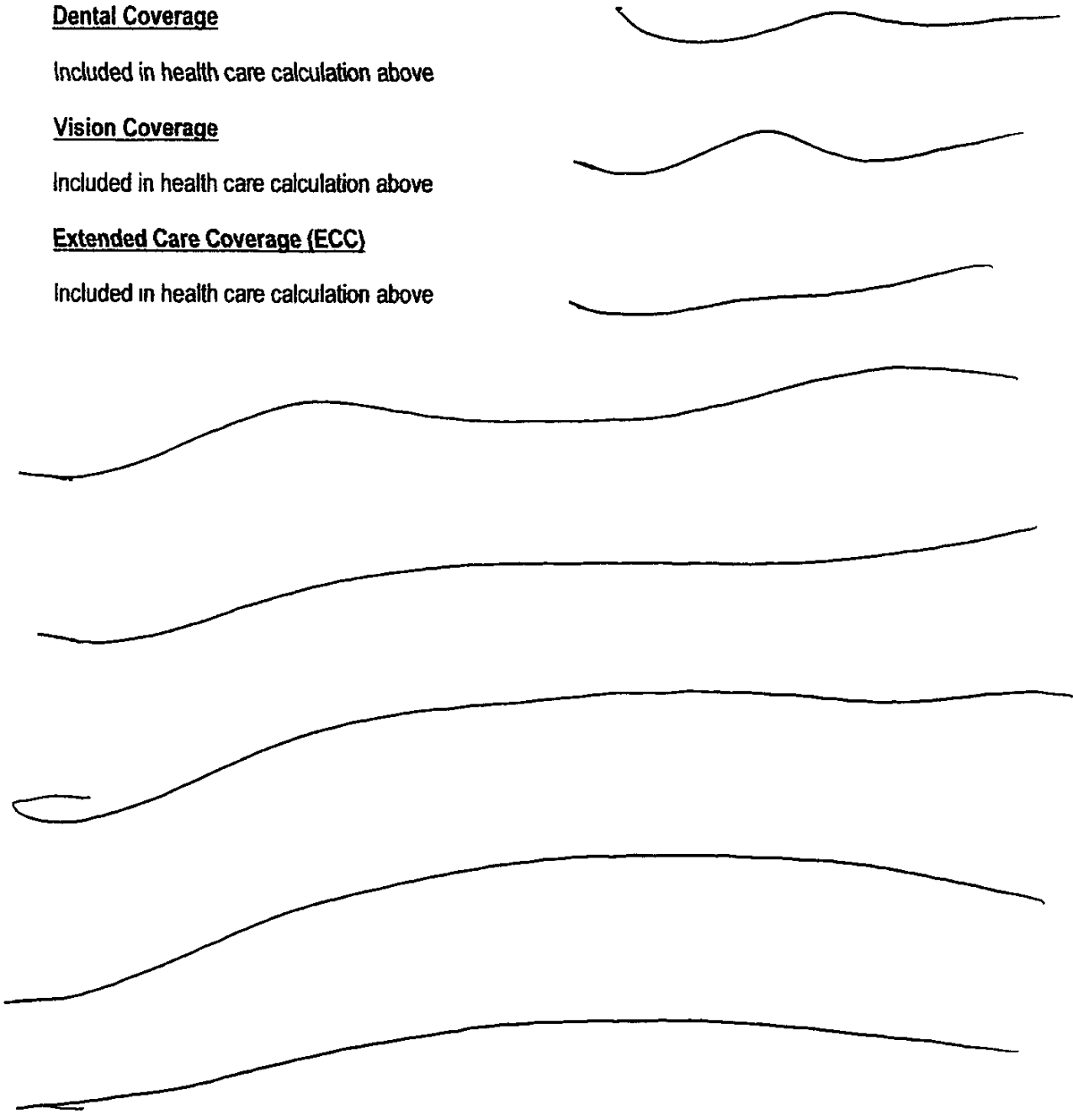
Included in health care calculation above

Vision Coverage

Included in health care calculation above

Extended Care Coverage (ECC)

Included in health care calculation above



SSA Actuarial Table Data
<http://www.ssa.gov/OACT/STATS/table4c6.html>

Exact Age as of Jan 1, 2009	Life Expectancy Male	Total	Life Expectancy Female	Total
45	32.81	\$51,539	36.79	\$59,101
46	31.93	\$50,407	35.87	\$57,893
47	31.06	\$49,294	34.96	\$56,704
48	30.2	\$48,200	34.05	\$55,515
49	29.34	\$47,106	33.14	\$54,326
50	28.49	\$46,031	32.24	\$53,156
51	27.65	\$44,975	31.35	\$52,005
52	26.83	\$43,957	30.46	\$50,854
53	26	\$42,920	29.57	\$49,703
54	25.19	\$41,921	28.69	\$48,571
55	24.37	\$40,903	27.82	\$47,458
56	23.57	\$39,923	26.94	\$46,326
57	22.77	\$38,943	26.08	\$45,232
58	21.97	\$37,963	25.22	\$44,138
59	21.19	\$37,021	24.37	\$43,063
60	20.42	\$36,098	23.53	\$42,007
61	19.66	\$35,194	22.7	\$40,970
62	18.91	\$34,309	21.88	\$39,952
63	18.17	\$33,443	21.08	\$38,972
64	17.44	\$32,596	20.28	\$37,992
65	16.73	\$31,787	19.49	\$37,031
66	16.02	\$30,438	18.7	\$35,530
67	15.32	\$29,108	17.93	\$34,067
68	14.63	\$27,797	17.17	\$32,623
69	13.96	\$26,524	16.42	\$31,198
70	13.3	\$25,270	15.69	\$29,811
71	12.66	\$24,054	14.97	\$28,443
72	12.04	\$22,876	14.27	\$27,113
73	11.43	\$21,717	13.58	\$25,802
74	10.84	\$20,596	12.9	\$24,510
75	10.26	\$19,494	12.24	\$23,256
76	9.7	\$18,430	11.59	\$22,021
77	9.15	\$17,385	10.96	\$20,824
78	8.63	\$16,397	10.34	\$19,646
79	8.11	\$15,409	9.74	\$18,506
80	7.62	\$14,478	9.16	\$17,404
81	7.14	\$13,566	8.59	\$16,321
82	6.68	\$12,692	8.04	\$15,276

84	5:82	\$11,058	7:02	\$13,338
85	5:41	\$10,279	6:54	\$12,426
86	5:03	\$9,557	6:08	\$11,552
87	4:67	\$8,873	5:65	\$10,735
88	4:34	\$8,246	5:25	\$9,975
89	4:02	\$7,638	4:87	\$9,253
90	3:72	\$7,068	4:52	\$8,588
91	3:45	\$6,555	4:19	\$7,961
92	3:2	\$6,080	3:89	\$7,391
93	2:97	\$5,643	3:61	\$6,859
94	2:77	\$5,263	3:36	\$6,384
95	2:59	\$4,921	3:13	\$5,947
96	2:43	\$4,617	2:93	\$5,567
97	2:29	\$4,351	2:75	\$5,225
98	2:16	\$4,104	2:58	\$4,902
99	2:05	\$3,895	2:43	\$4,617
100	1:94	\$3,686	2:29	\$4,351
101	1:83	\$3,477	2:15	\$4,085
102	1:73	\$3,287	2:02	\$3,838
103	1:63	\$3,097	1:89	\$3,591
104	1:54	\$2,926	1:77	\$3,363
105	1:45	\$2,755	1:66	\$3,154
106	1:37	\$2,603	1:55	\$2,945
107	1:28	\$2,432	1:44	\$2,736
108	1:21	\$2,299	1:34	\$2,546
109	1:13	\$2,147	1:25	\$2,375
110	1:06	\$2,014	1:16	\$2,204
111	0:99	\$1,881	1:07	\$2,033
112	0:92	\$1,748	0:99	\$1,881
113	0:86	\$1,634	0:91	\$1,729
114	0:8	\$1,520	0:84	\$1,596
115	0:74	\$1,406	0:76	\$1,444
116	0:68	\$1,292	0:7	\$1,330
117	0:63	\$1,197	0:63	\$1,197
118	0:58	\$1,102	0:58	\$1,102
119	0:53	\$1,007	0:53	\$1,007

Exhibit 2



September 7, 2010

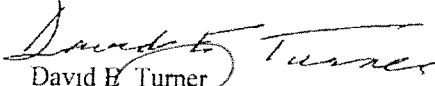
The Garden City Group, Inc
Motors Liquidation Co
PO Box 9386
Dublin, OH 43017-4286

Dear Sir(s)

In regard to your correspondence dated August 20/27, 2010 concerning Chapter 11, Case No 09-50026 (Reg)

Kindly be advised and consider this letter as my objection and/or intention(s) to appeal the decision(s) regarding and/or rendered at this time in the aforementioned case on my behalf

