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SOUTHERN DISTRICT OF NEW YORK		
SOUTHERN DISTRICT OF NEW YORK	X	
SOUTHERN DISTRICT OF NEW YORK	x :	
In re	X : :	Chapter 11 Case No.
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	X : : :	Chapter 11 Case No. 09-50026 (REG)
In re	x : : :	-
In re MOTORS LIQUIDATION COMPANY, <i>et al.</i> ,	x : : : :	-
In re MOTORS LIQUIDATION COMPANY, <i>et al.</i> ,	X : : : :	-
In re MOTORS LIQUIDATION COMPANY, <i>et al.</i> , f/k/a General Motors Corp., <i>et al.</i>	X : : : : :	09-50026 (REG)

MOTORS LIQUIDATION COMPANY GUC TRUST'S REPLY TO GORDON HALL'S RESPONSE TO THE 183rd OMNIBUS OBJECTION TO CLAIMS (WELFARE BENEFITS CLAIMS OF RETIRED <u>AND FORMER SALARIED AND EXECUTIVE EMPLOYEES)</u>

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TO THE HONORABLE ROBERT E. GERBER, UNITED STATES BANKRUPTCY JUDGE:

The Motors Liquidation Company GUC Trust (the "**GUC Trust**"), formed by the above-captioned debtors (collectively, the "**Debtors**")¹ in connection with the Debtors' Second Amended Joint Chapter 11 Plan, dated March 18, 2011 (as may be amended, supplemented, or modified from time to time), files this reply (the "**Reply**") to the Hall Response (defined below) interposed to the 183rd Omnibus Objection to Claims (Welfare Benefits Claims of Retired and Former Salaried and Executive Employees) (ECF No. 8864) (the "**Omnibus Objection**"), and respectfully represents:

Preliminary Statement

1. On January 26, 2011, the Debtors filed the Omnibus Objection. The Omnibus Objection seeks the disallowance and expungement of certain compensation and welfare benefits claims of retired and former salaried and executive employees of the Debtors on the basis that such claims (i) are related to unvested welfare benefits that were capable of being modified or terminated by the Debtors at will pursuant to the terms of the operative documents governing such welfare benefits and were modified or terminated in accordance with such operative documents, and (ii) to the extent modified, have otherwise been assumed by New GM² pursuant to the terms of the Master Purchase Agreement and, as described in the Omnibus Objection, are not the responsibility of the Debtors or the GUC Trust and, therefore, should be disallowed and expunged from the claims register.

¹ The Debtors are Motors Liquidation Company (f/k/a General Motors Corporation) ("**MLC**"), MLCS, LLC (f/k/a Saturn, LLC), MLCS Distribution Corporation (f/k/a Saturn Distribution Corporation), MLC of Harlem, Inc. (f/k/a Chevrolet-Saturn of Harlem, Inc.), Remediation and Liability Management Company, Inc., and Environmental Corporate Remediation Company, Inc.

² Capitalized terms used herein and not otherwise defined herein shall have the meanings ascribed to such terms in the Omnibus Objection.

2. Responses to the Omnibus Objection were due by February 22, 2011. The response listed on <u>Exhibit "1"</u> annexed hereto, and described further herein, was filed at ECF No. 9230 with respect to the Omnibus Objection (the "Hall Response") by Gordon Hall relating to his claim, Proof of Claim No. 63670 (the "Welfare Benefits Claim," which includes a "Continuing Life Insurance Claim"), regarding the reduction of basic life insurance benefits ("Continuing Life Insurance Benefits").

3. The Hall Response is generally not substantive, but is critical of the reduction or termination of welfare benefits provided to retired and former salaried and executive employees of the Debtors. After reviewing the Hall Response, the GUC Trust³ respectfully reiterates the Debtors' position in the Omnibus Objection and further submits that Mr. Hall has failed to provide any legal or factual support for the Welfare Benefits Claim. The Hall Response alleges the same facts provided by, and does not take any position different from the position taken by another former employee of the Debtors, George Cobble Jr., with respect to the alleged vesting of Mr. Cobble's Continuing Life Insurance Benefit, which was disallowed and expunged by an order of the Court, dated February 8, 2012 (ECF No. 11391).⁴

4. Notwithstanding Mr. Hall's opposition, the Hall Response should be overruled because (i) the Debtors had a right to amend or terminate the employee welfare benefits plans (the "Welfare Benefits Plans") providing medical, dental, vision, and life insurance benefits (the "Welfare Benefits"), including those on which the Welfare Benefits

³ While the Omnibus Objection was filed by the Debtors, this Reply is being filed by the GUC Trust because, pursuant to the Plan, the GUC Trust now has the exclusive authority to prosecute and resolve objections to Disputed General Unsecured Claims (as defined in the Plan).

⁴ Mr. Cobble filed Proof of Claim No. 64959, which was objected to in the Debtors' 171st Omnibus Objections to Claims (Welfare Benefits Claims of Retired and Former Salaried and Executive Employees) (ECF No. 6740). Mr. Cobble's reply to the 171st omnibus objection appears at ECF No. 7074. The GUC Trust's response to Mr. Cobble's reply is at ECF No. 11283.

Claim is based, without further liability, and in all relevant instances did so, and (ii) New GM otherwise assumed Welfare Benefits as they existed on the Closing Date and continues to provide Welfare Benefits as modified prior to their assumption by New GM, and consequently the Debtors and the GUC Trust have no liability for the Welfare Benefits Claims (which, as noted above, include the Continuing Life Insurance Claims). Accordingly, the GUC Trust files this Reply in support of the Omnibus Objection and respectfully requests that the Welfare Benefits Claim be disallowed and expunged from the claims register.

5. The Debtors and the GUC Trust are, of course, sympathetic to the impact that the financial problems of the Debtors have had on Mr. Hall's Welfare Benefits. However, in view of the Debtors' liquidation and under applicable law, there should be no other outcome.

The Welfare Benefits Claim Should Be Disallowed and Expunged

6. Mr. Hall has failed to demonstrate the validity of his Welfare Benefits Claim, and it should therefore be disallowed and expunged. *See, e.g., In re Oneida, Ltd.*, 400 B.R. 384, 389 (Bankr. S.D.N.Y. 2009), *aff'd*, No. 09 Civ. 2229 (DC), 2010 WL 234827 (S.D.N.Y. Jan. 22, 2010) (claimant has burden to demonstrate validity of claim when objection is asserted refuting claim's essential allegations).

I. The Welfare Benefits Claim Should Be Disallowed As Debtors Had Right to Amend or Terminate Each Welfare Benefit Plan

7. The Hall Response states opposition to the relief sought in the Omnibus Objection with respect to the Welfare Benefits Claim, which relates to the Debtors' reduction, as of August 1, 2009, of the maximum amount of Continuing Life Insurance Benefits to \$10,000 (self-funded by General Motors Corporation (hereafter "**GM**") and subsequently by General Motors Company ("**New GM**")), which would be paid by GM and subsequently New GM to the beneficiaries of eligible deceased retirees to receive such benefit upon their death (*i.e.*, those whose most recent date of hire (or adjusted service date) was prior to January 1, 1993).

8. In the Hall Response, Mr. Hall has not demonstrated that the Debtors were bound by any legal or contractual requirement to continue to provide him, or other retired and former salaried and executive employees, with the Welfare Benefits on a permanent basis. The Omnibus Objection explains that the Employee Retirement Income Security Act of 1974, as amended ("**ERISA**"), comprehensively regulates employer-provided welfare benefits plans, and that ERISA does not require an employer to provide or to vest welfare benefits. Welfare benefits provided under the terms of a welfare benefit plan may therefore be reduced or forfeited in accordance with the terms of the applicable welfare benefit plan. 29 U.S.C. § 1051(1); *see Moore v. Metro. Life Ins. Co.*, 856 F.2d 488, 491 (2d Cir. 1988); *Sprague v. Gen. Motors Corp.*, 133 F.3d 388, 400 (6th Cir. 1998).

9. In addressing claims similar to Mr. Hall's Welfare Benefits Claim, the U.S. Supreme Court has noted that welfare plans such as the Welfare Benefits Plans are specifically exempted from vesting requirements (to which pension plans are subject) under ERISA, and accordingly, employers "are generally free under ERISA, for any reason at any time, to adopt, modify or terminate welfare plans." *Curtiss-Wright Corp. v. Schoonejongen*, 514 U.S. 73, 78 (1995) (citing *Adams v. Avondale Indus., Inc.*, 905 F.2d 943, 947 (6th Cir. 1990)). *See also Joyce. v. Curtiss Wright Corp.*, 171 F. 3d 130 (2d Cir. 1999) (stating the general rule that under ERISA an employer welfare plan is not vested and that an employer has the right to terminate or unilaterally amend the plan at any time). As noted in the Omnibus Objection, however, the Sixth Circuit has recognized that once welfare benefits are vested, they are rendered forever unalterable. *See also Devlin v. Empire Blue Cross and Blue Shield*, 274 F.3d

76, 82 (2nd Cir. 2001)(quoting *Am. Fed'n of Grain Millers, AFL-CIO v. Int'l Multifoods Corp*, 116 F.3d 976, 980 (2d Cir. 1997) ("If a [plan] document unambiguously indicates whether retiree ... benefits are vested, the unambiguous language should be enforced").

10. Thus, Mr. Hall bears the burden of showing that the Debtors intended to vest the Welfare Benefits provided by the Welfare Benefits Plans, and did *in fact* vest the Welfare Benefits, such that Mr. Hall has a contractual right to the perpetual continuation of his Welfare Benefits at a contractually specified level.

11. In the Hall Response, Mr. Hall has not provided any evidence that contradicts the Debtors' common practice of advising participants of the Welfare Benefits Plans of the Debtors' right to amend or terminate the Welfare Benefits at any time. Moreover, Mr. Hall has not provided any evidence of a separate, affirmative contractual obligation on the part of the Debtors to continue to provide the Welfare Benefits specifically to Mr. Hall. Therefore, the Debtors and the GUC Trust do not have any liability with respect to the reduction in or discontinuation of the Welfare Benefits.

12. In the Hall Response, Mr. Hall opposes the disallowance and expungement of his Welfare Benefits Claim on the basis that his Continuing Life Insurance Benefits are vested rather than unvested. In support, Mr. Hall provides a one-page letter from the Debtors to Mr. Hall following his retirement from employment with the Debtors (the "**Retiree Servicing Center Letter**"). Each Retiree Servicing Center Letter generally contains the following standard language:

As a retiree of General Motors with 10 or more years of participation in the Life and Disability Benefits Program, you are eligible for Continuing Life Insurance. Our insurance records, as of the date of this letter, show the Continuing Life Insurance has now fully reduced to the ultimate amount of \$[*stated amount*].

This ultimate amount will remain in effect for the rest of your life and is provided by General Motors at no cost to you.

13. In the Hall Response, Mr. Hall does not provide any explanation for why the Retiree Servicing Center Letter he received should be read as ensuring the vesting of a benefit, rather than a mere acknowledgement by his former employer of the reduction of a lifetime death benefit amount in accordance with the written terms of the applicable life insurance plan then in effect and subject to the plan sponsor's continuing right to change the terms of the life insurance plan.

(A) Neither the Debtors' Salaried Life Insurance Plan nor the Retiree Servicing Center Letter Provides Mr. Hall with a Permanent Contractual Right to Continuing Life Insurance Benefits at a Guaranteed Amount

14. In the Hall Response, Mr. Hall provides a copy of a Retiree Servicing Center Letter from the GM National Retiree Servicing Center ("**Retiree Servicing Center**"). GM self-administered its life insurance benefits until some point in the 1990s, at which time it transferred administration of life insurance benefits to MetLife, a third party administrator. To enable MetLife to be readily identifiable as GM's administrator for life insurance benefits, GM permitted MetLife to use the prior name of their internal benefits administrator, the General Motors National Benefits Center and/or Retiree Servicing Center.

15. The Retiree Servicing Center Letter and letters substantially similar to it were routinely sent out by mail from the Retiree Servicing Center to each retiree of General Motors Corporation entitled to a Continuing Life Insurance Benefit (which was a continuation of the retiree's basic life insurance benefit offered to them while they were active employees). The letters were routinely sent out at the time that a scheduled reduction to the retiree's Continuing Life Insurance Benefit had reduced to the maximum amount pursuant to the terms then in effect

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under the General Motors Life and Disability Benefits Program for Salaried Employees, as amended from time to time ("**Debtors' Salaried Life Insurance Plan**").

16. As explained above with respect to the Debtors' right to amend or terminate other Welfare Benefits, ERISA does not require an employer to provide or to vest life insurance benefits. Insurance benefits provided under the terms of a welfare benefit plan may therefore be reduced or forfeited in accordance with the terms of the applicable welfare benefits plan. 29 U.S.C. § 1051(1); *see Moore v. Metro. Life Ins. Co.*, 856 F.2d 488, 491 (2d Cir. 1988).

17. ERISA provides that the contractual rights established under a welfare benefits plan must be in writing and contained in the plan document for the welfare benefits plan, and furthermore, requires that a welfare benefits plan sponsor provide a summary plan description (and as necessary, summaries of material modifications) of the plan and the terms of benefits provided under the plan to participants of the plan; however, the summary plan description does not establish any contractual rights not provided by the plan document. Cigna Corp. v. Amara, 000 U.S. 09-804 (2011) (holding that a summary plan description has no contractual authority because it does not constitute a part of the plan document; however, plan participants may seek appropriate equitable relief in the case of a false or misleading summary plan description). Communications from the plan sponsor to plan participants, such as the Retiree Servicing Center Letter received by Mr. Hall, are neither summary plan descriptions nor summaries of material modifications. Even so, by the reasoning of Amara, the Retiree Servicing Center Letter does not supersede the terms of the Debtors' Salaried Life Insurance Plan, which provided the Debtors the right to amend, modify or terminate the Continuing Life Insurance benefits at any time.

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18. The Debtors clearly and unambiguously reserved their right to amend or

terminate the Continuing Life Insurance Benefit under the terms of the plan documents and the

summary plan descriptions of the Debtors' Salaried Life Insurance Plan provided and made

available to Mr. Hall during his employment period, and therefore, neither the Retiree Servicing

Center Letter received by Mr. Hall nor the plan documents create any vested contractual rights to

the Continuing Life Insurance Benefits. Section 3.05 of the most recent restatement of the

Debtors' Salaried Life Insurance Plan, as amended effective January 1, 2007, provides:

The Corporation reserves the right to amend, modify, suspend or terminate the Program in whole or in part, at any time by action of its Board of Directors or other committee or individual expressly authorized by the Board to take such action. The benefits available to Employees are determined solely by the terms of this Program. Absent express delegation of authority from the Board of Directors, no one has the authority to commit the Corporation to any benefit or benefit provisions not provided under the terms of this Program.

Because ERISA does not require the vesting of welfare benefits, such provision reserved the Debtors' right to modify Continuing Life Insurance Benefits by amendment of Debtor's Salaried Life Insurance Plan. Moreover, the Debtors could terminate the plan. Clearly, no vested rights were created under the plan. The following reservation of rights to amend or terminate benefits is prominently stated on the second page of a recent benefits handbook for salaried retirees containing the summary plan description of Debtors' Salaried Life Insurance Plan:

> General Motors Corporation reserves the right to amend, change, or terminate the Plans and Programs described in this booklet. The Plans and Programs can be amended only in writing by an appropriate committee or individual as expressly authorized by the Board of Directors. No other oral or written statements can change the terms of a benefit Plan or Program.

The same or substantially similar reservation of rights language is prominently stated on the second page of benefits handbooks for salaried retirees issued by the Debtors in 1996, 2000, and

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2005. Mr. Hall was therefore clearly on notice of this reservation of rights, as he would have seen it prominently displayed in the benefits handbooks for salaried retirees that he received along with every other retiree with such benefits.

19. On the basis of such language, the Sixth Circuit in *Sprague* reviewed the plan documents and summary plan descriptions of certain of the Debtors' salaried welfare benefits plans, as contained in benefits handbooks regularly provided by Debtors to their employees and retirees, and concluded that the Debtors' salaried welfare benefits plans explicitly permitted the Debtors to unilaterally amend, terminate or modify the salaried welfare benefits provided under such plans. The Sixth Circuit's opinion in *Sprague* contains the following description of the Debtors' reservation of rights to change or terminate health care benefits at any time, which reservation would have equally pertained to the right to change or terminate life insurance benefits, the summary plan description of which was contained in the same booklet as contained the summary plan description of the health plan:

GM has long made it a practice to inform its salaried employees and retirees of their health care coverage by providing them booklets containing summaries of the company's health insurance policies and programs. Prior to 1974 GM put out a booklet entitled "The GM Insurance Program for Salaried Employees." After ERISA took effect in 1974 the booklet became "Highlights of Your GM Benefits." Beginning in 1977, GM also issued a booklet called "Your Benefits in Retirement." Each of these publications went through a series of different editions [...] and most of the

booklets also put plan participants on notice of GM's right to

change or terminate the health care plan at any time:

"General Motors believes wholeheartedly in this Insurance Program for GM men and women, and expects to continue the Program indefinitely. However, GM reserves the right to modify, revoke, suspend, terminate, or change the Program, in whole or in part, at any time...." The General Motors Insurance Program for Salaried Employees (1965, 1968, and 1971).