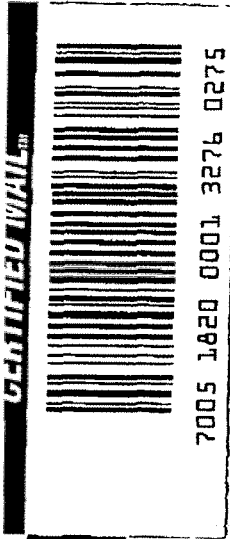
Respectfully,


David E. Turner

[Faint, illegible text, possibly a stamp or bleed-through]

T
David Turner
196 W. Kochheiser Rd
Bellville, OH 44813

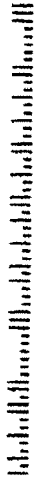
**RETURN RECEIPT
REQUESTED**



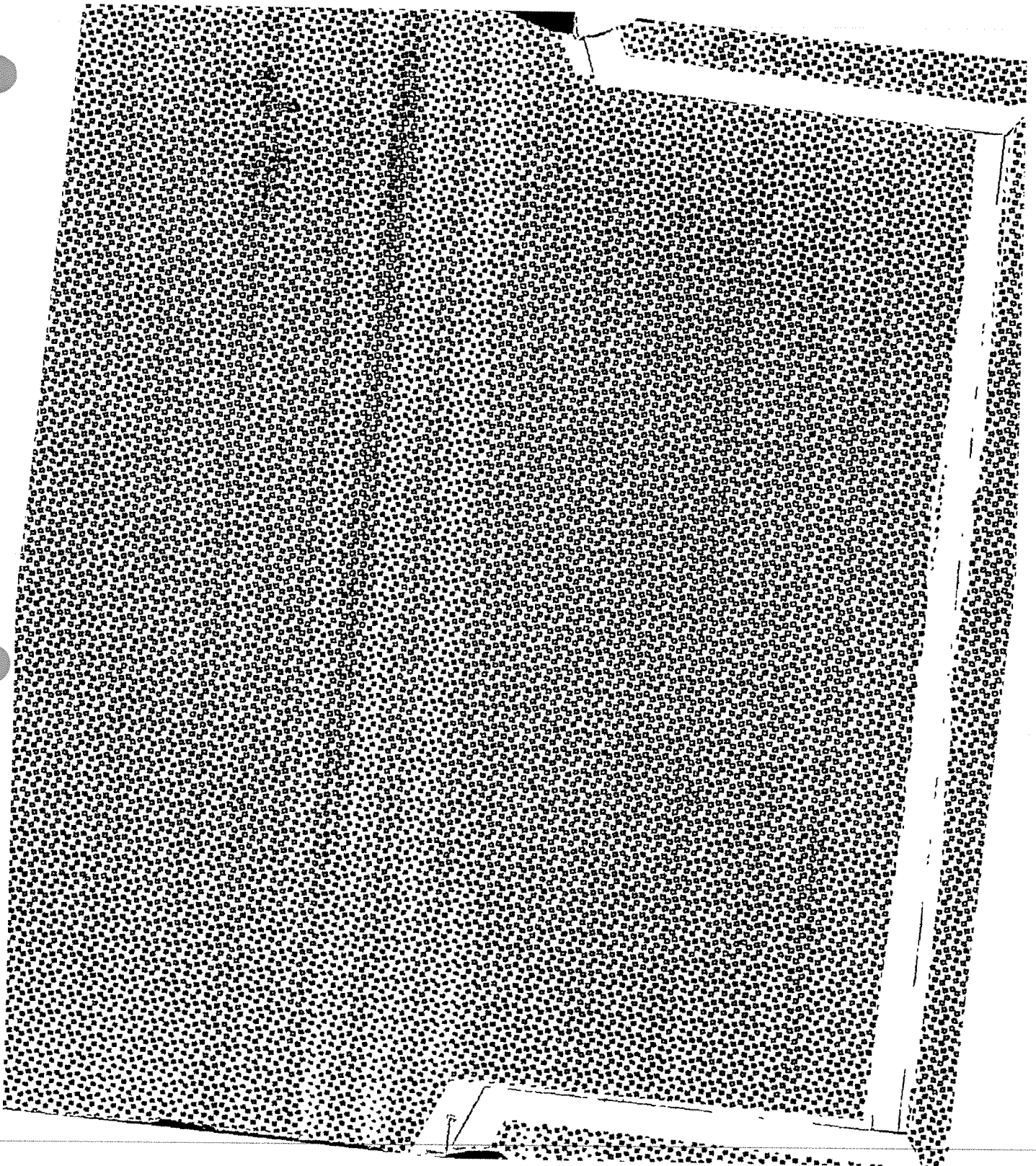
U.S. POSTAGE
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\$5.54
00036104-03

*The Garden City Group, Inc.
Motor Vehicle Liquidation Co. Claims Agent
P.O. Box 9386
Dublin, Ohio 43017-4206*

4301754286



PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT
OF THE RETURN ADDRESS, FOLD AT DOTTED LINE



GM NATIONAL RETIREE SERVICING CENTER
NAO PERSONNEL Administration
P.O. Box 5113
Southfield, Michigan 48086-5113
1-800-828-9236
TDD 1-800-872-8682

September 04, 1995

David E Turner
196 Kocheiser Road
Bellville, OH 44813

Dear David E Turner,

As a retiree of General Motors with 10 or more years of participation in the Life and Disability Benefits Program, you are eligible for Continuing Life insurance.

Our insurance records, as of the date of this letter, show the Continuing Life insurance has now fully reduced to the ultimate amount of **\$76,460.00**. This ultimate amount will remain in effect for the rest of your life and is provided by General Motors at no cost to you.

IMPORTANT: YOU SHOULD KEEP THIS NOTICE WITH YOUR OTHER VALUABLE PAPERS.

If you have any questions regarding this letter, you may call toll-free, 1-800-828-9236 (Telephone Device for the Deaf 1-800-872-8682), during normal business hours, or write to the address above.

Always include this Social Security number, 300-28-9512, in all your correspondence.

Retiree Servicing Center

UA01

TELEFAX MESSAGE

DATE: 10/19/2010

TO: ^{MR.} ATTORNEY: DAVID GRIFFITHS

FAX PHONE NUMBER: 212-310-8007

LOCATION: WEIL, GOTSHALE & MANGES LLP
767 FIFTH AVE. NEW YORK, NY 10153

FROM: DAVID E. TURNER & GEORGE R. LEEDOM

PHONE NUMBER: 419-886-2652 / 419-526-2788

NUMBER OF PAGES INCLUDING COVER SHEET: 6

ADDITIONAL COMMENTS: PER OUR PH CONVERSATION THIS DATE -
THANKS FOR YOUR ASSISTANCE IN THIS MATTER.

RESPECTFULLY,
DAVID E. TURNER
&
GEORGE R. LEEDOM

10-19-10

Att: Attorney David Griffiths

Ref: George R. Leedom

Life Insurance Information

1. Enrollee Letter
2. Coverage Amounts
3. Appeal Letter

Thank You!

George R. Leedom

103
NATIONAL BENEFIT CENTER

P.O. Box 14692

Lexington, KY 40512-4692

1-800-828-9236

Fax: (908) 547-2325

Telecommunications Device For The Deaf

TDD: 1-800-872-8682

Dear Enrollee:

Thank you for contacting the National Benefit Center. Enclosed you will find a current listing of your life insurance coverage and amounts in-force. Please be informed that these policies have no cash or loan value and the amounts are subject to the terms and conditions of the applicable policy under the General Motors Life and Disability Benefits Program for Salaried Enrollees.

The Basic Group Life Insurance is indicated on the attached page in three different fields. Below please find the definitions for these fields:

- Prior to reducing: The amount of insurance inforce just prior to retirement.
- Currently: The amount of insurance currently in effect.
- Ultimate Amount: The amount of insurance remaining for the lifetime of the retiree after all applicable reductions according to policy guidelines.

Please be advised that your monthly contributions for Optional and Dependent Life insurance are based on the amount of insurance you have selected and your age. When you reach a higher age bracket, there will be an increase in your contributions. You should notice this increased deduction in your retirement check. Personal Accident insurance contributions are based on the amount of insurance you have selected.

As a retiree, you have the option to either decrease or cancel your Optional, Dependent and/or Personal Accident insurance. You may do so by contacting our office at the toll-free number shown above. The attached pages will provide you with information regarding your insurance amount selection and your monthly contributions(if applicable).

If you have any questions regarding your selection or contributions, please feel free to contact our office at the toll-free number shown above.


K. L. PENN

National Benefit Center

Enclosures

NATIONAL BENEFIT CENTER
LIFE INSURANCE COVERAGES AND AMOUNTS IN FORCE

March 10, 2004

NAME: Mr. George Leedom
SOCIAL SECURITY NUMBER: -0656
CISCO: 18096
ESTIMATED RETIREMENT: 04-01-04
ESTIMATED YEARS OF PARTICIPATION: 40-03
YEARS OF CREDITED SERVICE:
CURRENT BASE INSURANCE RATE: \$7120.00

BASIC GROUP LIFE INSURANCE		\$ 170,900.00
ULTIMATE AMOUNT		\$ 103,181.00
POLICY #14000-G		

OPTIONAL LIFE INSURANCE		\$ n/a
POLICY #23600-G		

DEPENDENT LIFE INSURANCE	SPOUSE	\$ 25,000.00
POLICY #23950-G	CHILD	\$ n/a

SUPPLEMENTAL GROUP LIFE INSURANCE		\$ n/a
POLICY #24390-G		

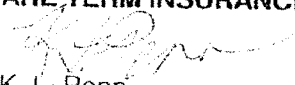
SUPPLEMENTAL LIFE BENEFITS PROGRAM		\$ n/a
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PERSONAL UMBRELLA LIABILITY INSURANCE		\$ n/a
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PERSONAL ACCIDENT INSURANCE	EMPLOYEE	\$ 100,000.00
	SPOUSE	\$ 100,000.00
	CHILD	\$ n/a

THE AMOUNTS SHOWN ABOVE ARE ESTIMATES BASED ON YEARS OF PARTICIPATION, CREDITED SERVICE AND BASE INSURANCE RATE AS OF THE DATE OF THIS DOCUMENT. THESE AMOUNTS MAY CHANGE BECAUSE YOU ACCUMULATE ADDITIONAL YEARS OF PARTICIPATION OR CREDITED SERVICE AND/OR MAY HAVE A BASE INSURANCE RATE CHANGE.

ALL INFORMATION PROVIDED IN THIS LETTER IS SUBJECT TO THE TERMS AND CONDITIONS OF THE APPLICABLE GROUP POLICIES OR PROGRAM. THESE POLICIES ARE TERM INSURANCE AND HAVE NO CASH VALUE.


K. L. Penn
Benefits Administrator
National Benefit Center

RSC/PRERET/PR7S (03/02/00)

103rd POC 49601
49602
docket 740

George R Leedom
97 Westgate Dr.
Mansfield, Ohio 44906
419-526-2788

October 8, 2010
The Garden City Group, Inc
P.O. Box 9386
Dublin, Ohio 43017-4286

Dear Sir (s):

In regards to your correspondence dated September 23, 2010 concerning Chapter 11 Case No. 09-50026 (Reg).

Please be advised and consider this letter as my objection (s) and appeal (s) regarding the decision rendered at this time in the aforementioned case on my behalf.

Please further note, I was unable to access any appeal form from the web site indicated in the notification. Since I am not an attorney I was also unable to understand the entire appeal process. Therefore, please consider this as my appeal.

Respectfully




George R. Leedom


Cc: Harvey R. Miller
Stephen Karothin
Joseph H. Smolinsky
WEIL, GOTSHAL & MANGES LLP
767 Fifth Avenue
New York , New York 10153

L
GR & C S Leadon
87 Westgate Dr
Mansfield, Ohio 44906

7001 0320 0000 2557 316A




NOV 2010



43017

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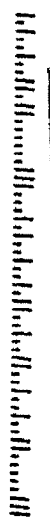
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DUBLIN, OHIO

*The Garden City Group, Inc.
P.O. Box 9386
Dublin, OHIO 43017-4286*

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PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT OF THE RETURN ADDRESS FOLD AT DOTTED LINE

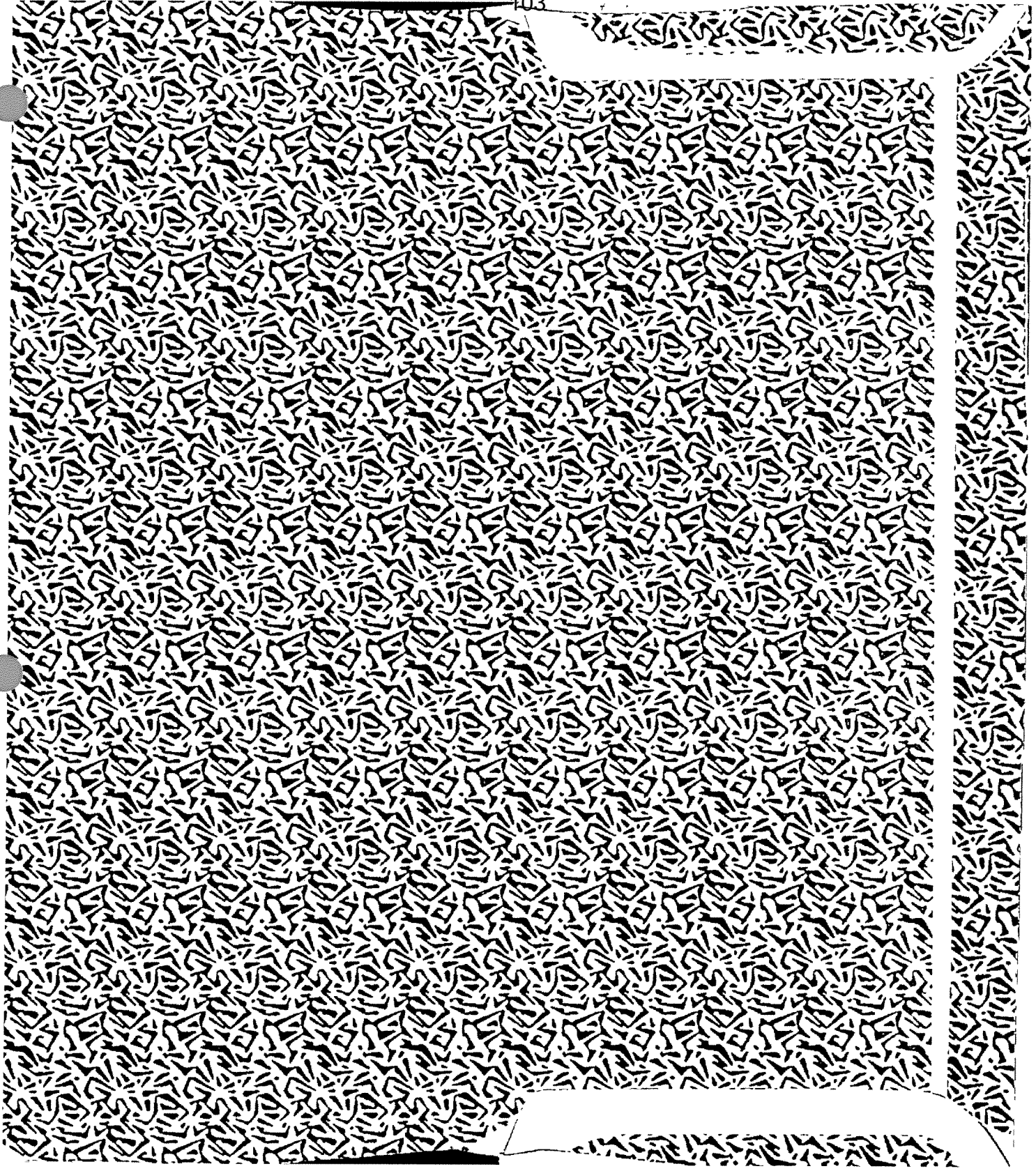


Exhibit 3

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UNITED STATES BANKRUPTCY COURT
SOUTHERN DISTRICT OF NEW YORK
Case No. 09-50026-reg

- - - - -x

In the Matter of:

GENERAL MOTORS CORPORATION, ET AL.,

Debtors.

- - - - -x

United States Bankruptcy Court
One Bowling Green
New York, New York

January 18, 2012
9:49 AM

B E F O R E:
HON. ROBERT E. GERBER
U.S. BANKRUPTCY JUDGE

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Debtors' Eighty-Third Omnibus Objection to Claims (Welfare Benefits Claims of Retired and Former Salaried and Executive Employees) - Only Cobble Claim

Motion for Objection to Claim(s) Number: 70860 and 70869 Filed by Tracy Woody and Motion Requesting Enforcement of Court Orders Setting Deadlines to File Proofs of Claim

Motion of Post-Effective Date Debtors and Motors Liquidation Company GUC Trust for Entry of Order Pursuant to 11 U.S.C. Sections 105(A) and 1142(B) and Fed R. Bankr. P. 7012(B) and 9014(C)(I) Directing the Tullises to Dismiss the Debtors and Their Attorneys from Pending Action with Prejudice; and (II) Enforcing Prior Orders of this Court by Enjoining the Tullises from Further Action Against the Debtors, Post-Effective Date Debtors, Motors Liquidation Company GUC Trust, and Their Officers and Professionals

Transcribed by: Aliza Chodoff

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A P P E A R A N C E S :

WEIL GOTSHAL & MANGES LLP

Attorneys for Debtors

767 Fifth Avenue

New York, NY 10153

BY: JOSEPH H. SMOLINSKY, ESQ.

DICKSTEIN SHAPIRO LLP

Attorneys for the Motors Liquidation Company GUC Trust

1633 Broadway

New York, NY 10020

BY: STEPHANIE GREER, ESQ.