"General Motors Corporation reserves the right to amend, change or terminate the Plans and Programs described in this booklet." Your GM Benefits (1985).

"The Corporation reserves the right to amend, modify, suspend, or terminate its benefit Plans or Programs by action of its Board of Directors." Your Benefits in Retirement (1985).

Sprague v. Gen. Motors Corp., 133 F.3d 388 (6th Cir. 1998) at 400.⁵

20. As evidenced by the description set forth in *Sprague* and as confirmed by

the Debtors, GM had a long-term practice of providing explicit notice to participants of their reservation of rights to amend or terminate salaried welfare benefits at any time through the issuance of benefits handbooks to both active and retired employees on a regular basis spanning over a period of 47 years or more (*i.e.*, since at least 1965). This means that Mr. Hall would have been on notice from the start of and through the end of his career with General Motors Corporation that his employer had reserved its rights to amend or terminate his basic life insurance benefit and/or their Continuing Life Insurance benefit.

⁵ The Sixth Circuit found: "Most of the summary plan descriptions unambiguously reserved GM's right to amend or terminate the plan. For example: 'General Motors Corporation reserves the right to amend, change or terminate the Plans and Programs described in this booklet.' Your GM Benefits (1984) [and] 'The Corporation reserves the right to amend, modify, suspend or terminate the Program in whole or in part, at any time, by action of its Board of Directors.' Your Benefits in Retirement (1985)." 133 F.3d at 400.

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21. The Second Circuit has held that an employer's reservation of rights to amend or to terminate insurance benefits was sufficient to preclude such insurance benefits from being susceptible to being interpreted as promises of vested lifetime insurance benefits:

Here ... we have [SPD or Summary Plan Description] language that both appears to promise lifetime life insurance coverage at a particular level and clearly reserves Empire's right to amend or terminate such coverage. Because the same document that potentially provided the 'lifetime' benefits also clearly informed employees that these benefits were subject to modification, we conclude that the language contained in the 1987 SPD is not susceptible to an interpretation that promises vested lifetime life insurance benefits.

The Sixth Circuit has similarly concluded, where a group of General Motors retirees challenged a reduction in health coverage, that the relevant SPD provided that lifetime health coverage would be provided at no cost. *See Sprague v. Gen. Motors Corp., 133 F.3d 388, 401 (6th Cir. 1998) (en banc).* The same SPD also provided that 'General Motors Corporation reserves the right to amend, change or terminate the Plans and Programs described in this booklet.' *Id.* The Sixth Circuit reasoned:

> "We see no ambiguity in a summary plan description that tells participants both that the terms of the current plan entitle them to health insurance at no cost throughout retirement and that the terms of the current plan are subject to change.... As the Third Circuit explained in a similar case, `the promise made to retirees was a qualified one: the

promise was that retiree medical benefits were for life provided the company chose not to terminate the plans, pursuant to clauses that preserved the company's right to terminate the plan under which those benefits are provided.' *Id.* (quoting *In re Unisys Corp. Retiree Med. Benefit ERISA Litig.*, 58 F.3d 896, 904 n.12 (3d Cir. 1995))." *Abbruscato v. Empire Blue Cross and Blue Shield*, 274 F. 3d 90, 99-100 (2nd Cir. 2001)

22. Each summary plan description of the Debtors' Salaried Life Insurance

Plan contained in the employee handbooks issued over the years has contained a description of the Continuing Life Insurance benefits and an explanation of the manner in which the Continuing Life Insurance benefits were to be reduced upon or during the retirement of a retiree. Pursuant to the terms of the Debtors' Salaried Life Insurance Plan, the Continuing Life Insurance Benefit was, upon retirement or age 65, subject to reduction in the case of all of the Debtors' retirees eligible for such benefit depending on when the retiree retired. In addition to notice provided by the summary plan descriptions, the Debtors were in the practice of notifying retirees of such reductions, at the point of the ultimate reduction, in the form of the Retiree Servicing Center Letters.

23. In connection with their insolvency, following approval by the Employee Benefits Plans Committee of Debtor's Board of Directors, the Debtors reduced to \$10,000 the maximum amount of the Continuing Life Insurance Benefit that would be paid by the Debtors (and subsequently by New GM) to the beneficiaries of a retiree eligible to receive such benefit upon death (*i.e.*, those whose most recent date of hire (or adjusted service date) was prior to January 1, 1993). The reduction was effected by amendment of the Salaried Life Insurance Plan made by the Employee Benefits Plans Committee of Debtor's Board of Directors on June 19, 2009, who had been expressly delegated by the Board of Directors the authority to amend the Debtors' Welfare Benefits Plans.

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24. Pursuant to the terms of the Debtors' Salaried Life Insurance Plan, upon attaining age 65, retirees were no longer required to make contributions to maintain their Continuing Life Insurance benefits. Reduction of the maximum amount of the Continuing Life Insurance benefits has not changed this fact.

25. Upon reduction of the Continuing Life Insurance Benefit in connection with their insolvency, the Debtors provided retirees with the opportunity to supplement the reduced amount of their Continuing Life Insurance benefits by enrolling in a voluntary life insurance program through MetLife. By virtue of the supplemental program, Mr. Hall was fully eligible, at his cost, to continue to be covered by the life insurance benefit at the same level as prior to the reduction in his Continuing Life Insurance benefits.

(B) The Retiree Servicing Center Letter Does Not Create A New Contract With Mr. Hall

26. In the Hall Response, Mr. Hall has not provided any evidence that contradicts the Debtors' common practice of advising participants of the Debtors' Salaried Life Insurance Plan of the Debtors' right to amend or terminate the Continuing Life Insurance benefits at any time. Moreover, Mr. Hall has not provided any evidence of an affirmative contractual obligation on the part of the Debtors separate from the terms of Debtors' Salaried Life Insurance Plan to permanently provide the same level of Continuing Life Insurance benefits specifically to Mr. Hall. The Retiree Servicing Center Letter refers to and explains a "Continuing Life Insurance" benefit, which appearing as a capitalized term explicitly relates to, and is one and the same with, the basic life insurance benefit provided to Debtors' retirees pursuant to Debtors' Salaried Life Insurance Plan. Mr. Hall should readily have recognized "Continuing Life Insurance" as a defined term of the Debtors' Salaried Life Insurance Plan, of which he would have been familiar by having read, over the past 47 years or more, employee

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benefits handbooks and summary plan descriptions related to the Continuing Life Insurance. Moreover, the Retiree Servicing Center Letter received by Mr. Hall directly refers to the applicability of Debtors' Salaried Life Insurance Plan in prefacing eligibility for such Continuing Life Insurance Benefit (which had been reduced) on Mr. Hall status as a "a retiree of General Motors with 10 or more years of participation in the Life and Disability Benefits Program." Therefore, the Retiree Servicing Center Letter clearly indicated that the Continuing Life Insurance benefits were fully subject to the terms of the Debtors' Salaried Life Insurance Plan and, as such, could not have been subject only to the terms set forth on the single page of the Retiree Servicing Center Letter. The Retiree Servicing Center Letter could therefore not serve to have vested Mr. Hall in any new life insurance obligations on the part of the Debtors.

27. The Retiree Servicing Center Letter was not approved by the Board of Directors of GM at any time. It was not an authorized amendment of the Debtors' Salaried Life Insurance Plan or modifications of the Continuing Life Insurance benefits. The Retiree Servicing Center Letter sent to Mr. Hall was merely a communication with Mr. Hall with respect to a change in the benefit amounts of his Continuing Life Insurance pursuant to the terms of Debtors' Salaried Life Insurance Plan.