ALSO PRESENT:

JOSEPH COBBLE, Claimant, In Pro Se (Telephonically)

CLINTON M. TULLIS, Claimant, In Pro Se (Telephonically)

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P R O C E E D I N G S

THE COURT: Have seats, please. Okay. General Motors, Motors Liquidation. I know of three matters that we have disputed, and I sense we have some others that we need to take care of even though there may not be opposition. Mr. Smolinsky, are you taking the lead? You want to give me an update on where we stand?

MR. SMOLINSKY: Good morning, Your Honor. Joe Smolinsky of Weil Gotshal & Manges, for the Motors Liquidation Company GUC Trust.

I believe this morning we have four matters on. Two of them relate to Tracy Woody. I don't believe there are other -- any other matters on the calendar. I do not believe that Ms. Woody signed up for CourtCall. And rather than go in the order of the agenda, to the extent that the Woody matter is uncontested, perhaps we should start there.

THE COURT: Um-hum. Ms. Woody, are you on the phone? No. Anybody in the court here on behalf of Ms. Woody? No.

MR. COBBLE: (Indiscernible)

THE COURT: Yes, Mr. Cobble. If I'm not mistaken, you have a pension or a welfare benefit related claim, which we'll be dealing with shortly. But before that, Mr. Cobble, I want to deal with Ms. Woody if Ms. Woody is on the phone or somebody's on on her behalf. All right. I hear no response.

Mr. Smolinsky, I think the brief on Ms. Woody was

1 submitted by Ms. Greer. Are you going to be handing off to her
2 on that or --

3 MR. SMOLINSKY: Yes, Your Honor.

4 THE COURT: Okay. Ms. Greer.

5 MS. GREER: Good morning, Your Honor. Stephanie Greer
6 from Dickstein Shapiro, on behalf of the Trust.

7 As you said, Your Honor, we're here on the Tracy Woody
8 claims this morning.

9 THE COURT: Can you come closer to the microphone,
10 please, Ms. --

11 MS. GREER: Sure.

12 THE COURT: -- Greer?

13 MS. GREER: It's always a problem. Your Honor, we set
14 forth in the pleadings the basis for the objection to Ms.
15 Woody's claims. Each of the claims were filed late; the first
16 two in accordance with the bar date order, and the second two
17 in accordance with this Court's order. Ms. Woody's pleadings
18 haven't satisfied her burden of excusable neglect, and so I'm
19 happy to rest on our pleadings or answer whatever questions
20 Your Honor may have.

21 THE COURT: Well, I read the papers, Ms. Greer. Do
22 we -- not we -- do you have any understanding as to why she
23 blew the second bar date; the deadline I'd given her of thirty
24 days, but only did it by -- missed it by a few days?

25 MS. GREER: Your Honor, I don't know. And there's a

1 few facts that I would like to bring this Court's attention --
2 to this Court's attention before you make a ruling. And the
3 first is that Ms. Woody did file an affidavit of service with
4 her second group of claims, which was dated February 5th. The
5 deadline to file was February 7th. Of course, the order says
6 it has to be received by the Court by the 7th. We didn't
7 receive it -- or the trust, Garden City Group, didn't receive
8 it until the 10th. So technically, the claims were late.

9 Ms. Woody has been nonresponsive to our request for
10 more information as to why the claims were late and to --
11 talking to her about potential resolution of the claims. So we
12 were at sort of a loss to resolve them on our own, and that's
13 why we had to file these pleadings because the obje -- the
14 claims were technically late.

15 THE COURT: She mailed it in time, but it wasn't
16 received in time?

17 MS. GREER: That's right, Your Honor. And while we're
18 on the subject, Your Honor, I -- with respect to the first
19 claims, there's also a slight factual issue I wanted to bring
20 to your attention. As an officer of the court, despite the
21 fact that Ms. Woody hasn't raised it herself, and that is that
22 there was -- there is at least some question as to whether she
23 got actual notice of the original bar date order.

24 THE COURT: I had that concern at the last hearing.

25 MS. GREER: Yeah. And we went back and looked at the

1 facts, and it looked like there was a package mailed to her
2 address. However, upon looking at it even fur -- more closely,
3 it looks like there was a mistake in the way that the address
4 was -- somehow ended up on the envelope. So I think there is
5 at least some question as to whether she had actual notice.

6 Now, Ms. Woody was involved in litigation with GM at
7 the time, and so it's certainly possible that she had actual
8 notice. And I think based on the facts that we know likely
9 that she had actual notice. But as far as the service, there's
10 certainly are some issues there that I wanted to bring to your
11 Court -- the Court's attention.

12 THE COURT: Yeah. If you had a commercial claimant, I
13 would throw this out at this point in the blink of an eye. But
14 the additional fact that you brought my attention today, which
15 I hadn't picked up from the papers, about her having mailed it
16 before the deadline and just not having arrived at the time,
17 coupled with the lack of prejudice to the Motors Liquidation
18 estate on a very small claim of this size, it's a matter of
19 concern to me.

20 MS. GREER: Your Honor, what we would ask -- and I
21 understand the Court's view, and we wouldn't object to deeming
22 the claims timely for the purpo -- for -- solely for this
23 purpose for Ms. Woody. But what we would ask the Court to do
24 is reclassify the claims. The claims are filed as secured
25 priority claims, which is part of why we haven't just been able

1 to resolve them. These are claims that arose from an allegedly
2 defective SUV, and so clearly they're unsecured claims. So if
3 the Court is inclined to allow them as -- or deem them timely
4 filed, we'd ask that the Court reclassify the claims. And that
5 way we can just resolve them fully and finally.

6 THE COURT: Ironically, this is the exact same issue
7 upon I was affirmed yesterday by Judge Buchwald in the district
8 court on another person who had a car accident, who was trying
9 to get secured status. And Judge Buchwald agreed with me that
10 whatever it was, it wasn't a secured claim. I think that's
11 very fair, Ms. Greer.

12 Settle an order in accordance with what you just said,
13 but additionally provide that it is ordered that she has to
14 respond to any existing settlement offers you have or tee up
15 her matter for ADR within a time certain -- you pick a
16 reasonable time. You got a little bit of flexibility to do
17 that. Failing which, her claim will be dismissed for lack of
18 prosecution.

19 MS. GREER: Thank you, Your Honor.

20 THE COURT: She's got to -- your willingness to not
21 throw her out is commendable, but she's got to do what it takes
22 to allow this case to move forward.

23 MS. GREER: Understood, Your Honor.

24 One --

25 THE COURT: Okay.

1 MS. GREER: -- more thing. Ms. Woody did file a
2 motion seeking sanctions against --

3 THE COURT: That's denied.

4 MS. GREER: Thank you.

5 THE COURT: On the papers.

6 MS. GREER: Thank you very much.

7 THE COURT: Oh, put a decretal paragraph in the order
8 that says that in baby talk.

9 MS. GREER: Thank you. Will do.

10 THE COURT: Okay.

11 MS. GREER: Your Honor, what Mr. Smolinsky points out
12 to me, and I think is consistent with my understanding as well,
13 I think the cli -- our client is inclined to allow the claim in
14 the full amount as long as it's allowed as an unsecured claim
15 in the interest of efficiency.

16 THE COURT: Very good, okay.

17 MS. GREER: Thank you, Your Honor.

18 THE COURT: Make it happen then.

19 Back to you, Mr. Smolinsky.

20 MR. SMOLINSKY: Thank you, sir. The two remaining
21 matters: we have the Tullis matter. I'm not sure that I heard
22 Mr. Tullis on the phone, but I believe after speaking with him
23 yesterday he planned on attending.

24 THE COURT: He's on my phone log. Let's pause for a
25 second. Mr. Tullis, are you on the phone?

1 MR. TULLIS: Yeah.

2 THE COURT: Oh, okay. We're going to -- is it your
3 recommendation, Mr. Smolinsky, that we deal with Mr. Tullis'
4 claim next?

5 MR. SMOLINSKY: Yes.

6 MR. TULLIS: Don't talk too fast. I can't hear
7 (indiscernible) my hearing aids (indiscernible). Is this the
8 Honorable Robert E. Gerber, or is this (indiscernible)?

9 THE COURT: This is the judge, Mr. Tullis. My name is
10 Robert Gerber.

11 MR. TULLIS: I appreciate that. (indiscernible)
12 Okay, sir. I appreciate that, and I'll do my best, but I am
13 hard of hearing and am wearing hearing aids.

14 THE COURT: Okay. Mr. Smolinsky, the lawyer for GM,
15 you may proceed.

16 MR. SMOLINSKY: Thank you. Clinton and Margaret
17 Tullis has been pursuing claims against General Motors
18 Corporation since 2008 relating to a 2004 motor vehicle
19 accident. Our motion and reply describe a web of litigation
20 that -- in state and federal court that goes well beyond a
21 judicial determination that was previously made in state court
22 that his claims are barred by the statute of limitations.

23 We have tried to inform Mr. Tullis that his continued
24 litigation is in violation of the various orders of this Court,
25 including the bar date order, the plan of confirmation and the

1 exculpation provisions. But in fact, Mr. Tullis continues to
2 file various papers and pleadings in state court in Washington.
3 Our understanding is that he might have filed additional
4 pleadings as recently as yesterday in those actions.

5 Our efforts to advise him of his obligations pursuant
6 to these bankruptcy court orders have not been met with a
7 response other than his attempts to assert claims not only
8 against General Motors Corporation, but also against my firm
9 and members and associates of my firm for bringing that to his
10 attention. At this point, I would advise the Court that Mr.
11 Tullis did not file a proof of claim, although he did seem to
12 file copies of state court pleadings in this court with a
13 caption that references the Southern District of New York.

14 But we do not believe that that -- those pleadings
15 could rise to the level of a -- an informal proof of claim, and
16 they were not timely. We attached to our papers parts of the
17 affidavit of service showing that both Margaret Tullis and
18 Clinton Tullis received actual notice of the bar date and
19 elected not to file claims in this court.

20 Your Honor, we would ask that you put an end to this
21 litigation and to enforce this Court's prior orders so that we
22 can continue to wrap up these estates.

23 THE COURT: All right. Mr. Tullis, I'll hear from you
24 now. I read the papers. There seems --

25 MR. TULLIS: (indiscernible)

1 THE COURT: -- there seems --

2 MR. TULLIS: Your Honor?

3 THE COURT: No, okay. Please. One of the things you
4 have to understand, Mr. Tullis, is you can't interrupt me. The
5 facts that Old GM lays out do not appear to be disputed. And
6 they're very serious. They show very serious violations of
7 bankruptcy law. And while my in -- I'll hear what you have to
8 say. And while my inclination isn't to throw you in jail or
9 recommend that you be thrown in jail or to have you fined right
10 now, it's to tell you that it's got to come to a stop right
11 here and now.

12 Now, I need you to help me as a matter of either
13 telling me that the facts that they put forward in their papers
14 aren't true, or, as a matter of bankruptcy law, why I shouldn't
15 enter an order saying you've got to stop. Go ahead, sir.

16 MR. TULLIS: Your Honor, (indiscernible) here in the
17 state of Washington (indiscernible) there's crimes committed.
18 I cannot (indiscernible). And Margaret's had her problems
19 because of it, but not as much injury as I took. And it's
20 something that you need (indiscernible), and you wouldn't want
21 to go through it, either. And after I filed (indiscernible),
22 General Motors Corporation, telling them what the situation was
23 and that. They went right out immediately and ordered better
24 steel for their vehicles.

25 They put it out for their framework, and it's much

1 stronger steel. And the same for the steering (indiscernible)
2 steering. And they've sent me many papers out saying that they
3 thank me for bringing those things up so they can take care of
4 them and be proud of the vehicle that they manufacture. So I
5 hope, again, together on this (indiscernible) Weil Gotshal &
6 Manges tell me that I'm committing a crime by proceeding with
7 my agenda they are off their -- up on the wrong trail. Are you
8 there, sir?

9 THE COURT: Yes. I just didn't want to interrupt you.
10 Are you finished, sir?

11 MR. TULLIS: Yeah. Yes, sir.

12 THE COURT: Okay. Mr. Smolinsky, do you wish to
13 reply?

14 MR. SMOLINSKY: While we are sympathetic with Mr.
15 Tullis' injuries and his wife's injuries, Mr. Tullis had his
16 day in court. It was determined that he had no claim under
17 Washington State law. His attempts to -- his attempts to
18 criminal law in order to expand the statute of limitations I
19 think evidences confusion on his part as to who can bring
20 criminal actions and prosecute them.

21 My first takes very seriously the allegations that
22 have been leveled against the firm and against individuals. We
23 attached copies of our letter -- letters. And as you can see,
24 sir, we did not allege any criminal activity of any kind but
25 were merely pointing out that there orders of this Court which

1 bar the very things that Mr. Tullis is considering. I could
2 see this spinning out of control. And while we don't seek
3 sanctions at this point, we very much as serious about the
4 possibility of seeking sanctions in the future.

5 THE COURT: All right. Okay. I want you to have a
6 seat for a second, Mr. Smolinsky. Mr. Tullis, you're going to
7 hear a couple of minutes of silence, and then I'm going to
8 rule.

9 MR. TULLIS: Yes, sir. Your Honor (indiscernible).
10 Okay.

11 THE COURT: All right. Just stand by, please.

12 All right. Folks, in this contested in the jointly
13 administered cases of Motors Liquidation Company and its
14 affiliates, Motors Liquidation and the GUC Trust move for an
15 order protecting the debtors, the GUC Trust and their officers
16 and professionals from actions initiated by Clinton M. Tullis
17 and Margaret L. Tullis in violations on the Bankruptcy Code's
18 automatic stay. The injunctions that have been previously put
19 in place and exculpation provision set forth in the debtors'
20 reorganization plan and in the order that I signed confirming
21 the reorganization plan.

22 For the reasons that follow, the debtors' motion is
23 granted. Turning first to my findings of fact. On January 17,
24 2008, the Tullises commenced an action against General Motors
25 Corporation in the Superior Court of the State of Washington

1 for the County of Pierce. The Pierce County Superior Court
2 dismissed that action with prejudice on April 4th, 2008,
3 finding that that Tullises' claims against the defendants were
4 barred by the applicable statute of limitations.

5 Following this dismissal, the Tullises attempted to
6 resurrect the action with motions to vacate and motions to show
7 cause, and each of these attempts was unsuccessful.

8 On June 1st, 2009, the debtors commenced the Chapter
9 11 case, which is now before me. The debtors were represented
10 in the Chapter 11 case by the law firm of Weil Gotshal &
11 Manges, which I'll refer to as Weil. Two weeks after the
12 debtors commenced the Chapter 11 case, the Tullises filed a
13 complaint in the U.S. District Court for the Western District
14 of Washington. The district court complaint replicates the
15 complaint filed in the Pierce County Superior Court, but with
16 the additional handwritten notes that read "continuance of this
17 case" and "This case is removed from Pierce County Superior
18 Court to federal court; June 5" -- "15, 2009."

19 While the debtors say they were never served with the
20 federal district court complaint, the Tullises did send a copy
21 to the clerk of the bankruptcy court here, and the clerk's
22 office filed it on the debtors' public docket at entry number
23 1977 on June 19, 2009. That same day, the Washington State
24 Federal District Court entered an order remanding the federal
25 action back to the Pierce County Superior Court.

1 On September 16, 2009, I signed an order establishing
2 November 30, 2009 as the deadline, which is sometimes known as
3 a bar date, for filing claims against the debtors. The bar
4 date order was served upon the Tullises as indicated of Exhibit
5 D of the GUC Trust motion. Despite notice of the bar date, the
6 Tullises failed to file any proofs of claim in the Chapter 11
7 case.

8 Notwithstanding full knowledge of the Chapter 11 case,
9 as evidenced, among other things, by their sending the clerk of
10 the bankruptcy court the earlier federal district court
11 complaint, the Tullises commenced yet another action against
12 the debtors on July 16, 2010, once more in Washington State
13 court, but this time in Washington State's Kings -- King
14 County.

15 On July 30, 2010, the debtors' attorneys sent the
16 Tullises a letter advising the Tullises of the bankruptcy and
17 the requirements of the automatic stay, which prohibits the
18 commencement or continuation of actions against any debtor that
19 could have or were commenced prior to such debtors' filing of a
20 petition for bankruptcy relief.

21 On December 30, 2010, the Tullises filed a revised
22 complaint in the federal district court in Washington, adding
23 Weil -- and two Weil attorneys as individual defendants,
24 seeking a five-million-dollar fine and/or criminal sanctions
25 against the Weil defendants. Though debtors and the Weil

1 defendants were not made aware of the revised complaint until
2 it was filed in the bankruptcy court's docket at GM docket
3 entry 10299.

4 On March 29, 2011, I entered an order confirming the
5 debtors' plan of reorganization. That confirmation order and
6 the underlying plan both include what are known as exculpation
7 provisions providing that neither the debtors, the GUC Trust,
8 nor their respective officers or professionals, which obviously
9 includes both the Weil law firm and the Weil attorneys, "shall
10 have or incur any liability to any holder of a claim or equity
11 interest for any act or omission in connection with, related to
12 or arising out of the Chapter 11 cases." See paragraph 52 of
13 the confirmation order and Section 12.6 of the plan.

14 In addition, the plan provides for an injunction
15 against interference with the implementation or consummation of
16 the plan. See Section 10.7 of the plan. Both the plan and my
17 confirmation order reserved to this bankruptcy Court, that's
18 me, exclusive jurisdiction to consider matters arising out of
19 or relating to these Chapter 11 cases. See paragraph 52 of the
20 confirmation order and Sections 11.1 and 12.6 of the plan.

21 Now, turning to my conclusions of law and certain
22 mixed findings of fact and law: the Tullises' actions -- and
23 please listen to me, Mr. Tullis -- are in direct violation of
24 the automatic stay, my bar date order, the plan and my
25 confirmation order. I will address each violation in turn.