28. The Retiree Servicing Center Letter was sent to Mr. Hall after his retirement, during a period which he was no longer providing services to the Debtors, and therefore cannot reasonably be construed as an inducement for Mr. Hall to provide new services to the Debtors, or to retire. Indeed, Mr. Hall never used the provision of permanent, unalterable welfare benefits as a form of consideration inducing retirement. Rather, even for employees who elected to participate in early retirement window programs (consideration for which was typically in cash), retiree medical, life insurance and all other welfare benefits would have been

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the same following retirement as for regular retirees. Given such treatment, there would be no reason to provide any separate communication to window program participants with respect to their welfare benefits, such as a letter promising permanent lifetime benefits.

29. The Retiree Servicing Center Letter does not contain any language establishing it as a new contract between Mr. Hall and his former employer. To establish the Retiree Servicing Center Letter as such, under the standard of the Second Circuit, Mr. Hall "must first identify 'specific written language that is reasonably susceptible to interpretation as a promise." *Devlin v. Empire Blue Cross and Blue Shield*, 274 F.3d 76, 103 (2nd Cir. 2001) (quoting *Joyce*, 171 F.3d at 134).

30. The Second Circuit in *Devlin* discussed an example of language offering a benefit that could have been susceptible to induce employees to perform without having been negated by the employer's reservation of its right to amend or terminate the benefit (which Empire's pre-1987 summary plan description had not done) and that is reasonably susceptible to interpretation as a promise:

Plaintiffs direct our attention to two sentences within the pre-1987 [summary plan description]s. The first provides that 'retired employees, after completion of twenty years of full-time permanent service and at least age 55 will be insured.' J.A. at 522 (emphasis added). We believe that this statement can be reasonably read as promising such insurance so long as employees retire after age 55 and have provided full-time permanent service to Empire for at least twenty years. This provision can be construed as an offer that specifies performance as the means of acceptance -- sometimes referred to as an offer for a unilateral contract -- and promises lifetime life insurance benefits upon performance. Therefore, by 'performing' (that is, working for at least twenty years until attaining the age of 55), the plaintiffs accepted this offer. Restatement (Second) of Contracts 45(1) (1981). Where the offeror did not explicitly reserve the power to revoke, such an offer cannot be revoked once the offeree has begun to perform. See id. 45 & cmt. d ('The beginning of performance . . . completes the manifestation of mutual assent and furnishes consideration.'). Therefore, Empire's reliance on its 1987 [summary plan description], 'Your Handbook,' for its reservation of the right to modify the life insurance benefits is unavailing. We reject Empire's argument because after the plaintiffs began performance, pursuant to the pre-1987 [summary plan description]s, Empire was not free to revoke. *Id.* at 84.

Contrary to the facts with respect to Empire's failure to reserve its right in pre-1987 summary plan descriptions to amend or terminate the life insurance benefit, the Debtors have had a longterm practice over at least the past 47 years, and most likely for an even longer period of time, to provide explicit notice in each of their summary plan descriptions of their right to amend or terminate life insurance benefits at any time. Moreover, by the time that Mr. Hall had received the Retiree Servicing Center Letter in question, he had retired and could no longer be induced to perform any services for the Debtors, nor be induced to retire a second time, and so, the contents of the applicable Retiree Servicing Center Letter could not have been susceptible to interpretation as a promise.

31. Though Mr. Hall has not made any such argument or suggestion, it cannot be said that Mr. Hall relied on the qualified statement made in the Retiree Servicing Center Letter to his detriment. In order to prevail on a claim of promissory estoppel under ERISA in the Second Circuit, Mr. Hall must establish: "(1) a promise, (2) reliance on the promise, (3) injury caused by the reliance, and (4) an injustice if the promise is not enforced." *Aramony v. United Way Replacement Benefit Plan*, 191 F.3d 140, 151 (2d Cir. 1999) (quoting *Schonholz v. Long Island Jewish Med. Ctr.*, 87 F.3d 72, 79 (2d Cir. 1996). Additionally, "an ERISA plaintiff must 'adduce[...] not only facts sufficient to support the four basic elements of promissory estoppel, but facts sufficient to [satisfy an] 'extraordinary circumstances' requirement as well.'" Aramony, 191 F.3d at 151 (quoting *Devlin v. Transp. Comms. Int'l Union*, 173 F.3d 94, 102 (2d Cir. 1999)). The Second Circuit in *Devlin* cited that "*Schonholz* provides an example of such

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extraordinary circumstances, where the employer used promised severance benefits to induce the plaintiff to retire." *Devlin*, 274 F.3d at 86 (quoting *Schonholz*, 87 F.3d at 79-80).

32. With respect to the Continuing Life Insurance Claims, there was no promise to provide permanent basic life insurance benefits at the same level where the Debtors had provided explicit notice to Mr. Hall over the past 47 years or more, that they could amend or terminate the basic life insurance benefits at any time (*i.e.*, in a manner discussed by *Abbruscato*, *supra*). Because there was no promise of a permanent benefit, there could be no reliance on such promise. It has been demonstrated that the Retiree Servicing Center Letter itself did not create a separate obligation on the Debtors to provide a benefit separate from benefits offered under Debtors' Salaried Life Insurance Plan, and as such, the Retiree Servicing Center Letter in and of itself could not have created a promise nor could it have been susceptible to interpretation as a promise.

33. Nor were there any facts that may separately support the existence of extraordinary circumstances in the case of either the Retiree Servicing Center Letter or the reduction in 2009 of the Continuing Life Insurance. Basic life insurance is a benefit that is commonly provided by employers on an unvested basis, and is accordingly assumed by most employees and retirees to be a benefit that could be lost at any time, absent an extraordinary circumstance, such as a separate, express contractual commitment. With respect to the Continuing Life Insurance Claims, Mr. Hall has not suggested any extraordinary circumstances with respect to his right to Continuing Life Insurance, such as receiving it as an inducement to enter into employment or to retire early. No such extraordinary circumstance could exist where the Debtors have clearly and unambiguously represented to their employees and retirees over the past 47 years or more of their right to amend or terminate life insurance benefits at any time.

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Moreover, at the time that Mr. Hall received the Retiree Servicing Center Letter and at the time that the Debtors provided notice in June 2009 to Mr. Hall of the reduction in their Continuing Life Insurance benefits, Mr. Hall had already retired and could therefore neither have been induced to perform (*i.e.*, in a manner discussed by *Devlin*, *supra*) or otherwise made to rely in any manner constituting an extraordinary circumstance.

II. Ongoing Benefits Have Been Assumed by New GM

34. On the Closing Date, New GM completed its purchase of certain assets in accordance with the Master Purchase Agreement. Pursuant to Section 6.17(e) of the Master Purchase Agreement (*Assumption of Certain Parent Employee Benefit Plans and Policies*), New GM assumed the plans specified in a disclosure schedule, and the Welfare Benefits Plans (including Debtors' Salaried Life Insurance Plan) are set forth on that schedule. New GM assumed the obligation to provide the Welfare Benefits to the extent required to be provided under the terms of the applicable Welfare Benefits Plan in effect on the Closing Date, including both responsibility for all claims incurred prior to the Closing Date and all future claims properly payable pursuant to the terms of the applicable Welfare Benefit Plan in effect when such claims are incurred. Therefore, the Debtors and the GUC Trust do not have any liability with respect to Welfare Benefits (including the Continuing Life Insurance benefits) that have been assumed by New GM, and Mr. Hall has not provided any credible factual or legal basis to suggest otherwise.

The Hall Response

<u>Claim No. 63670</u>

35. On February 10, 2011, the Hall Response was filed on behalf of Gordon Hall, stating opposition to the relief sought in the Omnibus Objection with respect to the Hall Claim (*See* Proof of Claim 63670 annexed as **Exhibit "2"** hereto and Hall Response annexed as **Exhibit "3"** hereto). In the Hall Response, Mr. Hall opposes the disallowance and expungement

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of his Welfare Benefits Claim on the basis that he was promised life insurance for the rest of his life. Included with the Hall Response is a copy of a Retiree Servicing Center Letter, along with annual enrollment confirmation forms from 1998 and 2007, which provide summaries of Mr. Hall's then-current coverage. Mr. Hall does not provide any explanation for why the Retiree Servicing Center Letter or the confirmation forms should be read as ensuring the vesting of a benefit, rather than a mere acknowledgement by his former employer of the reduction of a lifetime death benefit amount in accordance with the written terms of the applicable life insurance plan then in effect and subject to the plan sponsor's continuing right to change the terms of the life insurance plan, as discussed in more detail above.