1 Section 362(a) of the Bankruptcy Code provides that
2 the filing of a Chapter 11 petition serves as an automatic
3 stay. Mr. Tullis, a stay is an injunction applicable to the
4 commencement or continuation of an action against the debtor
5 that was or could have been commenced before the petition date.
6 That's Section 362(a)(1) of the Bankruptcy Code. The
7 pending -- please don't interrupt me, Mr. Tullis. I'll give
8 you a chance to speak after I have announced my ruling, okay?
9 The pending King County action initiated by the Tullises in
10 July of 2010 over a year after the bankruptcy case was filed
11 clearly, very clearly, violates the automatic stay.

12 The King County action arises out of an automobile
13 accident that occurred sometime around 2003 or 2004 and the
14 subsequent surgery that was performed in 2005; all long before
15 the commencement of the Chapter 11 case. The claims, if any,
16 are pre-petition claims. And asserting them in an action,
17 especially one brought after the filing date, violates the
18 automatic stay. The Tullises clearly knew of the debtors'
19 Chapter cases as early as June of 2009 when the clerk of this
20 bankruptcy court received documents from the Tullises that were
21 filed as docket entry number 1977 in the GM docket.

22 In any case, the debtors promptly notified the
23 Tullises and the King County Court of GM's bankruptcy and the
24 applicability of the automatic stay. Because the King County
25 action was commenced in violation of the automatic stay, any

1 and all proceedings in that court are void. They have no
2 effect. And that action much be dismissed. See, for example,
3 E. Refractories Company Inc. v. 48 Insulations Inc.; 157 F.3d
4 169 at page 172, a decision of the Second Circuit Court of
5 Appeals in 1998. And while I find that the Tullises had actual
6 notice of GM's bankruptcy before they blatantly violated the
7 automatic stay, the law is that violations of the automatic
8 stay are void even without notice. See for example, in re
9 Heating Oil Partners LP; 422 Fed Appendix 15 at page 18, a
10 decision of the Second Circuit, 2011.

11 Notice is, however, relevant to the bar date and the
12 filing of proofs of claim. While it's undisputable that the
13 Tullises had notice of the bankruptcy case, because they were
14 sending the bankruptcy court notices since 2009 making explicit
15 reference to the Chapter 11 case, I further find that the
16 Tullises knew of the deadline for filing proofs of claim in
17 these cases because the address on the debtors' bar date list
18 matches the return address on the documents that the Tullises
19 mailed to the bankruptcy court. But with notice of the bar
20 date, the Tullises failed to file a proof of claim.

21 Having filed -- having failed to file a proof of claim
22 prior to the bar date, the Tullises are barred from asserting
23 any claims against the debtor.

24 MR. TULLIS: Your Honor?

25 THE COURT: Just a minute, please, Mr. Tullis.

1 I further find that the Tullises have violated the
2 debtors' plan of reorganization and my order confirming the
3 plan. The plan explicitly, that means clearly, enjoins
4 claimants from taking any actions that interfere with the
5 implementation or consummation of the plan. And under the plan
6 and the confirmation order, people cannot go after the debtor's
7 officers and professionals, either law firms or human beings
8 working for those law firms with respect to any acts or
9 commissions -- or omissions, excuse me, connected with the
10 Chapter 11 cases.

11 I'm not going to move on beyond my official ruling.
12 And Mr. Tullis, I'm saying this very softly. And I'm not
13 screaming, but you have to understand how serious I am about
14 this, and how serious what you did is. You have violated the
15 Bankruptcy Code's requirements over and over again. You have
16 violated my injunction over and over again. You are very lucky
17 that the debtors aren't asking for sanctions, which is
18 punishment. They're not asking for damages, and I'm not
19 imposing that. But I'm telling you in the clearest terms I can
20 that you got to stop.

21 Now, I am not imposing sanctions. I'm not referring
22 you to criminal charges. I'm not making you write a check or
23 threatening to have you jailed, but I am saying it's got to
24 come to a stop. And your contention that they're doing
25 something illegal and that you can ignore the requirements of

1 the Bankruptcy Code or my court orders is not in any way a
2 defense to what you've been doing. If there is something
3 criminal, that's for the district attorneys or the U.S.
4 attorneys of the world to deal with, not you. The police power
5 exception under the automatic stay does not apply to
6 individuals who think that they've been legally wronged in some
7 way.

8 The debtor is to settle an order in accordance with
9 what I just dictated. Mr. Tullis, you're going to have a right
10 to appeal, but you will have only fourteen days to bring that
11 appeal. The time for bringing that appeal will run from the
12 date of entry of the resulting order and not from the date of
13 this dictated decision.

14 Now, Mr. Tullis, I think several times you interrupted
15 me and you wanted to say something. Now I'll let you speak.
16 Mr. Tullis, do you want to be heard? Mr. Tullis? Mr. --

17 MR. TULLIS: Sir -- yes, Your Honor (indiscernible).

18 THE COURT: Yes, sir, I am. Do you want to be heard?

19 MR. TULLIS: Well, now, I don't know. I never knew
20 anything about an automatic stay. But the rules or laws that I
21 know of here in the state of Washington states that I
22 (indiscernible) or find other means to (indiscernible), not any
23 criminal acts and when you committed a crime. And when I sent
24 you a (indiscernible). I don't want to do that. I don't want
25 to see them do that. And if they hit me with this automatic

1 stay and bring it back here, then I'll immediately go down to
2 the governor, who's also -- has been an attorney for years, and
3 we'll see about proceeding with the dismissal of their
4 (indiscernible) rights selling vehicles in the state of
5 Washington.

6 THE COURT: Mr. Tullis, I can't let you continue
7 anymore.

8 MR. TULLIS: All right.

9 THE COURT: I've let you speak and speak without
10 interrupting, but I can't let you speak anymore. I have ruled.

11 MR. TULLIS: (indiscernible)

12 THE COURT: I have ruled --

13 MR. TULLIS: (indiscernible) --

14 THE COURT: -- deeming your remarks to be a motion for
15 reargument. Reargument is denied. If you still think my
16 ruling is an error, your remedy is in the appellate courts,
17 starting with the United States District for the Southern
18 District of New York. With all respect -- and I've had many,
19 many consumers who felt very saddened by what happened to them
20 with their vehicles, and I feel their pain. I really do, but
21 nobody before today, Mr. Tullis, has argued with me after I
22 have ruled. And they have all understood that if they think
23 that I got it wrong they've got to go to the appellate courts.
24 And again, with all respect and sympathy, sir, that's what I'm
25 telling you that you need to do.

1 Now, we need to go on to the next matter. CourtCall:
2 Mr. Tullis can stay on the phone, or he can drop off as he
3 prefers, but I'm directing you to put him on mute.

4 UNIDENTIFIED SPEAKER: Okay, Your Honor.

5 THE COURT: Thank you. All right. Mr. Smolinsky,
6 next matter, please.

7 MR. SMOLINSKY: Thank you, sir. Ms. Greer --

8 MR. COBBLE: (indiscernible)

9 MR. SMOLINSKY: Before I get -- begin, Ms. Greer has
10 asked to be excused.

11 THE COURT: Of course.

12 MR. SMOLINSKY: The last matter on the agenda --

13 THE COURT: Mr. Smolinsky, we're still on the record
14 even though Mr. Tullis can no longer speak since we're done
15 with him. I do of course want the order settled upon him so
16 that he can be heard on the form of the order. And I want you,
17 even though you might not be required by law to do it, to send
18 him by overnight mail a notice of entry of the resulting order
19 so it is entered, so he is on notice of when his time to appeal
20 starts to run.

21 MR. SMOLINSKY: Of course, sir. And if we may, while
22 we do not suppose that Your Honor would be comfortable
23 directing the clerk of any other court to do anything, we would
24 like to send a copy of the transcript of this hearing to the
25 court where the actions are pending.

1 THE COURT: You may do so.

2 MR. SMOLINSKY: Thank you, sir.

3 The last matter on the calendar is the debtors'
4 eighty-third omnibus objections to claim. This is a claim
5 seeking to expunge welfare benefit claims of retired and former
6 salaried employees. We are addressing today one claim filed by
7 Joseph Cobble, Jr., which is a claim for life insurance --

8 THE COURT: Pause please, Mr. Smolinsky.

9 MR. SMOLINSKY: Yes.

10 THE COURT: Mr. Cobble, you are on the phone, and you
11 announced your presence a long time ago. CourtCall: I want
12 you to be sure that Mr. Cobble can speak and confirm that he is
13 still on the line, or, Mr. Cobble, you can do that yourself.

14 MR. COBBLE: Yes, I'm still on the line.

15 THE COURT: Thank you. Continue then, please, Mr.
16 Smolinsky.

17 MR. SMOLINSKY: Thank you, sir. Mr. Cobble filed a
18 reply to that objection, which Your Honor should have. And
19 we -- just in terms of context, Your Honor has dealt with
20 hundreds of employee claims in the past. We have expunged
21 claims. We've had hearings on disputed claims objections. We
22 indicated to this Court in the past that there are certain
23 instances in which employees have asserted that they've
24 received letters or other correspondence that may alter the
25 landscape in terms of Your Honor's ruling; although, we

1 expressed at the time our view that it didn't alter the law
2 with respect to your prior rulings.