36. No additional documentation is provided in either Proof of Claim No. 63670 or the Hall Response to support Mr. Hall's assertions. Further, the GUC Trust is not aware of any documentation or facts supporting Mr. Hall's Welfare Benefits Claim. The Hall Response does not provide any additional support for the Welfare Benefits Claim. For the reasons set out above, the GUC Trust respectfully submits that the Hall Response should be overruled, and the Welfare Benefits Claim should be disallowed and expunged.

Conclusion

37. Because (i) ERISA recognizes that employers are free to amend or terminate welfare benefits, (ii) the Debtors had explicitly reserved their right to amend, modify or terminate the including Continuing Life Insurance benefits at any time, (iii) the Retiree Servicing Center Letter submitted by Mr. Hall does not establish any contractual rights to vested Continuing Life Insurance benefits, and (iv) Mr. Hall has not provided evidence of any permanent contractual right to vested Continuing Life Insurance benefits; the Debtors and the GUC Trust have no liability for the Continuing Life Insurance Claim. The GUC Trust reiterates that the Hall Response have not provided any legal or factual support for the Continuing Life

Insurance Claim, which cannot be afforded prima facie validity under the Bankruptcy Code.

Accordingly, the Continuing Life Insurance Claim should be disallowed and expunged in its

entirety.

WHEREFORE, for the reasons set forth above and in the Omnibus Objection, the

GUC Trust respectfully requests that the Court grant the relief requested in the Omnibus

Objection and such other and further relief as is just.

Dated: New York, New York June 5, 2012

> /s/ Joseph H. Smolinsky Harvey R. Miller Stephen Karotkin Joseph H. Smolinsky WEIL, GOTSHAL & MANGES LLP 767 Fifth Avenue New York, New York 10153 Telephone: (212) 310-8000 Facsimile: (212) 310-8007

Attorneys for Motors Liquidation Company GUC Trust

<u>Exhibit 1</u>

	183 rd Omnibus Objection to Claims (Welfare Benefits Claims of Retired and Former Salaried and Executive Employees)						
Proof of Claim No.	Claim						
63670	9230	Hall, Gordon	\$147,608.00 (U)	Mr. Hall's response asserts that he is entitled to the welfare benefits provided to him by General Motors Corporation at the time of his retirement. Mr. Hall has submitted a letter from "Retiree Servicing Center" in support of this argument.			

Exhibit 2

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· ·		
UNITED STATES BANKRUPTCY COURT FOR THE SOUTH	HERN DISTRICT OF NEW YORK	PROOF OF CLAIM
Name of Debtor (Check Only Onc) Motors Liquidation Company (t/k/a General Motors Corporation) □MLCS LLC (t/k/a Saturn LLC) □MLCS Distribution Corporation (t/k/a Saturn Distribution Corporati □MLC of Harlem Inc. (t/k/a Chevrolet-Saturn of Harlem Inc.)	Case No 09-50026 (REG) 09-50027 (REG) on) 09-50028 (REG) 09-13558 (REG)	Your Claim is Scheduled As Follows.
NOTE. This form should not be used in make a claim for an administrative expense arriving a for purposes of asserting a claim under H USC \approx (03(b)(9) (see liem #5). All ather reque- filed pursuant in H USC \approx 503	after the commencement of the case, but may be used say for payment of an administrative expense should be	
Name of Creditor (the purson or other entity to whom the dubtor owes money or property)	Check this box to indicate that this	FUEN CITY CITY
GORDON HALL 172 SHERISAN HILS RD.	claim amends a previously filed claim	UP NOV 30 2009
MARBLE, N.C. 28903	Court Claim Number	
Telephone number 828-835-9420 Email Address GORDE/@VERIEDN.NET	Filed on	It an amount is identified above, you have a claim subeduled by one of the Debrors as shown. (This subeduled amount of your claim may be an
Name and iddress where payment should be sent (if different from above)		amendment to a previously scheduled amount.) If you agree with the amount and priority of your chim as
FILED - 63670 MOTORS LIQUIDA HON COMPANY F/K/A GENERAL MOTORS CORP SDNY # 09-50026 (REG)	 Check this box if you are aware that anyone else has filed a proof of claim relating to your claim. Attach copy of statement giving particulars Check this box if you are the debtor 	scheduled by the Debor not you have no other clum; against the Debtor you do not need to file this prividification form: <u>LNCLP1 AS FOLLUWS</u> if the amount shown is listed as DISPUTED UNITQUIDATED are COMTINGENT a privide or claim MUST be thed in order to receive any distribution in respect of your claim. If you have already filed a proof of claim ga accordinger with the attached instructions, you need not
Telephone number	or trustee in this case	file again
It all or part of your claim is secured complete item 4 below however if all of your claim is your claim is entitled to priority complete item 5. If all or part of your claim is asserted purse. Check this box if claim includes interest or other charges in addition to the itemized statement of interest or charges.	uant to 11 USC § 503(b)(9), complete item 5	5 Amount of Claim Fntilled to Priority under 11 USC § 507(a) If any portion of your claim falls in one of the following categories, check the box and state the amount Specify the priority of the claim
2 Basis for Claim VOIDE OF CANCELLES BASIC (See Instruction =2 on revene side)	LIJE ENSURANCE	 Domesne support obligations under 11 U S C § 507(a)(1)(A) or (a)(1)(B)
I ast four digits of any number by which creditor identifies debtor A Debtor may have scheduked account as: (See instruction #3 i up reverse side)		Wages salaries or commissions (up to \$10.950°) carried within 180 days before filing of the bankruptes petition or cessation of the debtor's
4 Secured Claim (Sec instruction =4 on reverse side) Check the appropriate box if your claim is secured by a lien on property or a r information.	right of scient and provide the requested	business whichever is earlier - 11 USC § 507(a)(4)
Nature of property or right of setoff 🔯 Real Estate 🖨 Motor Veh Describe	ick 🛛 Equipment 🖾 Other	plan - 11 U S C & 507(a)(5) Up to S2 425* of deposits toward
Value of Property SAnnual laterest Ruic% Annual laterest Ruic%	secured claim (Fany, S	purchase lease, or rental of property or services for personal family or household use - 11 U S C
Busis far perfection		 § 507(a)(7) Laxes or penalties owed to
Amount of Secured Claim S Amount Unsecured	5	governmental units – 11 U S C § 507(a)(8)
 6 Credits The amount of all payments on this claim has been credited for the p 7 Documents Attach reduced copies of any documents that support the claim 		Value of goods received by the Debtor within 20 days before the date of commencement of the case - 11 U S C § \$03(b)(9) (\$ \$07(a)(2))
orders, invokes itemized statements or running accounts contracts, judgments if You may also attach a summary. Attach reducted copies of documents providing a security interest. You may also attach a summary. (See instruction 7 and defor-	evidence of perfection of	Other – Specify applicable paragraph of 11 U S C § 507(a) Amount entitled to priority
DO NOT SEND ORIGINAL DOCUMENTS - ATTACHED DOCUMENTS MA SC ANNING	Y BE DESTROYED AFTER	S *Amounts are <u>subject to adjustment</u> on #///10 und every 3 years thereafter south respect to cases commenced ou or after
If the documents are not available please explain in an attachment		the date of adjustment
Date 11/25/09 stignature The person filing this claim must sign it. Sign Date 11/25/09 other person authorized to file this claim and state address address above retach convol for attorney it any for the state of	n and print name and tale if any, of the creditor of and telephone number it different from the notice RECORDS MAY NOW EAR AS GORDAN HAL	FOR COURT USE ONLY

Penalts for presenting proudulent claim Fine of up to \$500 0000 or impresonment for up to 5 years or both 18 USC \$6 152 and 3571 Modified B10 (GCG) (12/08)

DATE: FEB. 4, 2011 To: UNITED STATES BANKRyptey Court ATTN: HONORABLE ROBERT É. GERBER, UNITED STATES BANKPUPTCY JUDGE UBJ. ! 183RD OMNIBUS DEJECTION TO CHATUS HEARING: (MAR. 1, 2011 @ 9:45 AM) I RESPECTfully Submit A Copy of My Specific BBJECTIONS to the 183RD OMNIBUS OBJECTION to CLAIMS to your Honor. Copies of My OBJECTIONS AND DOCUMENTATION THEREON HAVE Also been Submitted All REQUIRED DERSONS 40 AND DEPARTMENTS AS REQUESTED (9 TOTAL MAILINGS AS DOLUMENTED ON PAGE 2 of my AMACHED letter to MotoRs Liquidation Company). RESPECTfully, HORDON HALL

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Pg | 0/ SummARY PAGE (Supporting JE INSURANCE LOSS CAICULATION ANNUALIZED SALARY AT REFIRENT INITICH is # 78,804 x 2 = # 157608.00 Ess CURRENT AMT. OF COMPANY Provided Life INS. 10000.00 VALGE OF LOST LIFE INS # 147608.00 HACHMENTS: - 1998 GM FLEX HEALTH CARE ENROLMENT WHICH Also SHOWS 11/E INS. AMOUNT (\$159,200) - 2007 GM ANNUAL HEALTH CARE ENROLMENT WINT Also Shows life ins. AMOUNT of 2× ANNUAL BASE SALARY of #78804,00

GM FLEX 1998 Enrollment

Print Date 06/11/98

Personal Information

2

Name	PGHALL (
SSN	2978
Date of Birth	02/14/47
GM Service Date	07/21/65
Annual Pay Rate	\$79,560 00
Pay CISCO	10001

(GORNON HALL)

Current Coverage

	Medical	*100D Kaiser Permanente
	Dental	-Employee and spouse *01 Traditional Dental Plan
	Vision	-Employee and spouse 1 Vision Plan -Employee and spouse
	Health Care Spending Account Dependent Care Spending Account	\$0 00 \$0 00
Ļ	Supplemental Extended Disability	No coverage
	Employee Life Insurance Spouse Life Insurance	\$159,200 No coverage
	Child Life Insurance	\$10,000
	Employee Personal Accident Spouse Personal Accident	\$50,000 \$50,000
	Child Personal Accident	No coverage

* If you relocate you may not be eligible to continue with this coverage option

B enefit Dollars	Family Status Categories and Prices					
	l-You only	2-You and 3-You and your spouse your children		4You and your family	0-No coverage	
Medical	\$1,754.00	\$3,528.00	\$3,048.00	\$4,812.00	\$504.00	
Dental	\$192.00	\$192.00	\$192.00	\$192.00	\$192.00	
Vision	\$48.00	\$48. 0 0	\$48.00	\$48.00	\$48.00	
Employee Life	\$611.28	\$611.28	\$611.28	\$611.28	\$611.28	
Total Benefit Dollars	\$2,615.28	\$4,379.28	\$3,899.28	\$5,663.28	\$1,355.28	

Medical Plan

Option Code	Family Status Categories and Prices 1-You only 2-You and 3-You and 4-You and Your Spouse Your Children Your Family				
0000 No coverage	\$0	\$0	\$0	\$0	
0001 Basic Medical Plan	\$1,764	\$3,528	\$3,048	\$4,812	
0002 Enhanced Medical Plan 100D Kaiser Permanente	\$2,004 \$2,076	\$4,008 \$4,152	\$3,468 \$3,588	\$5,472 \$5,664	

Dental Plan	Family	Status Catego	ries and Prices		
Option Code	1-You only	2-You and	3-You and Your Children	4-You and Your Family	
00 No coverage 01 Traditional Dental Plan	\$0 \$216	\$0 \$228	\$0 \$240	\$0 \$252	

Vision Plan					
Option Code	Family 1-You only	Status Catego 2-You and Your Spouse	ries and Prices 3-You and Your Children	4-You and Your Family	
0 No coverage 1 Vision Plan	\$0 \$48	\$0 \$48	\$0 \$48	\$0 \$48	

2007 ANNUAL ENROLLMENT

4 GM H 5018 ENV# GM10015096001001333

P. G. HALL (JORION) 172 SHERIDAN HILLS RD. MARBLE, NC 28905

- Review your benefit elections and dependent information in this PERSONAL FACT SHEET carefully.
- To make changes to your benefit elections for 2007, follow the ENROLLMENT INSTRUCTIONS on the next page

If you do not make changes during the enrollment period, this PERSONAL FACT SHEET will serve as your confirmation statement

Enrollment Period October 19-November 2, 2006

Dear P G HALL

This **PERSONAL FACT SHEET** shows your 2007 benefit elections and the contribution amounts for each option Remember, if you do not make any changes during the enrollment period, this **PERSONAL FACT SHEET** will serve as your confirmation statement

Each year you have the opportunity to review and change certain benefit elections based on your current needs. At the close of this enrollment period, you cannot change your 2007 benefit elections, except in the case of a qualified life event change.

In addition to your **PERSONAL FACT SHEET**, the enclosed newsletter highlights changes for 2007 Please review these materials carefully when making your benefit enrollment decisions. Additionally, a detailed Health Care Resource Guide is available for review online in the **Reference Library** by clicking the **Enroll Now** icon on **gmbenefits com**, or by calling the GM Benefits & Services Center.

Your current medical option will no longer be available to you. Unless you elect to enroll in a new medical plan during this enrollment period, you will be defaulted into Enhanced PPO (BCBS-US-RS) as shown below.

YOUR CURRENT ELECTIONS WITH 2007 CONTRIBUTION AMOUNTS

This statement reflects your personal information as of September 25, 2006

Plan	Option	Family Status/ Coverage Volume		Your 2007 Monthly Contribution After-Tax
Medical	Enhanced PPO (BCBS-US-RS)	Self + Spouse/ Domestic Partner	94	\$110.00
Extended Care Coverage (ECC)	Extended Care Coverage	Self + Spouse/ Domestic Partner	14	\$14 00
Dental	Traditional Delta Dental	Self + Spouse/ Domestic Partner	15	\$15 00 🗸
Vision	Cole Managed Vision (S)	Self + Spouse/ Domestic Partner	2.	\$2 00 V
Basic Life Insurance	2 X Annual Base Salary	\$78,804	D	\$0.00 V
TOTAL MONTHLY CONTRIBUTIO	April	<u>**\$10,000 : `\$*. ``@***</u>	-Histordis	SO BO NONE
TOTAL MONTHLY CONTRIBUTIC	NS T.I. Ctury Dall die 2 -	and the second s		\$141.80

Note: The (S) or (RS) after a benefit option is used for administrative purposes only Note: If applicable, you may decrease or cancel your contributory life insurance coverages, however, you may not increase your coverage or enroll in new coverage

<u>Exhibit 3</u>

.

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DATE: FEB. M. 2011 To: THE GARDEN City GROUP, INC. ATTN: Motors Lidnidation Company (Claims processing Since I opiGinary Submitted A CLAIM for LIJE INS. ON 11/25/2009, I HAVE NOW PRODURED AN ADDITIONAL DOCUMENT DATED JUNE 15, 1998 (MM EDIATELY ALTER My REFIRENCENT), WHICH FURTHER Guarantees, in writing, Continuing Life Insurance for the REST of my life At no Cost to ME. The Whipity LOST to ME. The MALIAITY AND intent of this Document. CANNOT BE DENIED (EXHIBIT #1). To Assist you in iDENTIFING the Specific CLAIM I HAVE Also ENCLOSED the FULLOWING: (- My ORIGINA/ CIAIM (11/25/09) for CANCELLED LIFE INS. (AICULATION PAGE for Life INS LANC."/29/09 - 1998 Flex EnterIntent Showing Life INS. Amt. 44 11/25/09 INITIAL - 2007 ENTERIMENT SHOUNG 2 TIMES ANNUAL BASE SAL. ST 78, 8.04

HADIFIONALLY, I HAVE ENCLOSED COVER PAGE Of YOUR RECENT MATTING (DOSTMARKED JAN. 27, 2011) The Specific VEXHibit A AND PAGE ShAN DOCUMENTS YOUR My CLAIM SHAFIN DENIAL OX NO /iABility! I RESPECT (ul) Submit to you that the Sivele PAGE (EXHIBIT #1 DATED JUNE 15. 1998), CLEARLY AND UNDENITABLY ESTABLISHES LIABILITY for the REST OF My life", AS do other docuMENTS. CARE fully REVIEW ENROllMENT AND KEEP the Specific AROMISE MADE to ME CORPORATION GOOD FAITH by GENERAL Motors ON YUNE 15, 1998. Kespectfully, Gonpan) BANKRUPTCy Court ATTORNEYS for DEBtors U.S. DEPT. of TREASURY Ø THE DEBTORS C/o Motors Lig. Co @ Attys. for Stat. Comm. o/ grosecu GENERAL Motors LU Htrys. for U.S. Dept. OF Trzerseney District us (DU.S. Attomos Orace, S.S. N.Y. GENERAL Motors LLC DIFICEOF

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(3)

NEW DOCUMENT SON NOT PREVIOUS/Y SUBMA FURTHER ESTABLISHES GM NATIONAL RETIREE SERVICING CENTER NAO Personnel Administration P.O. Box 5113 Southfield, Michigan 48086-5113 1-800-828-9236 4-800-872-8682 June 15, 1998 LiABility

P G Hall 172 Sheridan Hills Road Marble, NC 28905

Qocumen AND

Dear P G Hall,

As a retiree of General Motors with 10 or more years of participation in the Life and Disability Benefits Program, you are eligible for Continuing Life insurance.