3 but I want to put this into context because we are now
4 moving from plain vanilla objections, where Your Honor has, I
5 believe, asked the employees, where we had hearings, did you
6 receive any other documents or do you anything else that you
7 want to put before the Court, and the answer was no. These are
8 situations where often times there have been correspondence
9 that these employees are relying on.

10 We file -- we did file a fifteen-page reply. And
11 while Your Honor may think that that's overkill in connection
12 with the one-page response that was filed by Mr. Cobble, we
13 wanted to make sure that Your Honor had a full view and
14 understanding of our position with respect to all of these
15 related types of claims. And we're happy to answer any other
16 questions surrounding this issue because before we set forth on
17 having hearings with respect to this new round of claims we did
18 go back and do substantial amount of research and consider and
19 review all of the correspondence that have submitted by the
20 various employees.

21 So that's by way of background. Mr. Cobble attaches
22 to his response a letter that was received by him through the
23 General Motors Retirement Center, which was actually a
24 organization that was created by MetLife, who was administering
25 various retirement plans for General Motors. And this letter,

1 according to Mr. Cobble, sets out a promise that his
2 entitlement to life insurance would not change. I do point
3 your attention to the language beneath that statement that says
4 that the coverage is not guaranteed; although, we don't believe
5 that that really has any impact as well.

6 we believe that these -- this letter does not create
7 any separate entitlement to the employee plans that were in
8 place and that were all subject to the company's ability to
9 modify, amend or terminate those plans. And that's language
10 which we set forth in the objections as well as in the reply,
11 as well as in the -- in other documents that were submitted and
12 circulated to employees from time-to-time. That includes the
13 employee handbook that was circulated as well as summary plan
14 descriptions, which were updated every five years and sent out
15 to employees and retirees.

16 So regardless of receiving this letter, they would
17 have been on notice periodically of the debtors' obligation --
18 the company's obligation or right to amend, modify or terminate
19 the plans at any time.

20 We cite in our papers the Sprague case, which is a
21 case directly on point because it involves some of these very
22 issues surrounding the GM plans. And the Court in that case
23 sets out clearly that the reservation of rights to amend,
24 modify or terminate the plans at any time is conclusive without
25 a separate agreement or contract that would vest those rights.

1 And for those reasons, Your Honor, we believe that this letter
2 that was actually sent out after Mr. Cobble retired does not
3 alter the plan or the ability of the debtors to amend or
4 terminate the plan.

5 As Your Honor knows that -- this plan was amended to
6 bring down all employees' life insurance benefits to 10,000
7 dollars. And New GM, under the master sale and purchase
8 agreement, agreed to assume that liability so that employees
9 could get and retirees could get the 10,000 dollars in cash
10 upon their death.

11 THE COURT: Okay. I'll hear from you next, Mr.
12 Cobble. Make your remarks as you see fit. But when you do so,
13 I need you to be sure that you discuss the Sixth Circuit Court
14 of Appeals case and Sprague v. General Motors. And Mr.
15 Smolinsky, tell your associates -- although I think you signed
16 the reply --

17 MR. SMOLINSKY: The Table of Contents?

18 THE COURT: -- that I'm supposed to have a table of
19 cases so I don't have to leaf through something to find
20 references to the Sprague case --

21 MR. SMOLINSKY: Your Honor, I did realize --

22 THE COURT: -- and a table of contents --

23 MR. SMOLINSKY: -- that when I reviewed on preparation
24 for the hearing. And I apologize. It won't happen again.

25 THE COURT: All right, thank you. Mr. Cobble.

1 MR. COBBLE: Yes.

2 THE COURT: I'll hear your argument now.

3 MR. COBBLE: Okay. Now, the other attorney did state
4 (indiscernible). And when you retire, you go through an exit
5 interview, and you go through all the benefits. You go through
6 the -- all the pension, any insurance, if it will be extended.
7 So I wasn't aware that this would be a continuing life
8 insurance policy. It did have some influence on the fact that
9 I did accept the retirement. I know that -- and I guess I
10 relied on the document. The document states life insurance
11 (indiscernible) reduced to the ultimate amount (indiscernible)
12 dollars. The ultimate amount will remain in effect for the
13 rest of your life.

14 I'm not an attorney, but I can give you an engineer's
15 point of view. If the definition of reduced is to bring to a
16 certain state or condition, and the definition of ultimate is
17 preclusive or final, this document that I received from the
18 retirement center does not contain any reservation or right to
19 modify, much less terminate. It states it will remain in
20 effect for the rest of your life (indiscernible). So it did
21 have some affect on my decision, and the extended insurance
22 certainly something that I relied on.

23 As far as I'm concerned, I think that these decisions
24 are irrevocable (indiscernible) age, health and cost of
25 replacing (indiscernible). And in fact, it does just the

1 opposite. It makes clear that the benefit is fully reduced and
2 will remain in effect for the rest of my life. And I guess
3 (indiscernible).

4 THE COURT: Okay. Thank you. Mr. Smolinsky, do you
5 wish to reply?

6 MR. COBBLE: Thank you, sir. Your Honor?

7 THE COURT: Yes. Thank you, sir.

8 MR. SMOLINSKY: Your Honor, the language in these
9 retiree letters is unfortunate, I give you that, to the extent
10 that it led on any employees about what could or could not be
11 done with respect to the coverage. I do note in this
12 particular letter that it says this is not a guarantee of the
13 coverage amount, and that's pretty clear on its face.

14 With respect to the reliance issue, I would note that
15 the Devlin case, which talks about promissory estoppel and
16 reliance, talk about the rel -- it not being incidental
17 reliance, but real reliance upon which the party acts or
18 changes their course. And I guess the best example if you work
19 for the next ten years, we will grant you lifetime coverage.
20 In this case, the decision to retire was not based on this
21 letter. This letter was sent out for information purposes, but
22 the benefits that were promised to him were consistent with the
23 plans that were in place, which all had this reservation of
24 rights language.

25 Mr. Cobble would have received a couple of years later

1 the new summary plan description, which would have had all of
2 the material rights to amend or terminate the benefits. He
3 would have had in his possession, presumably, the employee
4 handbook and the last summary plan description that would have
5 this reservation of rights language. So under the four-part
6 test that's set in Devlin, I don't believe that this letter
7 gives rise to the kind of reliance that the Devlin Court
8 considered.

9 THE COURT: Okay. Both sides -- have a seat, please,
10 Mr. Smolinsky. Both sides sit in place for a couple minutes.

11 (Pause)

12 THE COURT: All right. Gentlemen, in this contested
13 matter in the jointly administered Chapter 11 case of Motors
14 Liquidation Company and its affiliates, the debtor, General
15 Motors Corporation or Old GM, moves to disallow and expunge Mr.
16 Cobble's claim. For reasons that follow, the debtor's motion
17 must be granted, and Mr. Cobble's claim must be disallowed and
18 expunged.

19 Before I go into the legal reasons, though, and my
20 findings of fact, I do want to note something. Perhaps it's
21 the obvious. This matter is very different than the first one
22 on my calendar today. Here, we do not have in any way, shape
23 or form an individual who has violated the requirements of the
24 Bankruptcy Code or has in any way acted improperly. The issue
25 isn't about his wrongful conduct. The issue ultimately is what

1 exactly his contract was with GM, which gave him the claim to
2 the life insurance that he seeks now. And this is
3 unfortunately one of the many cases where GM simply not having
4 the resources to honor its earlier contracts caused it to amend
5 those contracts. And the issue is whether or not GM had the
6 right to change the contract in the way in which it did.

7 As I'll continue to point out, in this case, GM's
8 contract with Mr. Cobble gave it the right to change his life
9 insurance coverage. And therefore, although I recognize the
10 hardship on Mr. Cobble and of course hundreds, if not
11 thousands, of other employees who had to face the same
12 situation, I'm required to comply with the law.

13 So with that, turning first to my findings of fact:
14 on June 1st, 2009, the debtors commenced their Chapter 11 case.

15 On September 16, 2009, I entered an order establishing
16 a deadline for the filing of proofs of claim. And Mr. Cobble
17 timely, that is in time, submitted a proof of claim for what he
18 seeks. His proof of claim asserts a claim for 112,049 against
19 Old Gm for "loss for life insurance, salary, retiree."
20 Basically, what he's saying is that he's entitled to the
21 112,049 that would be payable upon his death under the old
22 level of life insurance that he had at times prior to the
23 commencement of the Chapter 11 case.

24 The debtors filed what are called omnibus, covering
25 many people, claims objections to eliminate claims lacking in

1 legal support. They objected to Mr. Cobble's claim. Mr.
2 Cobble filed a response, and the debtors replied.