Our insurance records, as of the date of this letter, show the Continuing Life insurance has now fully reduced to the ultimate amount of \$78,804.00. This ultimate amount will remain in effect for the rest of your life and is provided by General Motors at no cost to you.

IMPORTANT: YOU SHOULD KEEP THIS NOTICE WITH YOUR OTHER VALUABLE PAPERS.

If you have any questions regarding this letter, you may call toll-free, 1-800-828-9236 (Telephone Device for the Deaf 1-800-872-8682), during normal business hours, or write to the address above.

Always include this Social Security number, 243-78-2978, in all your correspondence.

Retiree Servicing Center

UA01

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an an Anar An Anna Anna Anna Anna Anna Anna Anna A	They FAIZ	copy	1723/09		
		R THE SOUTI	HERN DISTRICT OF NEW YORK	<u> </u>	PROOF OF CLAIM
Name of Debtor (Check Only O Motors Liquidation Company MLCS. LLC (f/k/a Saturn. LL MLCS Distribution Corporation MLC of Harlem, Inc. (f/k/a Cl NOTE: This form should not be used to mail for parapose of asserting a chains mader 11	ne): (f/k/a General Motors C) on (t/k/a Saturn Distri revrolet-Saturn of Hau	Corporation) bution Corporati lem, Inc.)	Case No. 09-50026 (REG) 09-50027 (REG)		Cour Claim is Scheduled As Follows: Pg: OoF 4 1/25/09
filed pursuant to 11 U.S.C. § 503. Name of Creditor (the person or other			-	<u> </u>	1100/01
Name and address where notices show GORDON 7 172 SHER MARBOE,	HALL HALL ISAN HTTL N.C. 22	115 Ro. 3905	 Check this box to indicate that this claim amends a previously filed claim. Court Claim Number:	والمحمولة فرجوهم والمحمود مقامه والمحمول والمحمول والمحمول والمحمول والمحمول والمحمول والمحمول	
Telephone number: 828-8 Email Address: GoRDE/6	35-9420		ang gantas sansa ay panasasina de ganta ganta ganta da esta sansas sansas sansas sansas	sched	aniount is identified above, you have a claim uled by one of the Debtors as shown. (This
Email Address: GONDE/G	VERIZON ald be sent (if different f	NET tem above):	 Check this box if you are aware that anyone else has filed a proof of claim relating to your claim. Attach copy of statement giving particulars. Check this box if you are the debtor 	sched amene agroe schedi agains claim shown CONT onler claim	when amount of your claim may be an alment to a previously scieduled amount.) If your with the amount and priority of your claim as held by the Debter and you have no other claim, it the Debter, you do not need to file this preof of form, <u>EXCEPT AS FOLLOWS</u> : If the amount is fitsed as DISPUTED, UNI FOURDATED, or INSCENT, a proof of claim MUST be filed in to receive any distribution in respect of your If you have already filed a most of claim in to any other already filed a most of claim.
Telephone number: 1. Amount of Claim as of Date Case		-	or trustee in this case.	file age	are with the anached instructions, you need not
 Your claim is childed to priority, complete to Check this box if claim includes i itemized statement of interest or c 2. Basis for Claim: <u>Value</u> (See instruction #2 on reverse side.) 3. Last four digits of any number by 3a. Debtor may have sche (See instruction #3a on rev 4. Secured Claim (See instruction #3a on rev 	m 5. If all er part of your ck interest or other charges i harges. DE_CANCEII which creditor identified duled account as: 	in is assented pursue in addition to the p EX BASSE in property or a cig m property or a cig Motor Vehic Rate% et included in sec	2978 2978 ght of set of T and provide the requested de 🖹 Equipment 🗐 Other		Priority under 11 U.S.C. § 507(a). If any portion of your claim falls in one of the following categories, check the box and state the amount. fy the priority of the claim. Domestic support obligations under 11 U.S.C. § 507(a)(1)(A) or (a)(1)(B). Wages, salaries, or commissions (up to 510.950°) carned within 180 days before filling of the bankrupiev polition or cessation of the dehtor's musiness, whichever is earlier - 11 U.S.C. § 507(a)(4). Contributions to an employee benefit slan - 11 U.S.C. § 507(a)(5). Up to 52.425° of deposits toward nurchase, lease, or rental of property or services for personal, family, or somschold use - 11 U.S.C. § 507(a)(7). Haves or penalties owed to governmental units - 11 U.S.C. § 507(a)(8).
6. Credity: The amount of all paymen 7. Distances in Attach reducted explose orders, involves, borntood statements or You may also attach a semmary. Attach a security interest. You may also attach DO NOT SEND ORIGINAL DOCUME	of my determents that s remains accounts, contra- reducted copies of docu a summary. (See lastrue	milori dhe chelm, s 1618, jhdyments, m noms providing c tion 7 and definiti	nich as pictuliesure males, putchase wheres and escintus agreements, vidence of perfection of on of "reducted" on reverse shie.1		illor of grode received by the Jobor within 20 days before the late of continents figured in the case of the continents figured in the late - Specify applicable paragraph of the S.C. of 20 June
SCANNING. If the documents are not available, pleas	e explain in an attachme	n1.		4/1/10 respect	S nuts rabifiect to adjustment on and every 2 years thereafter with t to cases commenced on or after te of adjustment.
Date: 11/25/04 other person auto addaes show y Penalty for presenting fraudulen claim, f	nized to file this claim a vach conv of france BA TTHU	pel state address or woncy, is any, GMA Te GANE	Ind print name and title, if any, of the creditor nd telephane number if different from the not of the print of the print of the print of the print of the print	ce	FOR COURT USE ONLY
Medified 810 (GCG) (12/08)			y orig. ClAim		

DATED 11/25/09 REFERENCE

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SummARY PAGE (Supporting Documents AttACHES)

LIFE INSURANCE LOSS CARCULATION

2X ANNUALIZES SALARY AT REFIRENCENT WHICH is # 78,804 X 2 =

A 157608.00

Pg. (2)0F4

11/25/04

LESS CURRENT AMT. OF COMPANY ProviDED LIJE INS.

[0000.00

VALUE OF LOST LIFE INS # 147608.00

2. AttACHMENTS: 1998 GM FLEX HEALTH CARE ENROLMENT WHICH Also SHOWS life INS. AMOUNT (4159,200) - 2007 GM ANNUAL HEALTH CARÉ ENROLIMENT WHITH ALSO Shows life ins. AMOUNT of 2× ANNUAL DASE SALARY of #78804,00

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Inal Information

nation	P G HALL	(GORNON HALL)	\$6.30F4 11/25/09
	02/14/47 07/21/65 \$79,560.00 10001	1998 GV HEAIXA CA	M Flex RE ENROlIMENT

Current Coverage

Juild Personal Accident:

Name: SSN:

Date of Birth: JM Service Date: Annual Pay Rate:

Pay CISCO:

HEX.

Medical:	*100D Kaiser Permanente
Dental:	-Employee and spouse *01 Traditional Dental Plan
Vision:	-Employee and spouse 1 Vision Plan
Health Care Spending Account: Dependent Care Spending Account: Supplemental Extended Disability: Employee Life Insurance: Spouse Life Insurance: Child Life Insurance: Employee Personal Accident: Spouse Personal Accident:	-Employee and spouse \$0.00 \$0.00 No coverage \$159,200_ No coverage \$10,000 \$50,000 \$50,000

\$50,000

No coverage

SALARY

* If you relocate you may not be eligible to continue with this coverage option.

Benefit Dollars					
	l-You only	2-You and your spouse	3—You and your children	4-You and your family	0-No coverage
Medical	\$1,754.00	\$3,528.00	\$3,048.00	\$4,812.00	\$504.00
Dental	\$192.00	\$192.00	\$192.00	\$192.00	\$192.00
Vision	\$48.00	\$48.00	\$48.00	\$48.00	\$48.00
Employee Life	\$611.28	\$611.28	\$511.28	\$611.28	\$611.28
Total Benefit Dollars	\$2,615.28	\$4,379-28	\$3,899.28	\$5,663.28	\$1,355.28

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2007 ANNUAL ENROLLMENT

4.GM-H-5018 ENV# GM10015096001001333

P. G. HALL 172 SHERIDAN HILLS RD. MARBLE, NC 28905

Review your benefit elections and dependent information in this PERSONAL FACT SHEET carefully. To make changes to your benefit elections for 2007. follow the ENROLLMENT INSTRUCTIONS on the next page.

If you do not make changes during the enrollment period, this PERSONAL FACT SHEET will serve as your confirmation statement.

Dear P. G. HALL:

Enrollment Period: October 19-November 2, 2006

This PERSONAL FACT SHEET shows your 2007 benefit elections and the contribution amounts for each option. Remember, if you do not make any changes during the enrollment period, this PERSONAL FACT SHEET will serve as your confirmation statement.

Each year you have the opportunity to review and change certain benefit elections based on your current needs. At the close of this enrollment period, you cannot change your 2007 benefit elections, except in the case of a qualified life event change.

In addition to your PERSONAL FACT SHEET, the enclosed newsletter highlights changes for 2007. Please review these materials carefully when making your benefit enrollment decisions. Additionally, a detailed Health Care Resource Guide is available for review online in the Reference Library by clicking the Enroll Now icon on gmbenefits.com, or by calling the GM Benefits & Services Center.

Your current medical option will no longer be available to you. Unless you elect to enroll in a new medical plan during this enrollment period, you will be defaulted into Enhanced PPO (BCBS-US-RS) as shown below.

YOUR CURRENT ELECTIONS WITH 2007 CONTRIBUTION AMOUNTS

This statement reflects your personal information as of September 25, 2006.

	Plan	Option	Family Status/ Coverage Volume	Mon	Your 2007 httly Contribution After-Tax
	Medical	Enhanced PPO (BCBS-US-RS)	Self + Spouse/ Domestic Partner	9.1	\$110.00 V
	Extended Care Coverage (ECC)	Extended Care Coverage	Self + Spouse/ Domestic Partner	14	\$14.00
	Dental	Traditional Delta Dental	Self + Spouse/ Domestic Partner	15	\$15.00 V
Ê	Vision	Cole Managed Vision (S)	Self + Spouse/ Domestic Partner		\$2.00 V
×	Basic Life Insurance	2 X Annual Base Salary OF	\$78,804	\mathcal{O}	\$0.00
<u>,</u>	Dependent Life Insurance - Child TOTAL MONTHLY CONTRIBUTION	is Ancello 11/2/06 >	\$10,000	- cuso	\$0.80 NONE \$141.80

Note: The (S) or (RS) after a benefit option is used for administrative purposes only. 00 Note: If applicable, you may decrease or cancel your contributory life insurance coverages; however, you may not increase your coverage or enroll in new coverage.

HEARING DATE AND TIME: March 1, 2011 at 9:45 a.m. (Eastern Time) RESPONSE DEADLINE: February 22, 2011 at 4:00 p.m. (Eastern Time)

PLEASE CAREFULLY REVIEW THIS OBJECTION AND THE ATTACHMENTS HERETO TO DETERMINE WHETHER THIS OBJECTION AFFECTS YOUR CLAIM(S)

Harvey R. Miller	
Stephen Karotkin	
Joseph H. Smolinsky	F THESE 2 DAYES ARE from your most RECENT MAILING POSTMARNED JAN. 27, 2011
WEIL, GOTSHAL & MANGES LLP	from your most
767 Fifth Avenue	RECENT MAILING
New York, New York 10153	DOSTMARKED JAN. 27 2011
Telephone: (212) 310-8000	
Facsimile: (212) 310-8007	
Attorneys for Debtors	
and Debtors in Possession	
UNITED STATES BANKRUPTCY COURT SOUTHERN DISTRICT OF NEW YORK	_
Т.,	:
In re	: Chapter 11 Case No.
MOTODE LIQUID ATTON CONT AND	:
MOTORS LIQUIDATION COMPANY, et al.,	: 09-50026 (REG)
f/k/a General Motors Corp., et al.	:
Dahtam	
Debtors.	: (Jointly Administered)
	:
	v

<u>NOTICE OF DEBTORS' 183rd OMNIBUS OBJECTION TO CLAIMS</u> (Welfare Benefits Claims of Retired and Former Salaried and Executive Employees)

PLEASE TAKE NOTICE that on January 26, 2011, Motors Liquidation

Company (f/k/a General Motors Corporation) and its affiliated debtors, as debtors in possession

(the "Debtors"), filed their 183rd omnibus objection to expunge certain compensation and

welfare benefits claims of retired and former salaried and executive employees (the "183rd

Omnibus Objection to Claims"), and that a hearing (the "Hearing") to consider the 183rd

Omnibus Objection to Claims will be held before the Honorable Robert E. Gerber, United States

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Exhibit A FROM JAN. 27, 2011 MATTING

Motors Liquidation Company, et al. Case No. 09-50026 (REG), Jointly Administered

CLAIMS TO BE DISALLOWED AND EXPUNGED

183rd Omnibus Objection

Name and Address of Claimant	Claim #	Debtor	Claim Amoun Priority (1		Grounds For Objection	Objection Pag Reference
FREEMAN CARL L 1031 PARKERS FORT	45954	Motors Liquidation	\$0.00	(S)	No Liability; Claims seek	Pgs. 1-5
GREENSBORD, GA 30642		Company	\$0.00	(A)	recovery of amounts for which	
			\$0.00	(P)	the Debtors are not liable	
			\$897,720.00	(U)	and the	
			\$897,720.00	m		
REEMAN CARL L	45955	Motors	\$0.00	(S)	No Liability;	Pgs. 1-5
1031 PARKERS FORT		Liquidation Company	\$0.00	(A)	Claims seek recovery of	
GREENSBORO, GA 30642			\$0.00	(P)	amounts for which the Debtors are not	
			\$217,000.00	(U)	liable	
			\$237,000.00	m		
RENCH, ANTHONY S	62684	Motors	\$9.00	(5)	No Lisbility;	Pgs. 1-5
300 WARD DR		Liquidation Company	\$0.00		Claims seek recovery of	1 23, 1-3
IOREHEAD CITY, NC 28557		Congulary	\$0.00		amounts for which the Debtors are not	
			\$69,090.00 (liable	
			\$69,090.00			
EORGE W BAUMANN JR	61094	Motors	\$0.00	(S)	No Liability;	Pgs. 1-5
290 HEMMETER ROAD	v	Liquidation Company	\$0.00 (A)	Claims seek recovery of	v
AGINAW, MI 48603			\$0.00		amounts for which the Debtors are not	
			\$80,045.00 (ບງ	liable	
			\$80,045.00 (
ORDON HALL	63670	Motors	\$0,00 (S)	No Lisbility;	Pgs. 1-5
2 SHERIDAN HILLS ROAD		Liquidation Company	\$0.00 (A) /	Claims seek recovery of	
ARBLE, NC 28905			\$0.00 (amounts for which the Debtors are not)
			\$147,608.00 (1	•	liable	
			\$147,608.00 (
AROLD ARMSTRONG	64071	Motors	\$0,00 (:	5)	No Lizbility;	Doc 1 5
5 FOX RIVER DRIVE	0407 (Liquidation Company	\$0,00 (. \$0,00 (/		Claims seek recovery of	Pgs. 1-5
OOMFIELD HILLS, MI 48304		Company	\$0,00 (i		amounts for which the Debtors are not	
			\$890,471.00 (L	Ŋ	liable	

(1) In the "Claim Amount and Priority" column, (S) = secured claim, (A) = administrative expense claim, (P) = priority claim, (U) = unsecured claim and (T) = total claim. The amounts listed are taken directly from the proofs of claim, and thus replicate any mathematical errors on the proofs of claim. Where the claim amount is zero, unliquidated, unidentified, or otherwise cannot be determined, the amount listed is "0.00".

(2) Claims on the exhibit are sorted in alphabetical order based on the creditor name as listed on proof of claim form.

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