3 In his papers, Mr. Cobble explains that he was
4 employed by Old GM for thirty-two years before he retired in
5 2002. He explains that his claim is for continuation of an
6 earned and accrued benefit, to wit the continuing lifetime
7 coverage and the future payment at the time of Mr. Cobble's
8 death, of continuing life insurance benefits in the amount
9 122,049 pursuant to the debtors' "life and disability program."
10 Mr. Cobble further asserts that his benefit was acknowledged by
11 the debtor in a writing dated April 18, 2002, which writing Mr.
12 Cobble attaches to his response.

13 I note by way of clarification that, as Mr. Cobble
14 pointed out in his argument today, and this fact is undisputed,
15 the April 8th, 2002 letter came to him a few weeks after he
16 retired rather than before he retired. The letter has three
17 significant paragraphs. I'll revise my remarks to say four,
18 although I think the list, although Mr. Cobble relies on it, is
19 not quite as important as he says.

20 Those four paragraphs read, and I'll quote them
21 verbatim, "As a retiree of General Motors with ten or more
22 years of participation in the life and disability benefits
23 program, you are eligible for continuing life insurance. Our
24 insurance records, as of the date of this letter, show the
25 continuing life insurance has now fully reduced to the ultimate

1 amount of \$122,049.00."

2 "This ultimate amount will remain in effect for the
3 rest of your life and is provided by General Motors at no cost
4 to you. This is not a guarantee of the coverage amount.
5 Important: you should keep this notice with your other
6 valuable papers."

7 On December 31st, 2011, the Motors Liquidation Company
8 GUC Trust, which was formed under the debtors' plan of
9 reorganization replied to Mr. Cobble's response. In that
10 reply, the GUC Trust argues that Mr. Cobble's claim must be
11 disallowed because his life insurance benefits were unvested
12 welfare benefits that could be modified under the plan terms
13 governing such welfare benefits and that they were properly
14 modified under those terms.

15 Now, turning to my conclusions of law and certain
16 mixed findings of fact and law: a proof of claim is prima
17 facie evidence of the validity and amount of the claim, and the
18 objector bears the initial burden of persuasion. See, for
19 example, in re Oneida Limited; 400 BR. 384, at page 389, a
20 decision by Judge Gropper of this court. The burden then
21 shifts to the claimant, in this case that's Mr. Cobble, if the
22 objector produces evidence equal in force to the prima facie
23 case, which, if believed, would refute at least one of the
24 allegations that's essential to the claim's legal sufficiency.

25 When the burden is shifted back to the claimant, the

1 claimant must then prove by a preponderance of the evidence
2 that under applicable law the claim should be allowed. Here,
3 the objecting debtors have produced evidence at least equal in
4 force to the evidence provided by Mr. Cobble; thus, shifting
5 the burden back to Mr. Cobble. And then, Mr. Cobble does not
6 satisfy his burden under the law.

7 First, I find that Mr. Cobble has not met his burden
8 to show that his life insurance have vested. Rather, the
9 documents covering his life insurance reserved the right to
10 change its level. In dealing with claims of Old GM retirees,
11 which were similar to Mr. Cobble's present claim, the Sixth
12 Circuit Court of Appeals in a case called Sprague v. General
13 Motors Corp.; 133 F.3rd 338, at page 400, explain that to "vest
14 benefits is to render them forever unalterable. Because
15 vesting of welfare plan benefits is not required by law, an
16 employer's commitment to vest such benefits is not to be
17 inferred lightly. The intent to vest must be found in the plan
18 documents and must be stated in clear and express language."

19 In their briefing, the debtors point to several
20 welfare plan summaries which include language explicitly
21 reserving the right to amend, modify, suspend or terminate
22 welfare benefits. And I say by way of explanation that welfare
23 benefits are benefits that employers provide that include,
24 among other things, life insurance. So life insurance was one
25 of the things that GM had reserved the right to change. And

1 when GM reserved that right, that became part of Mr. Cobble's
2 contract with Old GM, if you will. So GM did something that it
3 was authorized to do.

4 Now, that was the state of play when Mr. Cobble
5 retired. And the letter dated April 8, 2002 doesn't change
6 that result. Mr. Cobble skipped the key sentence when he read
7 parts of the letter, but didn't read all of it. He skipped a
8 sentence that said this is not a guarantee of the coverage
9 amount. But with or without that extra clarification, the
10 terms under which Mr. Cobble worked didn't change over the
11 years that he was a GM employee.

12 Now, thirty-two years is a lot of years to work for a
13 company, and everything in the record indicates that this was
14 faithful employment. And I understand why Mr. Cobble is upset,
15 and I understand it both from what Mr. Cobble said and what any
16 number of employees said back in June and July of 2009 when
17 this case was first filed. And I have to deal with these same
18 issues. It doesn't please me to have to rule that people have
19 to accept a lesser level of life insurance or medical benefits
20 that are subject to similar considerations. But the fact is
21 that there were limited resources to take care of GM retirees.

22 The letter of April 8, which was sent to him after he
23 retired, explicitly stated it wasn't a guarantee of the
24 coverage amount. In fact, it also told him of a reduction
25 in -- to his ultimate amount of continuing life insurance

1 coverage. The fact that Old GM was able to reduce the ultimate
2 amount of his coverage at this time underscores a fundamental
3 point; that Old GM always had the right to modify the benefits.

4 While it's probably obvious, I make a few other
5 observations to provide greater clarity and for the avoidance
6 of doubt. The letter of April 8 didn't create a new contract
7 between the debtors and Mr. Cobble. He had already retired.
8 It can't reasonable interpreted as an offer to which Mr. Cobble
9 could accept, nor is there any evidence in that letter that it
10 includes language reasonably susceptible to interpretation as a
11 promise. There was no evidence that Old GM promised Mr. Cobble
12 certain life insurance benefits to induce his retirement or
13 other action or inaction by Mr. Cobble. See, for instance,
14 Devlin v. Empire Blue Cross and Blue Shield; 274 F.3d 76.

15 For those reasons, I am compelled to disallow Mr.
16 Cobble's claim, and I am authorizing and directing the debtor
17 to settle an order consistent with this decision. The time to
18 appeal my decision will run from the date of entry of the order
19 rather than the date I'm dictating this. And once more, Mr.
20 Smolinsky, I want you to serve notice of entry on the resulting
21 order in addition to the notice of settlement by an overnight
22 mail mechanism so that Mr. Cobble knows when his time to appeal
23 start to run.

24 Mr. Cobble, the time to appeal a bankruptcy court
25 order is quite short. It's only fourteen days from the date of

1 entry of the order. So if you think about it and decide you do
2 want to appeal, I want you to be aware of that short period of
3 time. Once more, I underscore in connection with this decision
4 that unlike the first matter on the calendar, Mr. Cobble did
5 nothing wrong. But here, I am compelled to act in accordance
6 with the law. So while I'm not happy about having to rule this
7 way, the claim is disallowed.

8 Okay. Mr. Cobble, I sense that you're an engineer and
9 not a lawyer. But not by way of reargument, because I have
10 ruled, I will answer any questions you might have if you have
11 any desire for a clarification.

12 MR. COBBLE: I just have one further question, and
13 that's on a statement that this is not a guarantee of coverage
14 amount. And in my point of view, I guess, guarantee in
15 coverage, I would say that is an expression of a future
16 happening. This is a perspective and not a statement of fact,
17 and the rest of body of the letter, which states ultimately
18 reduced and the rest of your life to mean that it's just a
19 statement of fact. But I understand your points of view, and I
20 certainly appreciate your time going through this.

21 THE COURT: Very well. Thank you. And of course, I
22 appreciate your courtesy, sir.

23 All right. With that, we're adjourned. Everybody
24 have a good day.

25 MR. COBBLE: Okay.

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MR. SMOLINSKY: Thank you, sir.

MR. COBBLE: Thanks for your time, sir.

(Whereupon these proceedings were concluded at 11:02 AM)

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I N D E X

RULINGS

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4	Entry of Order Pursuant to 11 U.S.C.		
5	Sections 105(A) and 1142(B) and Fed R.		
6	Bankr. P. 7012(B) and 9014(C)(I) Directing		
7	The Tullises to Dismiss the Debtors and		
8	Their Attorneys from Pending Action with		
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10	Of this Court by Enjoining the Tullises from		
11	Further Action Against the Debtors,		
12	Post-Effective Date Debtors, Motors		
13	Liquidation Company GUC Trust, and Their		
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15	Granted		
16			
17	Mr. Tullis' Oral Motion for Reargument is	22	15
18	Denied		
19			
20	Debtors' Eighty-Third Omnibus Objection to	30	17
21	Claims (Welfare Benefits Claims of Retired		
22	And Former Salaried and Executive Employees)		
23	- Only Cobble Claim Granted		
24			
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C E R T I F I C A T I O N

I, Aliza Chodoff, certify that the foregoing transcript is a true and accurate record of the proceedings.

ALIZA CHODOFF

AAERT Certified Electronic Transcriber CET**D-634

Veritext

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Date: January 19, 2012